

# **Cape Breton Regional Municipality**

## **Board of Police Commissioners Agenda**

Wednesday, June 18, 2025

10:00 a.m.

Council Chambers

Second Floor, City Hall

320 Esplanade, Sydney, Nova Scotia

## **Call to Order**

## **Land Acknowledgment**

### **1. Administration of the Oath of Office for Newly Appointed**

**Commissioner – Paul Nickituk:** Christa Dicks, Municipal Clerk

### **2. Roll Call**

### **3. Approval of Agenda:** (Motion required)

### **4. Approval of Minutes:** (Previously circulated)

➤ **March 5, 2025**

### **5. Impaired Driving Enforcement Recognition Awards:** Richard

Middleton, President, and Nita MacLean, Vice President, MADD Canada

### **6. Presentations:**

**6.1 In Camera - Wellness Survey:** Mary Ann Campbell, PhD L.PSYC (NB), R.PSYC (NS); Professor, Psychology Department, UNB; Director, Centre for Criminal Justice Studies and Policing Research  
(In accordance with Section 22(2)(c) of the *Municipal Government Act*.)

**6.2 Downtown Cameras:** Brad MacConnell, Chief Administrative Officer Charlottetown / Chief of Police Charlottetown Retired

**6.3 Senior Safety Navigator:** Barry Gordon, CBRPS Sergeant Retired

To be circulated prior to meeting.

### **7. Police Services Updates:**

**7.1. Progress Update – Body Worn, In-Car, and Stationary Camera Systems:** Robert Walsh, Chief of Police (Page 1)

**7.2. Strategic Plan Review:** Desiree Magnus, Communications/PR Advisor, Office of the Chief of Police (Page 3)

**7.3. Collision Reporting Centre Set to Open in Sydney:** Robert Walsh, Chief of Police (Page 14)

**8. Safer CBRM Initiatives:**

**8.1. Road Safety:** Robert Walsh, Chief of Police

**9. Reports:**

**9.1. Divisional Report:** Staff Sergeant Erin Donovan (Page 16)

**9.2. Operational Support:** Staff Sergeant Keith Power (Page 22)

**9.3. Communications Center 911/Police/ Fire Dispatch**

**Update:** Alex MacAulay, Manager (Page 26)

**10. Commissioner Agenda Requests:**

**10.1. Possible Changes to Alcohol Sales:** Commissioner Paruch (Page 27)

**11. Correspondence:**

For Information Only

**11.1. Noelle Gouthro – CBRM Board of Police Commission Term:**

Christa Dicks, Municipal Clerk / Director of Corporate Information Services (Page 28)

**11.2. CBRM Board of Police Commissioners – Provincial**

**Appointee:** Christa Dicks, Municipal Clerk / Director of Corporate Information Services (Page 29-31)

**11.3. Adapting the Additional Officer Program:** Becky Druhan, Attorney General and Minister of Justice (Page 32)

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**Date:** June 18, 2025  
**Submitted to:** Board of Police Commissioners  
**Submitted by:** Chief Robert J. Walsh  
**Subject:** Progress Update – Body Worn, In Car, and Stationary Camera Systems

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### **Purpose**

The purpose of this report is to provide the Commission with an update on the ongoing development and implementation of the Body-Worn Camera, In-Car Camera, and Stationary Camera programs, including the status of associated privacy impact assessments, and projected timelines.

### **Background**

As part of CBRM's commitment to public safety, accountability, and transparency in policing, the implementation of various camera systems has been prioritized.

The project is being overseen by the Director of Corporate Information Services in tandem with the Chief of Police.

The project consists of:

- Body-Worn Cameras (BWC): Assigned to frontline officers.
- In-Car Cameras (ICC): Installed in patrol vehicles.
- Stationary Cameras (SC): Fixed locations in downtown areas.

### **Progress to Date**

#### *1. Privacy Impact Assessments (PIAs):*

Final drafts of the privacy impact assessments for all three programs have been completed and are currently under final internal review.

These assessments have been developed in accordance with privacy legislation and using best practices. Privacy impact assessments include mitigation measures, storage protocols, and usage restrictions to ensure responsible data handling and privacy protection of personal information.

## *2. Procurement (Request for Proposals – RFPs):*

A single integrated RFP covering both the body worn camera and in-car camera systems has reached its final drafting stage. Specifications were developed in collaboration with police leadership, and IT to ensure compatibility with existing municipal systems and infrastructure.

A separate RFP for stationary cameras is also nearing completion, with scope prioritizing police-identified zones in downtown areas.

## *3. Timeline and Next Steps:*

**RFP Issuance:** RFPs are expected to be posted before the end of June.

**Award and Contracting:** Evaluation and award of contracts are anticipated to be completed in July.

**Installation and Rollout:** System installation, and initial deployment are targeted for completion late summer/early fall 2025, with user training occurring in the fall.

Projects remain on schedule and the project team remains committed to a timely, transparent implementation.

An implementation report will be provided at the September 2025 meeting of the Commission.

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A copy of this report can be obtained online at [www.cbrm.ns.ca](http://www.cbrm.ns.ca) or by contacting the Office of the Municipal Clerk at 902-563-5010.

Report Prepared by: Christa Dicks, Director Corporate Information Services 902-563-5010.

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2022–2025

# STRATEGIC PLAN

# Guiding Principles

## MISSION

We serve and protect our community.

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## VISION

Safe and healthy communities through leadership, partnership and engagement.

