

***Journeyperson Truck & Transport Mechanic
Fleet - Public Works East (Glace Bay)
Regular Full Time***

JOB SCOPE: Performs a variety of skilled or semi-skilled tasks associated with the operation, maintenance, and repair of municipal equipment. Inspect, diagnose, repair and service mechanical, electrical, electronic and CAN Data bus systems and components of vehicles. Travel between various work sites may be required.

BARGAINING UNIT: CUPE Local 759 (Outside Workers)

SALARY: \$34.96 / per hour

MINIMUM QUALIFICATIONS: (Must include copies of the items listed below)

- Grade 12 or GED equivalent.
- Must possess and maintain a valid Nova Scotia Class 5 Drivers License (or equivalent).
- Valid Interprovincial Red Seal Truck & Transport Mechanic Certification.
- Demonstrated knowledge of heavy-duty truck computer analysis for North American vehicles.
- Minimum 1 years' experience as a Truck & Transport Mechanic or related disciplines.
- Criminal Records Check verification is required as a condition of employment. Vulnerable sector check may also be required for those working with vulnerable populations.
- Medical assessments including but not limited to physical, vision, and hearing tests may be required. The assessments must show the capacity of performing tasks of the classification. This will take place at a later date.

COLLECTIVE AGREEMENT ENTITLEMENTS (subject to change)

- | | |
|--|--|
| • Tool allowance of \$800 per annum for mechanical employees | • Call-out pay |
| • Personal protective equipment and full uniforms based on positions | • Meal allowances |
| • i.e., protective clothing for welders | • Mileage |
| • \$1.50 per hour shift premium | • 40 hrs non replenishable lieu time |
| • Overtime rates (1.5x, 2x) | • More can be found in the CUPE Local 759 (Outside Workers) Collective Agreement |
| • Stand-by Pay | |

CLOSING DATE FOR APPLICATIONS: Friday, March 20th , 2026, 4:00 PM

Applications quoting **Competition Reference #26.04-E** should be submitted via any one of the following:

In-person or drop-box:

Human Resources Department, Cape Breton Regional Municipality, 320 Esplanade, Suite 303, Sydney, Nova Scotia B1P7B9

Fax: 902-563-5582 **E-mail:** jobapplications@cbrm.ns.ca.

Although we thank all applicants for their submissions, we will respond only to those we wish to interview.

CBRM is committed to the principles of Employment Equity and Inclusivity. We encourage applications from designated groups, including but not limited to women, visible minorities, indigenous peoples, members of the 2SLGBTQIA+ community, and persons with disabilities. CBRM encourages the need for respect, integrity, diversity, accountability, and the public good.



CAPE BRETON
REGIONAL MUNICIPALITY
Human Resources

320 Esplanade
Sydney, Nova Scotia B1P7B9

Email: hr@cbrm.ns.ca

Phone: 902-563-5058 Fax: 902-563-5582

Career Opportunities: cbrm.ns.ca/jobs

JOB DESCRIPTION

Position Title/ Classification:	Journeyperson Truck & Transport Mechanic		
Department:	Fleet	Location:	Public Works East
Reporting to:	Supervisor, Fleet	Bargaining Unit:	CUPE Local 759 (Outside Workers)
Salary Range:	\$34.96 / per hour		

JOB SCOPE

Performs a variety of skilled or semi-skilled tasks associated with the operation, maintenance, and repair of municipal equipment. Inspect, diagnose, repair and service mechanical, electrical, electronic and CAN Data bus systems and components of vehicles. Travel between various work sites may be required.

MAIN FUNCTIONS

- Performs the required labor, and may direct others, in the installation, operation, repair and maintenance of municipal infrastructure, tools and equipment.
- Provides direction and advice to assigned employees.
- Operates a variety of tools and equipment necessary for the completion of assigned tasks. This includes but is not limited to hand tools, power tools, compressors, mowers, tapping machines, pumps, generators, tamper, plate compactor, motorized equipment, pavement cutting equipment, forklifts.
- Drives trucks of various sizes, for road testing and verifying complaints.
- Performs routine inspections and preventive maintenance on assigned equipment and provides both verbal and written reports of equipment conditions.
- Assesses assigned tasks for labor, material and equipment needs. Acts necessarily to acquire the labor, material, and equipment. Maintains records and prepares reports regarding assigned tasks.

- Ensures assigned work is completed in compliance with appropriate regulations, standards, and within accepted industry practice.
- Troubleshoots assigned equipment or systems to determine appropriate courses of action to remedy problems.
- Advises supervision with regards to issues within area of expertise.
- Performs housekeeping chores to keep work area clean and tidy condition.
- Performs all duties in compliance with established safety practices, policies, and regulations. Will need good typing skills, and knowledge of electronic work order systems. Strong PC skills, for service programing and updating software for service applications.
- Performs other duties as assigned by supervisor.

MINIMUM QUALIFICATIONS

- Grade 12 or GED equivalent.
- Must possess and maintain a valid Nova Scotia Class 5 Drivers License (or equivalent).
- Valid Interprovincial Red Seal Truck & Transport Mechanic Certification.
- Demonstrated knowledge of heavy-duty truck computer analysis for North American vehicles.
- Minimum 1 years' experience as a Truck & Transport Mechanic or related disciplines.
- Criminal Records Check verification is required as a condition of employment. Vulnerable sector check may also be required for those working with vulnerable populations.
- Medical assessments including but not limited to physical, vision, and hearing tests may be required. The assessments must show the capacity of performing tasks of the classification. This will take place at a later date.

ADDITIONAL QUALIFICATIONS

- Emergency First Aid/Level A CPR & AED Training.
- WHMIS/GHS 2015.
- Safe Forklift Operator Training.

KNOWLEDGE, SKILLS & ABILITIES

- Ability to perform heavy manual tasks for an extended period.
- Ability to work independently.
- Ability to work safely.
- Ability to communicate verbally and in writing.
- Skilled in the operation of small tools.
- Skilled in the operation of motorized vehicles and equipment.
- Extensive knowledge of equipment, materials, methods, and procedures used in the practice of this trade.
- Some knowledge of the equipment, materials, methods, and procedures used in the maintenance, operation and repair of municipal equipment and infrastructure.
- Ability to understand and carry out written and oral instructions.
- Ability to establish and maintain working relationships with other employees.

COLLECTIVE AGREEMENT ENTITLEMENTS (SUBJECT TO CHANGE)

- Tool allowance of \$800 per annum for mechanical employees
- Personal protective equipment and full uniforms based on positions
 - i.e., protective clothing for welders
- \$1.50 per hour shift premium
- Overtime rates (1.5x, 2x)
- Stand-by Pay
- Call-out pay
- Meal allowances
- Mileage
- 40 hrs non replenishable lieu time
- More can be found in the CUPE Local 759 (Outside Workers) Collective Agreement