Board of Police Commissioners

Agenda

Tuesday, June 10th, 2014
Thursday, June 12, 2014
10:00 a.m.
1:00 p.m.

2nd Floor Council Chambers

Civic Centre
320 Esplanade
Sydney, N S.

Commission Members:
Commissioner Claire Detheridge - Chair
Commissioner Charlie Keagan
Commissioner Eldon MacDonald
Citizen Appointee - Commissioner Clarence Routledge
Citizen Appointee - Commissioner Philip Best
Citizen Appointee - Commissioner Earlene MacMullin
Cape Breton Regional Municipality

Board of Police Commissioners

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10:00 a.m.
1:00 p.m.
2nd Floor Council Chambers, Civic Centre

Roll Call

1. Approval of Minutes: (previously distributed)
   • February 25th, 2014
   • March 24th, 2014

2. Member of the Order of Merit: Commissioner Claire Detheridge, Chair (See page 3)

3. Nova Scotia Justice Minister’s Award for Leadership in Crime Prevention: Chief Peter McIsaac (See page 5)


5. Canadian Association of Police Governance Conference – August 21-23, 2014: Commissioner Claire Detheridge, Chair (See page 9)

6. Atlantic Police Academy Cadets, On the Job Training: Deputy Chief Lloyd MacCormack

7. MOU for Membertou Policing: Deputy Chief Lloyd MacCormack (See page 11)

8. CBRPS Social Media: Chief Peter McIsaac and Desiree Vassallo, Communications / PR Advisor (See page 14)

9. Divisional Reports: Inspector Ron Donovan (See page 16)

10. CBRM Board of Police Commissioners Vacancies – CBRM Citizen Rep (Letter of Resignation, Phil Best) and Provincial Rep: Commissioner Claire Detheridge, Chair (See page 26)

Adjournment
Board of Police Commissioners

Member of the Order of Merit
April 16, 2014

Chief McIsaac:

On behalf of His Excellency the Right Honourable David Johnston, Governor General of Canada, I am pleased to announce that you have been appointed Member of the Order of Merit of the Police Forces effective January 7, 2014. As such, you are now entitled to use the initials M.O.M. after your name.

His Excellency looks forward to meeting you at an investiture ceremony, which will be held in the months ahead. Further information regarding this event will be sent to you in due course. The Governor General has asked me to extend to you his warmest congratulations on your appointment to the Order, to which I would like to add my own.

Should you require any additional information, please do not hesitate to contact Johanne Cloutier, Program Officer for the Order of Merit of the Police Forces at the Chancellery of Honours, at 1-800-465-6890 or by email at johanne.cloutier@gg.ca.

With kindest regards, I remain,

Yours sincerely,

Emmanuelle Sajous
Deputy Secretary
and Deputy Herald Chancellor

Chief Peter Joseph McIsaac, M.O.M.
Cape Breton Regional Police Service
865 Grand Lake Rd.
Sydney, NS B1P 6W2

/jc
Board of Police Commissioners

Nova Scotia Justice Minister's Award for Leadership in Crime Prevention
From: Peter McIsaac  
Sent: Wednesday, April 09, 2014 11:09 AM  
To: G_Police_AllUsers  
Subject: Chief's Update

Good morning.

I am very proud to tell you that one of our own members is being recognized at today’s presentation of the Nova Scotia Justice Minister’s Awards for Leadership in Crime Prevention.

Sgt. Tom Ripley will receive an award in the “Policing” category, for his efforts to build and maintain numerous partnerships and relationships with various community stakeholders to make the CBRM a safe and healthy place to live. Sgt. Ripley’s leadership was instrumental in forming Community Policing Offices in Glace Bay, New Waterford, Sydney Mines and North Sydney, all of which have helped to transform neighbourhoods and decrease youth crime rates. His skills and training in the Principles of Crime Prevention through Environmental Design have also proved very valuable to help communities transform derelict properties into vibrant recreational areas, providing youth a place to engage in positive and healthy activities, which as a result has meant a decrease in rates of vandalism and theft. Sgt. Ripley works very closely with residents, politicians and bylaw enforcement officers to effectively identify derelict properties and structures that pose risks to the community because of criminal activities, and takes the time to educate property owners to rectify hazards and move forward with eliminating structures where possible. Most recently, Sgt. Ripley was a key player in establishing the Access 808 Youth Centre, which provides homeless youth-at-risk a place to go where they can access food, clothing and professional counselling; the Centre bridges a hug hap in this community and has become a bee-hive of positive activity assisting youth and changing lives.