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## VALUES

We believe in maintaining law and order through:

- ethics and professionalism;
  - accountability and transparency;
  - inclusion and diversity; and,
  - collaboration and community spirit.
- 

## MOTTO

"SERVING WITH YOU – FOR YOU "





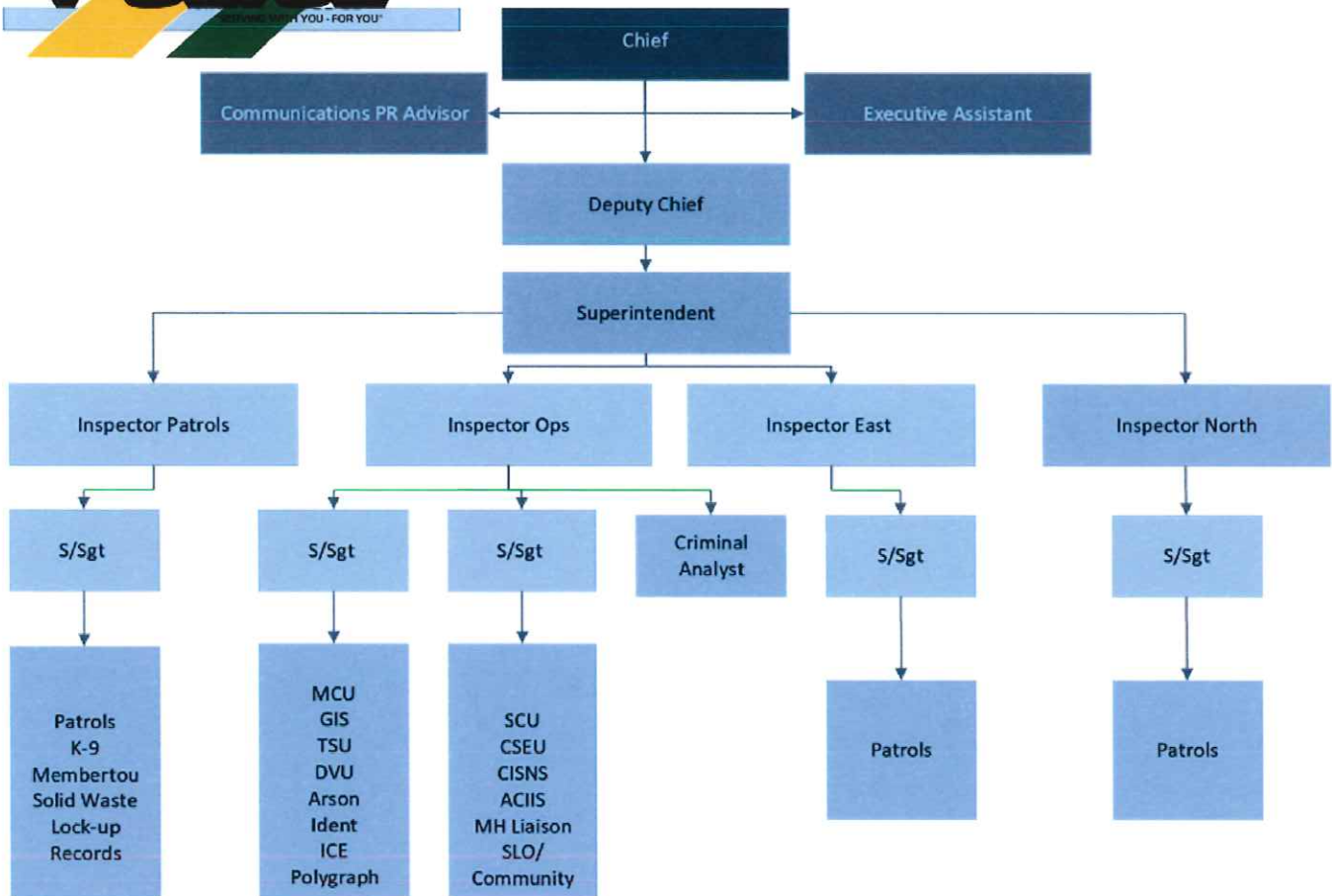


The Cape Breton Regional Police Service is home to 200 sworn officers and 30 civilian staff who respond to more than 70,000 calls for service each year, to serve and protect the 96,000 people living across the 2,500 square kilometres of the Cape Breton Regional Municipality and Cape Breton County, and on the Membertou First Nation.

We are one of only two full-service police agencies in Nova Scotia, with 20 different specialized sections and teams to ensure public safety and stay connected to our communities.

The CBRPS values the role that community partners play in the balance between enforcement and prevention and works with the people it serves towards achieving a shared goal of building safe and healthy communities.





# Strategic Priorities

The CBPRS formalized a Strategic Planning process in 2012, as a guide to focus our efforts and direction to providing the most efficient and effective service we can to meet the needs of our citizens and community, and as a way to measure our activities and hold ourselves accountable to the job we do and the people we serve.

Our process is collaborative and participant-driven, developed in consultation with employees, community partners and Police Commission under the guidance of a strategic planning facilitator to identify issues, opportunities and trends for strategic consideration.



What we heard:

- changing demographics and community fabric, with sustainable growth.
- increasing complexities of mental wellness.
- a renewed desire for relationship-building, visibility and presence.
- representative diversity in law enforcement.

