



Board of Police Commissioners

Agenda

Tuesday, September 8th, 2015

10:00 a.m.

2nd Floor Council Chambers

City Hall

320 Esplanade

Sydney, N S.

Commission Members:

Commissioner Eldon MacDonald, Chair

Commissioner Kevin Saccary, Vice-Chair

Commissioner Jim MacLeod

Citizen Appointee - Commissioner Clarence Routledge

Citizen Appointee - Commissioner Earlene MacMullin

Provincial Appointee – Commissioner Joseph Gillis

Cape Breton Regional Municipality

Board of Police Commissioners

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10:00 a.m.

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Roll Call

1. **Approval of Minutes:** (previously distributed)
 - **June 23rd, 2015**
2. **CBRPS Strategic Plan 2015-2018:** Chief Peter McIsaac (See page **4**)
3. **2014 Crime Stats:** Deputy Chief Lloyd MacCormack (See page **17**)
4. **Agenda for the Nova Scotia Chiefs of Police and Nova Scotia Association of Police Governance Board Conference:** Chief Peter McIsaac (See page **19**)
5. **Divisional Reports:** Inspector Ron Donovan (See page **23**)

Adjournment

Board of Police Commissioners

CBRPS Strategic Plan 2015-2018



CAPE BRETON REGIONAL POLICE SERVICE

STRATEGIC PLAN | 2015-18





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MESSAGE FROM THE CHAIR, CBRM BOARD OF POLICE COMMISSIONERS



Eldon MacDonald
Councillor, District 5

On behalf of the CBRM Board of Police Commissioners, I am pleased to present the 2015-2018 Strategic Plan for the Cape Breton Regional Police Service.

This plan is once again the product of collaboration among the police service, its community partners and our Police Board; as a result, it reflects community needs and challenges, and provides our police service the tools they need to maintain a safe and healthy community for our residents and visitors.

With a focus on its members, service delivery, partnerships and finances, I am confident the Cape Breton Regional Police Service will continue providing the innovative and professional service it's known for.

MESSAGE FROM THE CHIEF OF POLICE



I am proud to present the Cape Breton Regional Police Service 2015-18 Strategic Plan in our continued commitment to policing excellence and accountability to the community we serve.

We achieved much success on our first Strategic Plan under four key priority areas we will continue to build on over the next three years: Human Resources, Service Delivery, Partnerships and Financial Stability. The goals and objectives in the plan are the result of input and participation from our citizens, community and corporate partners, and our membership; they reflect a set of shared priorities to continue providing an excellent service that best meets the needs of our community in our vision for health, safety and quality of life.

More than ever before, policing organizations are challenged to be creative and resourceful amidst increased accountabilities, demands and costs of doing business. It's a theme you will see throughout this plan as we strive to benefit from advancements in technology and foster professional development to ensure we have the most innovative, effective and efficient skills and tools to respond to changing demands and trends.

With this plan as our guide, we remain dedicated to continue serving the citizens of the CBRM with innovation, efficiency and the highest of professional standards as we work together to build safe and healthy communities.

Chief Peter J. McIsaac
M.O.M., B.Tech (EM Mgmt.)



