Cape Breton Regional Municipality

Council Meeting

**ADDENDUM**

**Tuesday, October 21st, 2014**

**6:00 P.M.**

Council Chambers
2nd Floor, Civic Centre
320 Esplanade, Sydney, NS
Cape Breton Regional Municipality

COUNCIL MEETING

Tuesday, October 21st, 2014

6:00 p.m.

ADDENDUM ITEMS

4. BUSINESS ARISING:

4.2 In-Camera Council Meeting – October 7th, 2014:

a) Police Contract – Tentative Agreement: Angus Fleming, Director of Human Resources (See page 3)

5. REPORTS:

5.4 Implementation of the CBRM Active Transportation Plan: Grand Lake Road Multi Use Path: Rick McCready, Senior Planner (See page 5)
**Police Contract – Tentative Agreement:**

The Director of Human Resources provided background information on this issue, noting that the contract between CBRM and NSGEU expired December 31, 2013. The CBRM Management Negotiating Committee started negotiations in January 2014 and a tentative five year Collective Agreement was reached, which would expire on December 31, 2018. It was noted that the NSGEU has accepted the negotiation committee’s offer.

**Motion:**
Moved by Councillor Detheridge, seconded by Councillor MacLeod, that a recommendation be made to Council for approval of the tentative five (5) year Collective Agreement between CBRM and NSGEU (Police) of the CBRM, which would expire on December 31, 2018.

**Motion Carried**
Cape Breton Regional Municipality

ISSUE PAPER

October 3, 2014

To: In–Camera Council

RE: Report on Tentative Agreement Police Negotiations

<table>
<thead>
<tr>
<th>Background</th>
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<td>CBRM has been in contract negotiation with Police, NSGEU since January 2014 to negotiate a contract which expired December 31, 2013.</td>
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The CBRM negotiation team made up of Police Management and representation from Human Resources has reached a tentative agreement with the Union.

The tentative agreement must be ratified with the Bargaining unit and by Council.

Terms and details will be provided during the In-camera session.

Angus Fleming
Director of Human Resources

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Angus Fleming
Director of Human Resources
October 20, 2014

MEMO TO: CBRM Council

FROM: Rick McCready, MCIP, Senior Planner

RE: Implementation of the CBRM Active Transportation Plan: Grand Lake Road Multi Use Path – Agreements with the JA Douglas McCurdy Sydney Airport and with Local 682, United Plumbers. Welders and Pipefitters

Background

One of the signature projects in the CBRM Active Transportation (AT) Plan which was approved by Council in 2008 is the Grand Lake Road Multi Use Path. This path will be a 3 metre wide pathway extending from the Mayflower Mall to CBU and Reserve Mines, a distance of 10 km. It is the largest project in the AT Plan, and it is expected that it will be completed in phases over a number of years.

In 2013 work began on this project, and continues this year. On the Sydney end, a section of pathway is being constructed near the Mayflower Mall. Another section is being constructed near the airport on the Reserve Mines end.

Agreements with the JA Douglas McCurdy Sydney Airport and with Local 682, United Plumbers. Welders and Pipefitters

Originally most of this year's work was expected to be near Mayflower Mall, but changes made by the Province with respect to the proposed location of the Kyte's Hill Drive roundabout led to a decision to delay work in that area until the roundabout design is completed, probably in 2015. As a result, we are able to complete a larger section of pathway on the Reserve Mines end this year than originally envisioned.

To minimize the cost of pole relocation, our latest design drawings show the path near the airport cutting across a section of airport property and a very small area of land owned by Local 682 of the United Plumbers, Pipefitters and Welders. Staff has been negotiating with airport and union officials and an agreement is being finalized which would allow the pathway to be built on their property. The agreement with the CBRM is for twenty
years at a rental cost of $1 a year. It is a standard agreement similar to agreements already approved by Council for other pathways.

**Recommendation**

As we are hoping to complete construction of the pathway near the airport before winter sets in, we need to finalize agreements with the affected parties as soon as possible. I would request that Council authorize the Mayor and Clerk to sign the above referenced agreement between the CBRM and the IA Douglas McCurdy Airport and Local 682 of the United Plumbers, Pipefitters and Welders. (Approval by the other parties will of course also be required)

Yours very truly,

Rick McCready

Rick McCready, MCIP
Senior Planner