For safe and healthy communities, the CBRPS will focus energies and efforts in four priority areas:

- Delivering Services to the Community
- Valued Human Resources
- Ensuring Effective Partnerships
- Pursuing Financial Stability



# Delivering Services to the Community

*We exist to serve our community and ensure public safety*

## Implement key recommendations of the Operational Review of Police Services in the CBRM

- ▶ Ensure an adequate and effective complement of officers to continue providing an appropriate level of policing.
- ▶ Structure the Administrative and Operational direction of the organization for effective management and service delivery.
- ▶ Maintain Information and Communications Technology strategies, capabilities, plans, policies, procedures and training to support evolving functions and demands.

## Make effective use of available technology for efficient operations and response.

- ▶ Establish online reporting system for accessibility and efficiency to best direct response based on call prioritization.
- ▶ Integrate real-time GPS dispatching for efficient response based on location, priority and officer/public safety needs.
- ▶ Ensure integration and inter-operability of information and communication technology systems for adoption of emerging, proven technologies.

## Continue working under an intelligent-led model of policing for efficient allocation of resources and enhancing community presence and interaction.

- ▶ Explore alternate ways for efficient service delivery across the CBRM coverage area.
- ▶ Leverage GPS mapping and analytics to direct proactive policing.
- ▶ Use analytics and problem-oriented policing to further enhance ongoing crime management strategies.



## Valued Human Resources

*Our members are our most valuable asset in serving our community and must be supported professionally and personally.*

**Implement key recommendations identified through the Psychological Wellness Survey for First Responders in the CBRM, to ensure well and healthy employees as productive members of the workforce and society.**

- ▶ Work with the CBRM Wellness Coordinator and CBRPS Wellness Committee to action approved recommendations.
- ▶ Continue investing in access to programs and services for physical and mental health and well-being.
- ▶ Prioritize efforts to address workplace stressors and support psychological wellness.

**Provide supports for professional development and succession planning.**

- ▶ Use a competency-based system to clearly define roles, duties and expectations for employee performance, assessment, development and career-pathing.
- ▶ Encourage opportunities for training, recruitment and development relevant to operational readiness and for specialized sections and promotions.
- ▶ Formalize recognition program to acknowledge achievements and contributions to teams, sections and mentorship/coaching.

**Foster a positive, cohesive and supportive environment.**

- ▶ Expand internal communications practices for shared understanding and engagement.
- ▶ Foster a culturally aware environment through training and experiences for equity, diversity and inclusion.
- ▶ Continue addressing behaviour with a restorative approach for awareness, education and prevention, when and where appropriate.

# Ensuring Effective Partnerships

*We are guided by our motto of “Serving With You – For You”,  
engaging our public in partnerships for public safety*

**Work with public health  
and safety partners to  
address concerns of  
increasing mental  
health crisis**

- ▶ Develop common protocols to collaboratively respond to overlapping roles and responsibilities.
- ▶ Facilitate continued information and intelligence sharing to address the complex needs of calls for service involving mental health, addictions and co-dependencies.
- ▶ Access opportunities for further education and awareness on a trauma-informed response.

**Leverage partnerships  
to address continually  
evolving public safety  
needs**

- ▶ Work with community agencies for information sharing and mutual understanding about and with new Canadians.
- ▶ Build trust, capacity and responsibility as a culturally-aware resource in the community.
- ▶ Access partner agencies to assist and serve vulnerable, marginalized and at-risk populations

**Continue to foster  
public trust, confidence  
and support.**

- ▶ Reintegrate engagement through informal and intentional interactions in the community.
- ▶ Continue educating the public on policing, its complexity and all the ways our full service agency leads in public safety.
- ▶ Increase organizational diversity to better reflect the community we serve.



# Pursuing Financial Stability

*Ongoing fiscal pressures mean we must be strong financial stewards.*

## Focus on providing value-for-money

- ▶ Spend wisely and responsibly to manage available funds.
- ▶ Manage facilities, infrastructure and equipment for efficiencies, including life-cycle forecasting for upgrades and replacement.
- ▶ Facilitate required training cost-effectively with increased opportunities for online options and collaboration among law enforcement partners.

## Address staffing and resources

- ▶ Delineate Policing and Corporate Services functions, supported by the appropriate use of civilian skills and expertise for expanded administrative functions.
- ▶ Forecast financial contingency for a fully staffed organization based on predictive retirements, anticipated staffing leaves and replacement hires.
- ▶ Maintain and manage externally funded partnerships – including a specific focus on the Nova Scotia Additional Officer program – to ensure adequate service delivery standards for the needs and demands of the population.

## Deliver effective and efficient operations through improved business and financial practices

- ▶ Establish a fee structure and policy to adequately cost-recover for services.
- ▶ Properly record allocated time for all aspects of police work.
- ▶ Introduce formalized project management and other business management disciplines to management team and front line leaders.







## **MEDIA RELEASE**

*June 16, 2025*

### **Collision Reporting Centre set to open in Sydney**

In collaboration with the Cape Breton Regional Police, Accident Support Services International Ltd. (ASSI) is opening Nova Scotia's first Collision Reporting Centre (CRC), located at Cape Breton Regional Police Headquarters in Sydney.

Media are invited to attend the Grand Opening Ceremony, where representatives of ASSI and CBRPS will explain the new service:

**Date:** Thursday, June 19, 2025

**Time:** 11:00 AM

**Location:** 865 Grand Lake Road (main lobby of CBRPS Headquarters)

Under Nova Scotia's *Motor Vehicle Act*, collisions involving injury, death or property damage exceeding \$2,000 must be reported to police. Now, drivers involved in minor collision that do not involve any criminal activity, hazardous materials or serious injuries, will be directed to self-report the collision at the CRC – a one-stop, streamlined service to ensure a seamless and stress-free experience.