OVERVIEW

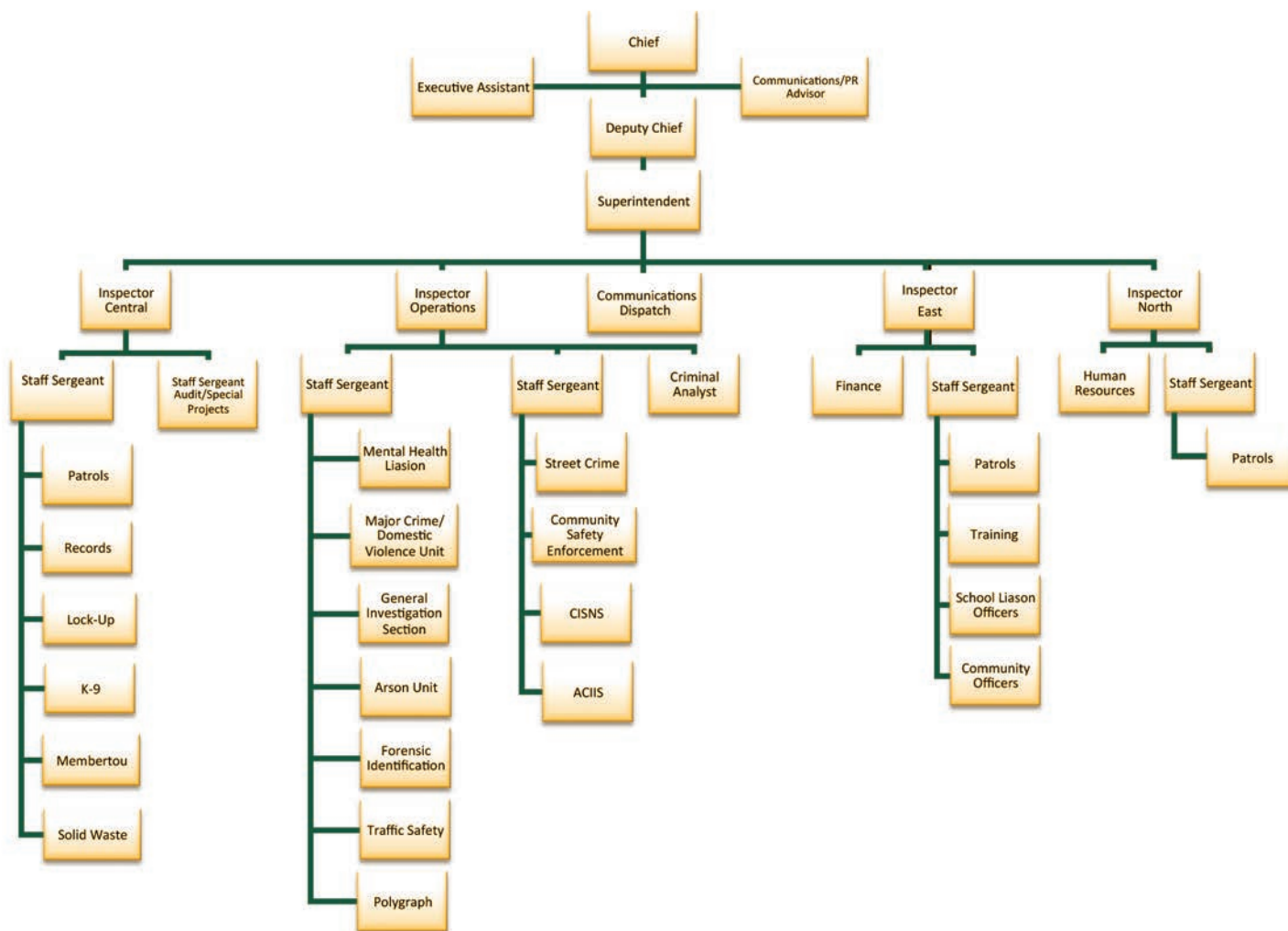
CAPE BRETON REGIONAL POLICE SERVICE

The CBRPS provides policing for all communities within the CBRM and all areas of Cape Breton County, serving a total of 100,000 people across a geographic area of 2,500 square kilometres and responding to and managing over 60,000 calls for service every year.

With 202 sworn officers, the CBPRS operates right at national standards for police to population ratios. The service has nearly 15 different specialized sections and teams, making it one of the few full-service police agencies in the province. Operating on a community-based model of policing, the CBRPS values the role that community partners play in the balance between enforcement and prevention and works with the people it serves towards achieving a shared goal of building safe and healthy communities.

Approximately 90% of the \$26 million annual budget is allocated towards wages and other mandatory requirements to carry out policing duties – including vehicles, fuel, uniforms, officer safety and training. The CBRM provides funding for 167 positions; the additional 35 are funded through nearly \$4 million in cost-recovery partnerships, including: the Government of Nova Scotia, through the Boots on the Street program; the RCMP, through the Integrated Traffic Unit; the Membertou First Nation, through the MOU to provide policing services in that community; and the Cape Breton-Victoria Regional School Board, for School Liaison Officers.