Sgt. Ripley is a leader for positive change in our communities, a role model for community policing and a deserving candidate for this award – congratulations!
Board of Police Commissioners

Nova Scotia Chiefs of Police Association & Nova Scotia Police Boards Fall Conference
September 18-20, 2014
Conference Venue: Holiday Inn Sydney
300 Esplanade, Sydney, NS B1P 1A7
Room Bookings: Phone direct at (877) 660-8550 or (902) 562-7500; Fax (902) 562-3023

Conference Room rate is $129, plus HST

Registration fee does not cover room accommodations which you must book on your own.

Conference Fees: Registration fee is $200.00 per delegate; this includes all meals and breaks, one gala ticket, plus conference materials.

Please complete the following. A separate form is required for each delegate.

Title: ___________ Surname: ___________________________ Given Name: ___________

Contact phone # _______________ E-Mail: ___________________________

Delegate Organization
☐ Member of NSCPA Municipal Unit ___________________________
☐ Member of NSAPB Municipal Unit ___________________________
☐ Other ___________________________

Gala Banquet: Formal Dress (Mess Kit or Suit). One banquet admission is included in the registration price. If you require an additional ticket, cost is $40.00 per. Menu Choice is Chicken or

Meal Choice: ______________ I wish to purchase _______ additional Gala Banquet ticket(s).

Identify any food allergy: ___________________________

Please mail, email or fax completed registration form by: August 1, 2014
Cape Breton Regional Police Service
Attention: Cathy Tutty
865 Grand Lake Road
Sydney, NS B1P 6W2
E-mail: Cathy.Tutty@cbrps.ca

Phone: (902) 563-5100, Ext. 6; Fax: (902) 563-5250

Make cheques payable to: 2014 Fall Conference
Board of Police Commissioners

Canadian Association of Police Governance Conference
August 21-23, 2014
May 6, 2014

Cape Breton Regional Municipality
Board of Police Commissioners
320 Esplanade
Sydney, NS B1P 7B9

Re: CAPG 25th Anniversary Conference

Dear Ms. Detheridge,

I am writing today to invite you support for the 25th Annual Conference of the Canadian Association of Police Governance (CAPG). The conference, hosted by the Halifax Regional Municipality (HRM) Board of Police Commissioners, with support from HRM and the HRM Police Service, will take place in Halifax, Nova Scotia, August 21 – 23, 2014.

Each year, the dedicated volunteers who sit on the Board of CAPG work closely with the host community to build the ultimate conference experience. The overarching objective is to offer a program for our delegates and companions that is affordable, provides rich dialogue and education, and showcases the host city. With costs increasing each year, we therefore look to our membership to assist us through financial support.

Members have shown their generosity and commitment to the program by sponsoring coffee breaks, hospitality suites, lunches or simply contributing whatever their budget can manage. Your contribution helps CAPG in covering the costs of putting together a first rate conference program and, more importantly, will keep the registration fees for our delegates to a level that even the smallest of police boards are able to afford. The CAPG annual conference is considered essential attendance for police board members for both educational and networking opportunities and for bringing a strong grassroots and civilian perspective to critical policing issues.

So, please take up our offer to sponsor CAPG’s 25th Anniversary Conference. Your support will publicly demonstrate that you value the contributions police boards make across the country, in our own communities, and for the work the CAPG does in presenting a united voice on national issues.

I hope to see you in Halifax!

Sincerely,

[Signature]

Cathryn Palmer, President
Board of Police Commissioners

MOU for Membertou Policing
AGREEMENT ON THE FUNDING OF POLICING SERVICES
TO MEMBERTOU FIRST NATION
2014-2018

AMONG:

HER MAJESTY THE QUEEN
IN RIGHT OF CANADA,
as represented by the Minister of
Public Safety and Emergency Preparedness
(hereinafter referred to as “Canada”)

AND:

HER MAJESTY THE QUEEN IN RIGHT OF
NOVA SCOTIA
as represented by the Attorney General and Minister
of Justice (hereinafter referred to as the “Province”)

AND:

CAPE BRETON REGIONAL MUNICIPALITY
as represented by its Mayor and City clerk
(hereinafter referred to as the “Cape Breton Regional
Municipality”)

AND:

THE COUNCIL OF MEMBERTOU FIRST NATION
as represented by the Chief,
(hereinafter referred to as the “Council”)

(hereinafter collectively referred to as the
“Parties”)

WHEREAS the Parties agree on the importance to provide policing services that are professional,
dedicated and responsive to the needs and cultures of the Membertou First Nation in accordance
with the applicable statutes and regulations;

WHEREAS the Membertou Council has requested that Cape Breton Regional Municipality
provide policing services to the Membertou First Nation;

WHEREAS Cape Breton Regional Municipality has agreed to provide the policing services
requested, subject to the terms and condition of this Agreement;

WHEREAS Canada and the Province wish to provide a financial contribution for the expenses
incurred by Cape Breton Regional Municipality for the provision of dedicated policing services to
the Membertou First Nation;
AND WHEREAS Canada shall provide its share of the financial contribution under this Agreement in accordance with its First Nations Policing Program and in compliance with the policies and terms and conditions related thereto.

CONSEQUENTLY, the Parties agree as follows:
Board of Police Commissioners

CBRPS Social Media
May 14, 2014

CBRPS connecting with citizens through social media

Cape Breton Regional Police have officially launched Facebook and Twitter accounts, as another tool to communicate directly with and further engage the citizens we serve.

“Like” our Facebook page (www.facebook.com/CBRegPolice) and follow @CBRegPolice on Twitter for the latest police news, information on crime prevention and public safety, and photos and features about what police are doing in the community. Police will also use social media to reach out to citizens for help solving crimes.

Stay connected with your Cape Breton Regional Police Service – “Serving With You, For You.”

- 30 -

Desiree Vassallo
Communications / PR Advisor
Cape Breton Regional Police Service
Board of Police Commissioners

Divisional Reports
Divisional Report
Chief Peter McIsaac
Deputy Chief Lloyd MacCormack

February 1 – May 31, 2014

Calls responded to by the CBRPS

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<thead>
<tr>
<th>Division</th>
<th>Calls</th>
<th>Reports</th>
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<tbody>
<tr>
<td>North Division</td>
<td>3777</td>
<td>1440</td>
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<tr>
<td>Central Division</td>
<td>8615</td>
<td>4552</td>
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<tr>
<td>East Division</td>
<td>4511</td>
<td>2333</td>
</tr>
<tr>
<td>CBRPS Total</td>
<td>16,903</td>
<td>8,325</td>
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HIGHLIGHTS AND INITIATIVES:

- Hosted a public exhibit for Police Week at the Mayflower Mall, raising awareness about the police service and its community partners. Incorporated a Law Enforcement Torch Run for Special Olympics, drawing 120 participants and raising over $7,000.

- Participated in Canada Road Safety Week, a national initiative to raise awareness of safe driving practices with a focus on impaired driving, seatbelt use, speeding and distracted driving. CBPRS and RCMP set up targeted checkpoints through the area, laying a total of 128 charges.

- Launch Facebook and Twitter accounts, using social media to communicate directly with and further engage the citizens we serve.

- Conducted extensive investigation into 6-month series of graffiti markings on North Side, identifying several youth responsible and charging one 14-year-old with 12 charges. Other youth connected to the incidents could not be charge because of their ages.

- Identified and charged two suspects for a break and enter into a residence in Scotch Lake, using video surveillance and social media.

- The Marine Unit conducted a joint-force operation with Canadian Border Services, stopping a boarded freighter in Sydney Harbour.

- The Emergency Response Team conducted demonstrations in high schools to assist staff with practice drills for a lock-down scenario.
TRAINING

- Lidar Course, Sydney (4)
- Armor Pistol Course, New Hampshire (2)
- Mental Health Training, Sydney (25)
- Public Order Tactical Trainers, Toronto (2)
- DNA Seminar, Saint John (2)
- Intoxilyzer Conversion Course, Atlantic Police Academy (6)
- Basic Emergency Management, Sydney (4)
- Working with Children who have Suffered Trauma, Sydney (4)
- K-9 Seminar, Ottawa (2)
- Collision Analyst, Level 3, Orillia (2)
- Introduction to Production Orders, online through CPKN – Canadian Police Knowledge Network (22)
- Search and Seizure Warrants, online through CPKN (20)
- Crisis Intervention and De-escalation for Jailers, online through CPKN (5)
- Introduction to Major Case Management, online through CPKN (13)
- Frontline Supervisor / Organizational Skills, online through CPKN (14)
- Police Ethics and Accountability, online through CPKN (10)
- Aboriginal and First Nations Awareness, online through CPKN (9)
- Graffiti Investigation, online through CPKN (4)
- Aries 360 for Traffic Investigations, online (2)
- CPIC Course for Records Staff, Glace Bay (8)
- All members completed annual Block Training and Mandatory Firearms Training / Recertification
PATROLS