Individuals will be assisted by Accident Support Services' trained staff, who will guide them through every step of the process: filling out paperwork, photographing vehicle damage, providing verification of the claim with a vehicle sticker and facilitating direct communication with insurance providers. The CRC will use ASSI's advanced Collision Reporting and Occurrence Management System (CROMS), enabling digital capture and analysis of collision data to ultimately enhance road safety. Funded entirely by participating insurers, the CRC provides its services at no cost to the public or law enforcement.

*“We are very proud to bring this service to our community, to help citizens expedite their claims and simplify what can often be an overwhelming process when they are involved in a collision,” says Cape Breton Regional Police Chief Robert Walsh. “We respond to approximately 2,500 motor vehicle collisions per year in the CBRM, and we estimate that 80% of those are not the kind of major collision that require a police officer to attend. This will be a valuable tool so that officers can prioritize their time and resources on the frontline while also providing us with better data to understand where and how collisions are happening and how they can be addressed.”*

Established in 1994, the Collision Reporting Centre program allows police services to prioritize resources for response to urgent public safety needs, while citizens receive post-collision support in a safe, welcoming environment.

*“We are honored to bring ASSI’s expertise to Cape Breton,” said Steve Sanderson, President of Accident Support Services International Ltd. “For more than 30 years, our mission has been to transform post-collision care through innovation and partnerships. By collaborating with Cape Breton Regional Police and integrating Nova Scotia’s updated collision reporting requirements into CROMS, we’re delivering a cost-free, efficient solution for both law enforcement and residents. This initiative, fully funded by provincial insurers, reflects our commitment to community safety and service excellence. Now, drivers in the CBRM can resolve claims faster and get back on the road with confidence.”*

The Collision Reporting Centre will operate Monday to Friday between 8:00 AM and 4:00 PM in the main lobby of Cape Breton Regional Police Headquarters at 865 Grand Lake Road in Sydney. Outside of operational hours, citizens can begin the self-reporting process online at [accsupport.com/capebreton](http://accsupport.com/capebreton).

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**Jacqueline Massi, COO**

Accident Support Services Ltd.  
[jmassi@accsupport.com](mailto:jmassi@accsupport.com)  
1-877-895-9111

**Desiree Magnus**

Communications / PR Advisor  
Cape Breton Regional Police Service  
902-574-2442



**Divisional Report**  
**February 22, 2025 – May 31, 2025**

**Calls responded to by the CBRPS:**

**February 22, 2024 – May 31, 2024**

| Area             | Calls for Service |
|------------------|-------------------|
| North            | 3377              |
| Central          | 7953              |
| East             | 5593              |
| Other            | 6283              |
| Online Reporting | 0                 |
| <b>Total</b>     | <b>23,206</b>     |

**February 22, 2025 – May 31, 2025**

| Area             | Calls for Service |
|------------------|-------------------|
| North            | 3173              |
| Central          | 8215              |
| East             | 4638              |
| Other            | 4984              |
| Online Reporting | 175               |
| <b>Total</b>     | <b>21,185</b>     |

\***Other** category contains calls with no specific address unable to be categorized to a division, abandoned 9-1-1 calls, license plate checks, information requests, etc.\*

\*\*Online Reporting not implemented until March 2024\*\*

**HIGHLIGHTS AND INITIATIVES**

- Detained three men after a shooting in Whitney Pier, using Patrols, K-9, Drone and Emergency Response Team, who were all charged with First Degree Murder as part of an extensive investigation by Major Crime Unit.
- Intercepted the transport of 87 cases of illegal cigarettes, valued at approximately \$90,000, and charged a 44-year-old in conjunction with the Service Nova Scotia Compliance Unit for Alcohol, Gaming, Fuel and Tobacco.
- Issued 184 tickets for traffic violations through targeted traffic enforcement projects including Aggressive Driving Awareness Month and Canada Road Safety Week: speeding, failing to stop at a red light, operating a vehicle not equipped with a proper muffler, not wearing a seatbelt, and

operating vehicles without valid insurance, registration, inspection or license.

- Issued 9 charges and recovered just over \$1,000.00 in stolen merchandise during a May blitz focused on shoplifting from retail stores throughout CBRM. The blitz marks the 4<sup>th</sup> operation CBRPS has participated in with the Retail Council of Canada Taskforce on Loss Prevention.
- Promoted one officer within the police service to the position of Staff Sergeant to fill an existing vacancy on our Management Team.
- Hired two new Constables upon graduation from the Atlantic Police Academy, as part of a recruitment partnership which includes paid on the job training upon signing a Return to Service Agreement. Cadets complete all stages of our hiring process prior to enrollment in placements assigned to CBRPS, so they are ready to work as soon as they graduate.
- Celebrated National Police Week with a Flag Raising and Proclamation at City Hall followed by celebrations at the Mayflower Mall where members of the community could meet officers and view some of the vehicles and equipment used on a daily basis.
- Welcomed 2 new Police Service dogs who are currently training to receive certification for duty in the coming months. The K9 Unit is a crucial part of police operations, helping to locate lost persons, track lost or stolen items and suspects, detect illegal drugs, firearms and ammunition and to assist officers on patrol, in drug enforcement and emergency response.
- Welcomed 5 Atlantic Police Academy Cadets who will be with us for 12 weeks of on-the-job training, each assigned to a CBRPS Coach Officer for mentoring. The APA Cadets provide service to the CBRM community conducting foot patrols and general duties in our communities.
- Set up the new Collision Reporting Centre scheduled to open to the public on June 19<sup>th</sup>. The Collision Reporting Centre will take over the reporting and processing of at least 80% of the collisions that happen in our jurisdiction, that our officers will no longer have to respond to.
- Presented retired Sergeant Barry Gordon with the Carl Anthony "Campy" Crawford Award for demonstrating the qualities of leadership, social justice, fairness, equality and commitment to community that Campy is remembered for. The award was established in Campy's memory after his passing in 2003 and is presented to a recipient who exemplifies the qualities that made Campy the well-known and respected role model he was, for his impact on community in policing.