ORGANIZATION CHART





GUIDING PRINCIPLES

MISSION

We serve and protect our community.

VISION

The CBRPS fosters community partnership and leadership to ensure health, safety and quality of life.

VALUES

We believe in maintaining law and order by:

- > acting ethically;
- > being accountable and transparent;
- > working collaboratively and having a strong community spirit; and
- > respecting diversity.

MOTTO

“SERVING WITH YOU - FOR YOU”

THE STRATEGIC PLANNING PROCESS

The CBRPS formalized a Strategic Planning process in 2012, as a guide to focus our efforts and direction to providing the most efficient and effective service we can to meet the needs of our citizens and community, and as a way to measure our activities and hold ourselves accountable to the job we do and the people we serve.

Our process is collaborative and participant-driven, developed by a committee with representation from CBRM Corporate staff, Council and Police Commission, community partners, all ranks of sworn members and civilian staff. With the assistance of a strategic planning facilitator, they conducted an environmental scan; reviewed accomplishments from the prior Strategic Plan; assessed results from a Public Survey of over 1,000 citizens; reviewed strengths, weaknesses, opportunities and threats for the organization; and categorized the pressures and priorities we face moving forward.

Through these exercises, it quickly became clear that our priority areas remain unchanged: **Human Resources, Service Delivery, Partnerships** and **Financial Stability**. While we have made significant accomplishments, many of those were only the starting point of more to come in each of these areas, so we can continue to build on those and further our successes.

Taking all of the above into consideration, the committee worked together to develop the specific goals and objectives in each of these four areas, to identify the types of activities and initiatives we should focus on. They reflect the changing demands and trends in our profession and centre around professional and personal development as well as ways to benefit from technology to make sure we have the most innovative and effective skills and tools to do our jobs, and that we are delivering our service in the most efficient ways possible.



VALUED HUMAN RESOURCES

Our members are our most valuable asset in serving our community and they must be supported professionally and personally.

GOAL 1

Maintain a positive and cohesive work environment

OBJECTIVES:

- Implement an ethics program to foster a culture of ethical behaviour as a foundation for sound decision making.
- Promote diversity when and where possible, and in accordance with provincial and local policies – recruiting, hiring, promotions, training – to ensure a police service representative of the community we serve.
- Continue using a restorative approach as a means of awareness, education and prevention as one option to address behaviours, when and where appropriate.

GOAL 2

Implement organization-wide training that supports career development and succession planning

OBJECTIVES:

- Continue to implement and make use of the Police Sector Council iSkills competency-based management system for employee performance, assessment, development and career-pathing.
- Continue using and take full advantage of police-related training and education available through the Canadian Police Knowledge Network where the quality and variety of courses is continually expanding and provides an adult-learning curriculum for personal and professional development.
- Provide increased training to better utilize and benefit from the full capacity of technology available to employees for service delivery, including the Niche Records Management System, ROADS computers and TMR2 Radios.

GOAL 3

Implement programs and services to ensure employee wellness

OBJECTIVES:

- Encourage and create awareness of opportunities for employees to participate in healthy activities that contribute to well-being and help create a better work-life balance.
- Explore partnerships to enhance physical well-being of employees through access to programs and facilities.
- Recognize the needs of employees to manage a work-life balance, putting steps in place to assist and accommodate when and where appropriate.

DELIVERING SERVICE TO THE COMMUNITY

We exist to serve our community and ensure public safety.

GOAL 1

Maximize available technology to ensure better use of resources and effective service delivery

OBJECTIVES:

- Further implement available software and tools for ROADS hard case computers in vehicles and the Niche Records Management System.
- Engage citizens in crime prevention and service delivery efforts through online, public crime mapping.
- Explore opportunities for online reporting of incidents.

GOAL 2

Continue to work under an intelligent-led model of policing for efficient allocation of resources

OBJECTIVES:

- Eliminate divisional boundaries and refine zone mapping to best respond where and when needed.
- Implement call prioritization and triaging through the Communications Dispatch Centre.
- Implement comparative statistics, problem-oriented policing to further enhance ongoing crime reduction strategies, such as prolific offenders and repeat occurrences.