- Attended calls relating to incidents including Assault, Suspicious Fires, Theft, Vandalism, Deceased Persons, Missing Persons, Break and Enter, Impaired Driving, Motor Vehicle Accidents, Domestics and Weapons Complaints.
  
  o Safely resolved a weapons complaint originating at the Mayflower Mall; police locked down the mall, cleared it for safety, and located the suspect on Charlotte Street, where he was also spotted in possession of a weapon, later determined to be an Airsoft pistol.
  
  o Tracked and arrested a suspect on the ice in the middle of Blacketts Lake, who was reported trespassing several residential properties in the area.
  
- Enforced Winter Parking Regulations to assist CBRM Public Works with snow clearing efforts during several winter storms.

Lookup:

<table>
<thead>
<tr>
<th>February</th>
<th>March</th>
<th>April</th>
<th>May</th>
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<tbody>
<tr>
<td>142</td>
<td>159</td>
<td>155</td>
<td>160</td>
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Membertou:

- Responded to 384 calls for service and laid 138 charges.
  
  o Charged three individuals with a combined total of 20 charges for a break and enter at Belly Busters.
  
- Actively investigated files including assault, weapons complaints, theft, identity fraud and arson, and conducted curfew checks to resolve several outstanding warrants.

- Conducted school presentations on bicycle safety, bullying.

- Attended several meetings involving the Inter-Agency, EMO, Seniors and Band Council.

- Participated on a committee with five First Nations communities at a meeting on Human Trafficking of Aboriginal Women.

- Worked with Principal at Membertou Elementary on a safety plan for the new school.

- Participated in community events, including: Aboriginal Awareness Week, Lauretta Saunders Vigil and Walk, CrimeStoppers Jail and Bail, Harmony Breakfast, Membertou Awards Night Banquet, and the Education Fair.
K-9 Unit:

- Responded to 43 calls for K-9 service.
  - Tracked and located a suspect involved in vehicle entries in the Coxheath area.
  - Tracked and located 2 suspects who fled the from the scene of a vehicle stop.
  - Tracked and located a suspect involved in a Break and Enter at Kenny's Pizza, recovering multiple articles for evidence.
  - Tracked and located suspect for the RCMP, who fled from the scene of a motor vehicle accident into the woods along Highway 125.

- Assisted patrol officers with over 110 calls for service and responded to 10 alarm calls.

- Conducted presentations and participated in events for community groups – Whitney Pier Jr. High, High School Coop students, Beaver Clubs.

- Regularly patrolled streets throughout the CBRM on foot to maintain a presence and relationship with citizens in the community.

School Liaison Officers:

- Facilitated and managed the High School Coop Students Program.

- Worked closely with school administration to address potential issues and ensure school safety.

- Dealt with incidents including: fighting, property damage, drug activity, weapons complaints, harassment and theft, working with school administration and parents to address internally through suspensions and restitution or through further police investigation and the Court system where warranted.

- Assisted patrol officers with files connected to students at schools.

- Worked with Addictions Services to identify and refer youth with addiction issues.

- Conducted mock lock down scenarios with the CBRPS Emergency Response Team in two high schools.

- Travelled to Atlantic Police Academy with the High School Coop Students.

Community Officers:

- Worked on a National Crime Prevention Grant Proposal to target high-risk youth in the CBRM.

- Along with community partners from the CBRM, met with four Deputy Ministers discussing the possibility of setting up a Community Mobilization Team in the CBRM.

- Attended a one day conference hosted by the Association of Nova Scotia Educational Administrators on “How to make schools safer”.
• Worked with the CBVRSB Senior Administration to develop “Safe School Plans” for the schools that are located in the CBRM.

• Worked with the Cape Breton Association for Youth Housing and Program Initiatives Board of Directors to sign over Access 808 to the Cape Breton District Health Authority who has offered long term sustainability for the youth center.

• Conducted presentations on cyberbullying, stranger danger, youth at home alone, and protecting your business.