**Training:**

- Leadership Training, Glace Bay (27)
- Firearm Verifier, Virtual (1)
- DRE Training, Glace Bay (2)
- Search Warrant Draft Course, Dartmouth (2)
- Tactical Intelligence Course, Ottawa (1)
- African Canadian Experience (ACE) Training, Cherrybrook, NS (2)
- Computer Forensic Examiner, Ottawa (1)
- Annual Block Training, East Division (all active members) Ongoing
- EPO Training, Membertou (2)
- Advanced Sexual Assault Investigator, Ottawa (2)
- Major Case Management Team Commander Course, Ottawa (1)
- Forensic Interviewing, PEI (5)
- Managing risks of disappearance of persons with Dementia, Online CPKN (all officers)
- Missing persons Training, Online CPKN (all officers)
- Mobile Device Acquisition and Analysis, Ottawa (1)
- Drone Training, Halifax (2)
- Niche Train the Trainer, Glace Bay (13)
- Public Safety Training OPC Standard, Coast Guard College (25)
- Organized Crime Symposium, Montreal (1)
- Major Crime Investigative Techniques Course, Ottawa (2)
- Major Crime Investigators Course, Debert (5)
- Human Trafficking Maddison Sessions, Saskatoon (2)
- Drug Investigative Techniques, Dartmouth (1)
- ICE Training, Dartmouth (1)
- Violent Threat Risk Assessment Level 2 Training, Online (5)
- Major Crime Team Lead, Debert (3)
- Tactical Trauma Workshop, Halifax (2)
- Coach Officer Training, Online (3)

**Patrols:**

- Attended calls relating to incidents of Assault, Assault with a Weapon, Suspicious Fires, Theft, Vandalism, Deceased Persons, Missing Persons, Attempted Suicide/Suicide, Break and Enter, Motor Vehicle Accidents, Domestic Violence, Mental Health assistance, and Impaired Driving
- Increased foot patrol in commercial districts to address concerns from business owners
- Addressed citizen complaints regarding speeding, off road vehicles and loud mufflers
- Conducted checks on a daily basis in relation to high-risk offenders on conditional sentence orders and release orders through the courts
- Assisted investigative units with vehicle stops
- Monitored and enforced compliance through patrol and property checks

**Prisoner Care Facility:**

| Feb 22-28 | March | April | May |
|-----------|-------|-------|-----|
| 25        | 114   | 106   | 119 |

**Prisoner Care Facility Total: 364**

**Membertou:**

- Responded to 501 calls for service, laid 79 charges and conducted 650 property checks
- Attended various meetings with Chief & Council, Interagency, Membertou Corporate Security, Membertou School Principal, and various other meetings
- Carried out foot patrols and property checks on businesses

**K-9 Unit:**

- Responded to 121 calls for K-9 service including, Alarms, Arrest Warrants, Assault with a Weapon, Break and Enter, IPTA, Domestic Assault/Threat, Missing Persons, Motor Vehicle Collisions, Public Relations, Robbery, Weapons complaints, assist patrol members, Street Crime Unit, Major Crime Unit and ERT.

- Located / arrested 8 persons, located 11 articles
- Assisted patrols with 135 calls for service

#### **School Liaison Officers:**

- Worked closely with school administration to address potential issues and ensure school safety
- Participated in training sessions on fire drills, lock downs and lock and secure procedures
- Investigated criminal matters that occurred during school hours
- Assisted Patrol officers with files connected to students at schools
- Dealt with incidents including bullying, assaults, threats, working with school administration and parents to address issues internally through suspensions and restitution or through further police investigation and the Court system where warranted
- Attended various after school activities and events including Red Cup, Sydney Academy Wildcat Tournaments, basketball tournaments, Spring Fling, Safe Grad/Graduation Preparations, and Parent/Teacher meetings

#### **Community Officer:**

- Attended CBRPS Community Offices in Marion Bridge, Charlotte Street and Dominion
- Coordinated a Shoplifting Blitz to address concerns by local merchants
- Carried out information sessions for Local Businesses focussing on Crime Prevention
- Attended several meetings such as Restorative Justice, CBRM Bylaws, Downtown Business Association, Undercurrent Youth Association, Membertou Neighborhood Watch, Marion Bridge 50<sup>th</sup> Anniversary Celebration Committee,
- Conducted safety sessions for several schools in the community, focussing on Cyber Bullying and Internet safety
- Attended the Center for Immigration and spoke with international students on Canadian Laws