GOAL 3

Expand integration opportunities with policing partners for efficiency

OBJECTIVES:

- Seek partnerships for opportunities with a shared operational need.
- Enhance investigative teams and units.



ENSURING EFFECTIVE PARTNERSHIPS

We are guided by our motto of “Serving With You - For You”, engaging our public in partnerships for public safety.

GOAL 1

Leverage partnerships to meet safety needs of public

OBJECTIVES:

- Identify key partnerships for collaborative long-term solutions, recognizing the diverse population.
- Engage seniors in information and safety sessions.

GOAL 2

Continually assess partnership opportunities with public safety partners

OBJECTIVES:

- Foster improved relations with fellow first responders
- Adopt appropriate role objectives and define clear responsibilities

GOAL 3

Access partner agencies to address youth issues

OBJECTIVES:

- Understand problems and opportunities associated with youth at risk.
- Become more engaged with students.
- Liaise with key partners to put plans in place for funding and programming.

PURSUING FINANCIAL STABILITY

Ongoing fiscal pressures mean we must be strong financial stewards.

GOAL 1

Practice and demonstrate accountability for the budget

OBJECTIVES:

- Spend responsibly and manage available funds within budget.
- Manage required facility and infrastructure upgrades in a prudent environmental and fiscal manner.
- Manage daily resources and overtime.

GOAL 2

Address issues to reduction in staffing

OBJECTIVES:

- Focus on maintaining and managing externally funded positions.
- Explore feasibility and viability of early retirement options for succession planning.
- Manage training costs and scheduling.

GOAL 3

Maintain and pursue methods of external partnerships

OBJECTIVES:

- Explore benefits of integration for economics of effort.
- Set up Ad-hoc operational cooperation with police agencies to achieve common goals.
- Explore possibilities of outsourcing duties and responsibilities for cost-effectiveness.



Board of Police Commissioners

2014 Crime Stats

2014 Crime Stats

The Canadian Centre for Justice Statistics released its annual "Police-Reported Crime Statistics in Canada, 2014" on July 22, 2015.

The report presents findings from the UCR Survey, an annual survey of all criminal incidents known to, and substantiated by, Canadian police services.

- The police-reported crime rate in the CBRM remained relatively unchanged in 2014.
 - Total crime rate of 5,758 in 2013, compared to 5,870 in 2014 – slight increase of 1.9%.
 - Violent crime increased 3.8% and property crime increased 2.5%.
 - Other Criminal Code offences decreased 1.1%.
 - We saw significant decreases in Robbery, Drug Trafficking, and offences under the Youth Criminal Justice Act. We saw significant increases in Drug Possession.
- Police reported crime rates in the CBRM sit on par with rates for the province of Nova Scotia and slightly higher than rates for Canada.
- Crime rates in the CBRM have dropped a total of 16.9% since 2012.
- Crime severity increased slightly by 1.9% to 60.3, but continues to sit significantly lower than both the provincial and national averages.
 - The Crime Severity Index measures the seriousness of police-reported crime.
 - Each offence is assigned a weight, derived from sentences handed down by criminal courts. The more serious the offence (i.e. homicide), the higher the weight.
 - Introduced to address the issue of the overall crime rate being driven by high-volume, less-serious offences.
- The weighted clearance rate of all crimes solved by the CBRPS increased by 8.9%, to 39.1.
 - The Weighted Clearance Rate measures the proportion – amount and severity – of crime solved by police.
 - Offences are weighted according to their severity.
 - More serious offences are assigned a higher "weight" than less serious offences; solving more serious crimes counts for more.
 - For example, clearing homicides, robberies or break and enters would represent a greater contribution to the overall weighted clearance rate value than clearing minor theft, mischief or disturbing the peace.

Background:

- The crime rate represents the sum of all criminal incidents (excluding traffic offences and drug offences) reported to police, divided by the population. The crime rate is expressed as a rate per 100,000 population.
 - All offences are counted equally.
 - In addition to the overall crime rate, there are three sub-totals: violent, property and other *Criminal Code*.