• Participated on the Cape Breton Wildfire Committee with DNR, Fire Services and the Fire Marshall’s Office, looking at ways to address grass and brush fires in the CBRM.

• Conducted presentations to service clubs, local MLAs and community groups about youth homelessness and those at risk at being homeless in the CBRM.

• Attended various community events throughout the CBRM.

• Opened a new community office in Sydney Mines for the CBRPS Sydney Mines Community Volunteers.

OPERATIONAL SUPPORT

Traffic Safety Unit:

• Laid 1048 charges under the Motor Vehicle Act.

• Assisted patrol members with several motor vehicle collisions.

• Investigated one fatal motor vehicle, three serious injury collisions involving a vehicle and pedestrian, and two serious injury collisions involving ATVs.

• Provided safety planning and escorts for 15 events, parades, festivals and races throughout the CBRM.

• Participated on a Provincial committee to review safety issues along Grand Lake Road and near the Kytes Hill Drive intersection.

• Participated in discussions with Department of Transportation and CBRM Engineering related to a proposed roundabout at Highway #125 and Grand Lake Road.

• Worked with CBRM and Department of Transportation on signage to address areas of concern for roadway safety.

• Participated on CBRM Active Transportation Committee and associated projects.

• Managed CBRM School Crossing Guard Program.
Street Crime/Drug Unit

- Laid 28 charges and executed 15 Search Warrants under the Controlled Drugs and Substances Act and Criminal Code.
  - Total street value of drugs seized: approximately $42,000.00.
  - Approximately $15,000.00 in cash seized.
  - Approximately 10 long guns and 1 hand gun.

- Executed 3 outstanding arrest warrants, Canada Wide Parole Warrants and Drug Warrants.

- Conducted drug education presentations for schools and community groups.

Community Safety Enforcement Unit

- Worked on a total of 841 files and laid a total of 113 charges

- Executed 7 outstanding arrest warrants, and made attempts on an additional 20, including surveillance.
  - Arrested several people with Canada Wide Warrants, residing in Cape Breton.

- Conducted numerous curfew checks, property checks, address checks and vehicle stops.

- Assisted Street Crime Unit with numerous search warrants, resulting in multiple arrests, and drug and weapons seizures.

- Assisted patrols and investigative sections with surveillance in response to complaints, concerns, areas of increased criminal activity (vandalism, vehicle entries, break and enters, drug activity), and high risk offenders, successfully resulting in some arrests and charges.

- Investigated a complaint of fraudulent tickets for a local concert, tracking down the accused and laying multiple fraud charges.
**Major Crime/Domestic Violence Unit:**

- Investigated complaints of Sexual Assault, Robbery, Fraud, Suicide, Sudden Death, Weapons Complaints, Missing Persons, Threats, Theft and Break and Enter, laying a total of 34 *Criminal Code* charges.
  - Continued follow-up on 3 outstanding Missing Persons files.

- Registered 24 Individuals as Sex Offenders with the Sex Offender Registry.

- Executed 12 search warrants and production orders.

- Continued preparing Court documentation for upcoming trials in the Jessome and MacKinnon homicides.

- Travelled out-of-province (Alberta, Ontario) to pick up suspects wanted on Canada-wide Warrants and arrested in other jurisdictions.

- Assisted outside police agencies with files.

- Reviewed 153 Domestic–related files, resulting in 312 charges.
  - Designated 34 files as “High Risk”

- Worked with Cape Breton University and Every Woman’s Centre to establish a local Bystander Effect.

- Liaised with Membertou First Nation and the Native Women Association to establish an approach to Intimate Partner Violence tailored for the First Nation community.

**General Investigation Section / Youth Investigations:**

- Investigated files resulting in 77 *Criminal Code* charges including Assault, Possession and Distribution of Child Pornography, Fraud, Mischief, Participating in a Riot, Robbery, Sexual Assault, Theft, Threats, and Uttering Forged Documents.

- Conducted an extensive investigation into graffiti incidents in North Sydney and Sydney Mines.

- Reviewed over 200 youth-related files to assure quick court dates are issued for serious and pending charges.

- Referred 12 youth and 1 adult to the Restorative Justice Program.

- Worked closely with Children’s Aid and the Restorative Justice Program for both youth and adults and attended Restorative Justice sessions.

- Investigated 11 Internet Child Exploitation and Internet related files.