- Attended numerous events throughout CBRM including the First Responders Hockey event at C200, Boys and Girls Club skills event, and Red Dress Walk at Wentworth Park
- Assisted with foot patrol in the downtown core
- Assisted the Senior Safety Navigator with various safety presentations for seniors throughout CBRM

**Senior Safety Navigator:**

- Conducted Senior Safety Sessions with residents of Parkland Seniors Facility, Seaview Drive Seniors Complex, Membertou, Haley Street Seniors Complex, Branch 3 Legion, and Glace Bay United Church
- Conducted fall prevention sessions for Seniors at Glace Bay Hospital Senior's Day Program, VON Senior's Day Program, Riverview Drive Seniors Complex, and Town House in Glace Bay
- Attended a presentation at Town House in Glace Bay on Domestic Violence with CBRPS DV Unit
- Conducted a presentation on Alzheimer's for the VON Seniors Day Program with the Alzheimer's Society staff





**OPERATIONAL SUPPORT**  
**February 22, 2025 – May 31, 2025**

**Traffic Safety Unit:**

- Responded and/or assisted in over 1088 occurrences
  - Enforced over 594 *Motor Vehicle Act* charges
- Addressed several complaints throughout CBRM regarding stop signs, parking, speeding, loud mufflers and other traffic related issues
- Responded to and investigated 8 Motor Vehicle Collisions
- Assisted Major Crime with two homicide investigations
- Provided traffic support for events throughout CBRM such as parades and road relays

**Street Crime/Drug Unit:**

- Executed 7 search warrants and seized over \$213,000 worth of illegal drugs and approximately \$48,000 in cash resulting in 61 charges
- Assisted other sections of CBRPS with executing search warrants, conducting surveillance and assisting Patrols

**Community Safety Enforcement Unit:**

- Assigned 24 new files and laid 67 charges including, Theft, Mischief, Property Damage, Domestic Assault, and various breaches
- Assisted patrols, Investigative sections, Safer Communities, and other outside agencies with ongoing investigations providing surveillance and information gathering in response to complaints of increased criminal activity
- Assisted Street Crime Unit in the execution of warrants resulting in several charges
- Assisted with the enforcement of Off-Highways Vehicle Act throughout CBRM

**Major Crime/Domestic Violence Unit:**

- Assigned 21 new investigations and laid 8 criminal code charges, including, Murder, Sexual Assaults, Robbery, Major Assaults, Domestic Violence, Criminal Harassment, Uttering Threats, Break and Enters, Fraud, Weapon Violations, Breach Violations, and charges under the Youth Criminal Justice Act
  - Currently managing 82 active investigations
- Executed search warrants and production orders along with sealing orders
- Prepared Court documentation for upcoming trials
- Received 118 domestic-related files, resulting in 208 Criminal charges

**General Investigation Section/Arson Investigator**

- Assigned 66 new files for investigation, including sexual offences, assaults, Property Damage and breaches of court orders. A total of 82 charges were laid.
- Currently managing 20 Arson investigations
- Prepared and executed judicial authorizations related to assigned investigations
- Assisted other units with criminal investigations

**Internet Child Exploitation Unit (ICE) / Computer Forensic Unit:**

- Worked on over 128 active investigations including child luring, child pornography, and sexual assault
- Forensically analyzed 20 devices and completed 8 drone operations.
- Supported ongoing investigations into Homicides, Robberies, Drug related offences, Assaults, and Domestic Violence where cell phone warrants are executed by the unit

**Forensic Identification Unit:**

- Responded to 45 calls for service including: Homicide, Missing Persons, Arson, Deceased Persons, Break & Enter, Mischief Complaints, Home Invasion, Assault, Armed Robbery, Weapons Complaint, Assist Other Agency requests, Motor Vehicle Accidents, Recovered Stolen Vehicle, DNA Orders, Fingerprint Identifications, and Search Warrants
- Maintained exhibit control for all evidence seized by the police service, and managed all photographic evidence
- Conducted lab work associated with file exhibits submitted by Major Crime, General Investigation Unit, Arson Investigation Unit and Patrols for processing
- Liaised with outside agencies such as Deputy Fire Marshall's office, Sexual Assault Program, Sheriff and Correction Services, Nova Scotia Firearms Officer, RCMP Forensic Lab, and Alcohol & Gaming
- Maintained SOCO (Scenes of Crime Officer) files

**Marine Unit:**

- Located a key item related to a Homicide Investigation
- Recovered bones from the water in Main-a-Dieu, later confirmed to be animal
- The Marine Unit continues to train on a monthly basis

**Solid Waste:**

- Investigated over 103 complaints associated with illegal dumping, resulting in 4 charges being laid and several warnings issued. Currently managing numerous active investigations.
- Interviewed suspects and/or witnesses
- Assisted Patrols with calls for service

**Mental Health Liaison Officer:**

- Acts as a liaison between the NSHA and the CBRPS to help address systemic issues and resolve particular situations involving individuals with mental health disorders

- Assisted officers with cases involving emotionally disturbed persons and incidents involving patients within the Cape Breton Regional Hospital

### **Polygraph**

- Used Forensic Polygraph in 2 Criminal Investigations and conducted 27 Pre-Employment Polygraph Examinations
- Assisted Major Crime Unit, General Investigative Section, Arson Investigator and Patrols with several investigations, conducting interviews, analysis of statements and advising on interview strategy and technique.
- Registered 29 individuals for the National Sex Offender Registry