Board of Police Commissioners

**Agenda for the Nova Scotia Chiefs of Police and
Nova Scotia Association of Police Governance Board Conference**

Annual Nova Scotia Chiefs of Police and Police Governance Board Conference



Welcome Fall Conference – Community Safety

September 17 to 19, 2015

Holiday Inn Truro
437 Prince Street, Truro, N.S.

Tentative Schedule – More Details Pending

Thursday, September 17, 2015

12:00 – 5:00 p.m.	Trade Show set up
11:00 a.m. – 12 noon	Transportation to Golf Club (leaving from hotel lobby)
1:00 – 6:00 p.m.	Golf Tournament – 86 Golf Street, Truro
5:00 – 8:00 p.m.	Registration in lower foyer, near trade show
5:00 – 8:00 p.m.	TRADE SHOW OPENS in lower foyer
6:00 – 7:00 p.m.	Transportation back to Holiday Inn Truro for golfers
7:00 – 10:00 p.m.	Hospitality Reception <i>This event generously sponsored by Burchell MacDougall Law Firm</i>

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MacDougall**
LAWYERS
Put experience on your side.

Friday, September 18, 2015

- 7:00 – 8:30 a.m. Registration in lower foyer
- 7:30 – 8:30 a.m. **Breakfast (for hotel guests - included with room rate)**
- 8:00 a.m. – 4:00 p.m. **TRADE SHOW**
- 8:30 a.m. – 4:30 p.m. Plenary Sessions in lower level Holiday Inn
- 8:30 a.m. Conference Welcome
- 9:00 – 10:00 a.m. First Session: Dr. Robert Strang, Chief Public Health Officer for Nova Scotia, Municipal Alcohol Project.
- 10:00 – 10:30 a.m. **Nutrition Break/Trade Show** 
Generously Sponsored by Davtech
- 10:30 – 11:00 a.m. Second Session: Crime Stoppers Nova Scotia
- 11:00 a.m. – 12 noon **Keynote** Third Session: Commissioner Vince Hawkes, Ontario Provincial Police, overview of public safety in Ontario.
- 12 noon – 1:00 p.m. **Lunch/Trade Show**
This event generously sponsored by 
the Nova Scotia Department of Justice
- 1:00 – 2:00 p.m. **Keynote** Fourth Session: RCMP Assistant Commissioner Roger Brown, New Brunswick, on rebuilding and restoring after tragedy. Best practices, learning and moving forward.
- 2:00 – 2:30 p.m. Fifth Session: Catherine Tully, Office of the Information and Privacy Commissioner for Nova Scotia, on what police and governance boards should know about Freedom of Information and Protection of Privacy Act.
- 2:30 – 3:00 p.m. **Nutrition Break/Trade Show** 
Generously Sponsored by Fundy Tactical
- 3:00 – 3:30 p.m. Sixth Session: TBD
- 3:30 – 4:00 p.m. Seventh Session: Nova Scotia Department of Justice, update on High Risk Offender Protocol.
- 6:00 – 7:00 p.m. **Gala Dinner Reception**
This event generously sponsored by the Atlantic Police Academy and the Canadian Police Knowledge Network

7:00 – 9:00 p.m.

GALA DINNER (Ticket Required)

****Entertainment to follow****

Saturday, September 19, 2015

7:30 – 9:00 a.m.

Breakfast (for hotel guests - included with room rate)

9:00 – 10:00 a.m.

Eighth Session: Department of Justice Fred Sanford, overview of police governance.

10:00 – 10:30 a.m.