- Assisted RCMP with Internet Child Exploitation files, executing three search warrants at local homes.
Forensic Identification Unit:

- Responded to 199 calls for service including: Break & Enters, Thefts, Deceased Persons, Mischief, Stolen Vehicles, Stabbings, Robberies, Sexual Assault, Arson, Motor Vehicle Accidents, Home Invasions and Homicides.
- Prepared files for court
- Assisted with ongoing homicide investigation.
- Maintained exhibit control for all evidence seized by the police service.
- Currently working with the Sheriff's Office on a pilot project with regard to the collection of DNA samples from convicted offenders.

Arson Investigator

- Investigated 11 new suspicious fires within the CBRM.
- Laid a total of 19 charges for ongoing Arson investigations.
- Executed 10 search warrants on residences and vehicles and 15 additional warrants for production orders.
- Participated in Court hearings for Arson charges, with several convictions.
- Worked closely with the Fire Marshall’s office, polygraph examiner and Forensic Identification Unit, Insurance Bureau of Canada and CBRM Inspection and Bylaws.

Polygraph Unit

- Assisted members of Major Crime, General Investigative Section, and Patrols with several investigations, conducting Polygraph tests, taking statements and conducting interviews, and advising on strategy and technique.
- Assisted arson investigator with interviewing strategies and polygraph tests.

Criminal Analyst

- Assisted with investigations, analyzing data, producing reports and crime mapping to identify potential suspects and target areas.
- Collected and analyzed statistical information for various initiatives and reports.
- Managed information and intelligence on Prolific Offenders and prepared documentation to support Court appearances.
- Facilitated information sharing with Criminal Intelligence Service of Nova Scotia.
Mental Health Liaison Officer

- Acted as a liaison between the Cape Breton District Health Authority (CBDHA) and the Cape Breton Regional Police Service to help address issues and resolve situations involving individuals with mental health disorders, as well as create a better link between police, Mental Health Services and the Justice system to reduce the rate of recidivism.

- Assisted with training in Mental Health, introducing law enforcement personnel to strategies for dealing with emotionally disturbed persons to increase confidence, comfort and awareness for officers dealing with and successfully resolving such situations.

- Met with all sections of CBRPS (patrols and specialized sections) on a weekly basis to improve identification and intervention with individuals experiencing a mental health disorder and enhance their understanding of the Mental Health system.

- Provided training and education to mental health professionals regarding the legal processes, liaising with Crown Prosecutors, Defence lawyers and Mental Health professionals to create plans for supporting accused, victims and the community. This collaboration reduced anxiety for those who sometimes struggle with communication in the judicial system.

- Participated in community education committees and focus groups, attended meetings that address the issues of mental illness in the community and performed formal presentations, consultation and advocacy to various services.
  - Member of the Mental Health and Addictions Advisory Committee.

- Participated in family meetings concerning the appropriate resources for loved ones, including follow-up with the family to resolve issues.

- Conducted presentations with a Community Outreach Nurse on identifying signs and symptoms of mental illness for first responders to determine the appropriate path for the client.

- Participated in daily outreach activities with the Community Outreach Team, consisting of a mental health nurse, mental health social worker and police officer.
  - Provided support to individuals exhibiting symptoms of mental illness that at times are disturbing to other individuals.
  - This type of intervention and/or referral often reduced the risk of behaviours escalating to the point of psychiatric emergency and/or the need to involve justice services.

- Accompanied Mental Health nurse to meet with clients with unpredictable behaviours or in concerning environments.

- Saw a total of 261 clients.
Board of Police Commissioners

CBRM Board of Police Commissioners Vacancies – CBRM Citizen Rep (Letter of Resignation, Phil Best) and Provincial Rep
Philip Best
Sydney, NS

To:

Deborah Campbell  
Secretary to the Board of Police Commissioners  
320 Esplanade  
Sydney, NS  
B1P 7B9

June 2, 2014

Dear Ms. Campbell,

I am writing to advise that I am resigning from my position as Commissioner on the CBRM Board of Police Commissioners. As you may know, I have been undergoing medical procedures that absorb a large portion of my time. Unfortunately, I no longer have the time I feel is required to devote to the Board.

Serving on the CBRM Board of Police Commissioners has been a wonderful experience and I am happy to have had the opportunity to work with so many great people.

This was a very difficult decision to make, but I feel that it is in the best interest of the Commission if I tender my resignation at this time.

Yours sincerely,

Philip Best

Philip Best  
Commissioner  
CBRM Board of Police Commissioners