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**Date:** June 18, 2025  
**Submitted to:** Board of Police Commissioners  
**Submitted by:** Chief Robert J. Walsh  
**Subject:** Communications Center 911/Police/Fire Dispatch Update

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**Training: Recent training**

- Active Shooter Situations
- Disaster Operations in the Communications Center for Major events
- Comprehensive Quality Assurance
- Fire Service Communications
- 911 Certification Training in Dartmouth and On the Job Training
- ICS- 100
- ICS- 200
- Surviving Stress in the Communications Center
- Console Radio and TMR training scheduled with Public Safety and Field Communications in September.
- Communications Training Officer

**Next Generation 911 Update**

- The NG-911 equipment has been delivered to the CBRM 911 Center, and the installation dates are tentatively scheduled for July 2025 depending on the availability of Intrado Life and Safety and Bell technicians.
- CBRM's cutover will be done in the first quarter of 2026 depending on the outcome of the cutovers for The Valley and HRM's PSAP's (Public Safety Answering Point). These timelines are subject to change.
- Training schedules are being discussed and collaborated with the NSEMO Training Division.
- There will be a public education campaign rolling out in the coming months along with an information package for elected officials.

**Staffing Update**

- There are two new operators in training and the hiring process is ongoing.

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A copy of this report can be obtained online at [www.cbrm.ns.ca](http://www.cbrm.ns.ca) or by contacting the Office of the Municipal Clerk at 902-563-5010.

Report Prepared by: Alex MacAulay, Communications Center Manager

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**City Hall**  
**320 Esplanade**  
**Sydney, NS B1P 7B9**

### Commission Agenda Request Form

**Included on Agenda**  
(Submitted to Municipal  
Clerk's Office by 4:30 pm  
seven days before the  
meeting)

**Late Item**  
(Submitted to Municipal  
Clerk's Office by Noon the day  
before the meeting)

☒ **Discussion**  
☐ **Motion/Action**  
☐ **Announcement**  
☐ **Other**

**Date of Meeting:** June 18, 2025

**Subject:** Possible Changes to Alcohol Sales

**For Consideration:**

The possible expansion of alcohol sales may have impacts on police resources and service delivery, as well as community safety and crime patterns if there was a change in how alcohol is sold.

The Commission requests a discussion and the Chief's perspective on impacts of potential expansion.

**Submitted by:** Commissioner Paruch on behalf of Commissioners Sheppard Campbell, Vickers, and Conner.

**Date Submitted:** June 7, 2025

**Received by Clerk's Department (date):** June 7, 2025



# **CBRM**

*A Community of Communities*

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**Cape Breton Regional Municipality**

**Office of Christa Dicks**  
**Municipal Clerk / Director of Corporate Information Services**

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Sydney, Nova Scotia  
B1P 7B9  
Tel: 902-563-5010  
email: [clerksoffice@cbrm.ns.ca](mailto:clerksoffice@cbrm.ns.ca)  
[www.cbrm.ns.ca](http://www.cbrm.ns.ca)

**May 15, 2025**

**Noelle Gouthro**



**Re: CBRM Board of Police Commission Term**

Dear Noelle,

On behalf of the Cape Breton Regional Municipality Board of Police Commissioners, I want to express our gratitude for your time, energy, and insight you have contributed over the past three years as a member of the CBRM Board of Police Commission. You were appointed on May 31, 2022, for a three-year term, bringing your term to an end on May 31, 2025. There are currently no CBRM Police Commission meetings scheduled prior to May 31, 2025.

While your term is concluding, we hope you will remain engaged with the Cape Breton Regional Municipality in other ways, and we look forward to opportunities to collaborate in the future.

With appreciation,



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**Christa Dicks**  
**Municipal Clerk**  
/km



# **CBRM**

*A Community of Communities*

**Cape Breton Regional Municipality**

*Office of Christa Dicks  
Municipal Clerk*

320 Esplanade  
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**March 13, 2025**

**The Honourable Becky Druhan  
Minister of Justice and Attorney General  
Province of Nova Scotia  
1690 Hollis Street  
P.O. Box 7  
Halifax, NS B3J 2L6  
Email: [JUSTMIN@novascotia.ca](mailto:JUSTMIN@novascotia.ca)**

**Re: Provincial Appointee – Cape Breton Regional Municipality Board of Police  
Commissioners**

Dear Minister Druhan:

On May 31, 2022, Ms. Noelle Gouthro was appointed for a three-year term as the Provincial Appointee on CBRM Board of Police Commissioners. Ms. Gouthro will be completing her first three-year term on May 31, 2025.

As Ms. Gouthro's term is due to expire, we ask that you kindly consider the appointment of Ms. Gouthro for a second three-year term or to identify a new Provincial Appointee for the Cape Breton Regional Municipality Board of Police Commissioners.

We will look forward to receiving correspondence regarding the Executive Council's Ministerial Appointment to the CBRM Board of Police Commissioners.

Thank you.

**Yours truly,**

**Christa Dicks  
Municipal Clerk**

/slm

copy: Robert Walsh, Chief of Police



1690 Hollis Street  
PO Box 7  
Halifax, NS B3J 2L6

Phone: 902 225-0416  
Fax: 902 424-0700  
Email: [Hayley.crichton@novascotia.ca](mailto:Hayley.crichton@novascotia.ca)

**Public Safety and Security Division**

Hayley Crichton, Executive Director of Public Safety and Security Division

March 31, 2025

**Via Email:** [clerksoffice@cbrm.ns.ca](mailto:clerksoffice@cbrm.ns.ca)

Office of Christa Dicks  
Municipal Clerk  
320 Esplanade  
Sydney, Nova Scotia, B1P 7B9

Dear Christa Dicks,

**Re: Provincial Appointee – Cape Breton Regional Municipality Board of Police Commissioners**

Thank you for your email on March 13, 2025, regarding the provincial appointee for the Cape Breton Regional Municipality Board of Police Commissioners.

Ministerial appointments to Agencies, Boards and Commissions, such as Board of Police Commissioners, are conducted through the Nova Scotia Executive Council Office. Current and upcoming vacancies are posted twice a year on the following website: [https://novascotia.ca/exec\\_council/abc/](https://novascotia.ca/exec_council/abc/).

I can confirm that the upcoming vacancy for the ministerial appointee on the Cape Breton Regional Municipality Board of Police Commissioners was included in the last posting. This posting has since closed, all eligible applications are being considered.

Should you have any further questions regarding the provincial appointment of a member to your board, arranging training, or any other matters concerning the board, please contact Charcy Marchand, Director of Public Safety and Policing, via email at [Charcy.Marchand@novascotia.ca](mailto:Charcy.Marchand@novascotia.ca).

I commend your continued commitment to fostering a strong relationship between the police and your community.

Sincerely,

A black rectangular box redacting the signature of Hayley Crichton.

Hayley Crichton  
Executive Director  
Public Safety and Security Division

Cc: Charcy Marchand, Director, Public Safety and Policing





# **CBRM**

*A Community of Communities*

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**Cape Breton Regional Municipality**

Office of Christa Dicks  
Municipal Clerk / Director of Corporate Information Services

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web site: [www.cbrm.ns.ca](http://www.cbrm.ns.ca)

May 15, 2025

**Charcy Marchand**  
**Director of Public Safety and Policing**  
**Nova Scotia Justice Public Safety and Security Division**  
**Email: [Charcy.Marchand@novascotia.ca](mailto:Charcy.Marchand@novascotia.ca)**

**Re: Provincial Appointee – Cape Breton Regional Municipality Board of Police Commissioners**

Dear Ms. Marchand,

Following up from the email I received from Haley Crichton on March 31, 2025, regarding the status of the provincial appointee for the Cape Breton Regional Municipality Board of Police Commissioners. I would appreciate any information you can provide regarding the current stage of the appointment process or expected times, as there is a scheduled CBRM Board of Police Commission meeting being held on June 4, 2025.

Thank you for your time and assistance,



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**Christa Dicks**  
**Municipal Clerk**  
/km

C: Haley Crichton



**Attorney General  
Justice  
Office of the Minister**

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PO Box 7, Halifax, Nova Scotia, Canada B3J 1T0 • Telephone 902 424-4044 Fax 902 424-0510 • [novascotia.ca](http://novascotia.ca)

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April 10, 2025

Via Email: [Mayor@cbrm.ns.ca](mailto:Mayor@cbrm.ns.ca)

His Worship Cecil Clarke  
Mayor of Cape Breton Regional Municipality

**Re: Adapting the Additional Officer Program**

Dear Mr. Mayor,

I am writing to inform you of the forthcoming adaptation of the Additional Officer Program (AOP), which is being instituted to better align with the ongoing and evolving challenges in policing in Nova Scotia.

In 2007, the Nova Scotia Department of Justice inaugurated the AOP to provide financial support to the Royal Canadian Mounted Police (RCMP) and municipal police agencies for the remuneration and benefits of police officers to address evolving public safety concerns. This funding was designed to support the establishment of Street Crime Enforcement Units (SCEU), School Safety Resource Officers (SSRO), and specialized units focused on forensic identification and major crimes. Initially branded as "Boots on the Street", the program aimed to enhance police visibility and bolster public confidence in law enforcement, particularly in relation to the investigation of illegal drugs, proceeds of crime, thefts, assaults, and child pornography.

The Department of Justice, Public Safety and Security Division (PSSD) has conducted a comprehensive review of all factors influencing both the present and future state of organized crime responses. Consultations with Nova Scotia Chiefs of Police and RCMP senior leadership have been undertaken in this regard.

The AOP is now entering the transition planning stage with the objective of modernizing the program to reflect the contemporary context of policing. The current funding level of approximately \$17 million will be maintained and we will adequately analyze how to best utilize this investment in collaboration with police agencies. We are confident that these changes will enhance the efficacy of the AOP and better serve the needs of our communities.

Please be advised that the police leaders in your jurisdiction have been engaged throughout the review of the AOP and have been updated on the intended transition at the Provincial Executive Committee

meeting on April 8<sup>th</sup>, 2025.

We will continue to provide you with updates on this work as it progresses. I appreciate your cooperation and support as we collaboratively strive to enhance public safety and security in Nova Scotia. Should you have any inquiries or require further clarification, please contact Hayley Crichton at [Hayley.Crichton@novascotia.ca](mailto:Hayley.Crichton@novascotia.ca).

Yours sincerely,

A black rectangular box redacting the signature of Becky Druhan.

Becky Druhan  
Attorney General and Minister of Justice

cc: Honourable John Lohr, Minister of Municipal Affairs  
Demetri Kachafanas, Chief Administrative Officer, Cape Breton Regional Municipality  
Juanita Spencer, Chief Executive Officer, Nova Scotia Federation of Municipalities