Nutrition Break

Generously Sponsored by Morneau Shepell



10:30 – 12:00 noon

Association Business Meetings

Board of Police Commissioners

Divisional Reports



Divisional Report
 Chief Peter McIsaac
 Deputy Chief Lloyd MacCormack

June 1, 2015 – August 15, 2015

Calls responded to by the CBRPS:

Division	Calls	Reportable
Central	6521	3073
East	4073	1983
North	3233	1255
<i>Unclassified</i>	3634	1524
TOTAL	17461	7835

HIGHLIGHTS AND INITIATIVES

- Through a Memorandum of Agreement with Parks Canada, the CBRPS provided an officer to patrol Parks Canada properties, ensure visitor safety, enforce applicable laws and liaise with the community, beginning in June and continuing through to October.
- Hosted 7 Cadet Constables from the Atlantic Police Academy for On-the-Job-Training, each assigned to a CBRPS Coach Officer for mentoring. The APA Cadets provide service to the CBRM community at zero cost, conducting foot patrols in our Parks, summer concerts and other larger gathers, as well as general duties.
- Dedicated an increased police presence – including foot patrol – in the downtown Sydney core for the summer months, in response to the large numbers of visitors and tourists, including 25 cruise ships.
- The Maine Unit participated in the 2015 Joint Enforcement Patrol of the Bras D’or Lakes with 11 partner agencies – Cape Breton Regional Police, RCMP Coastal Watch – Halifax, Transport Canada – Halifax, Nova Scotia Natural Resources (DNR), Fisheries & Oceans (DFO), Collaborative Environmental Planning Initiative (CEPI), Potlotek & Waycobah Aboriginal Fishery Guardians, Boating Cape Breton, Unama’ki Institute of Natural Resources (UINR), and Nova Scotia Environment.

TRAINING

- ICA 100 (Incident Command System (Sydney) – all Sergeants
- Critical Incident Response Course, New Brunswick (3)
- CPIC (Canadian Police Information Centre) Training, Moncton (2 civilians)
- Incident Command Recertification, Sydney (20)
- C-8 Patrol Rifle Training, PEI (2)
- Public Safety Training on Gun Range (30)
- Aboriginal Symposium, Membertou (3)
- Law Enforcement OH&S Conference, Halifax (2)
- Outlaw Motorcycle Gang Conference, Ontario (2)
- TMR (trunk radio) Training, Sydney (140 members, plus jailors)
- Forensic Analysis of Computers, Halifax (2)
- Ethics Presentation, Ottawa (10)
- Crime Intelligence Training, Halifax (1 civilian)
- First Aid Trainer Recertification, Sydney (1)
- Strategic Plan for Police Service, Sydney (20 members, 1 civilian)

PATROLS

- Attended calls relating to incidents including Assault, Suspicious Fires, Theft, Vandalism, Deceased Persons, Missing Persons, Break and Enter, Impaired Driving, Motor Vehicle Accidents, Domestic Violence and Weapons Complaints.
- Addressed citizen complaints regarding speeding, loitering, mischief and garbage.
- Provided extra patrols and support for summer events and festivities throughout all communities of the CBRM, including: Canada Day Festivities, Action Week, North Sydney Exhibition, Lambert Todd Days, Bay Days, Coal Dust Days, Seaside Days and various parades, ceremonies, flag facings and concerts..
- Marine Unit patrolled waterways on boat and Sea-Doo to monitor boating practices and enforce laws and regulations, as well as provide extra enforcement for special events and periods of increased boating activity.
 - Enforced safety requirements and regulations, including: proof of competency to operate a boat, registration for the boat, on-board safety requirements and impaired driving, issuing several Summary Offense Tickets for violation of regulations.
 - Performed an underwater search in the Mira River area to recover a victim of drowning.
 - Provided support for outside agencies, i.e., Canadian Border Services, RCMP Coastal Watch and the Canadian Coast Guard.

Lockup:

June	July	August
131	146	129

Membertou:

- Responded to 264 calls for service and laid 38 charges.
 - Charges relating *Motor Vehicle Act*, Fraud, Sexual Assault, and Sexual Interference.
- Attended Robbery Prevention Workshop, Child Welfare Symposium at Membertou, the Membertou Graduation Banquet, Grand Opening of Greenlink Trails and a Reconciliation Community Gathering for Residential Schools.
- Conducted school talks relating to Bike Safety.

K-9 Unit:

- Responded to and assisted with 31 occurrences including Domestic Assault, Break and Enter, located weapon used in a complaint of Aggravated Assault, located numerous construction tools from a recent Break and Enter
 - Tracked and located a suspect involved in a Break and Enter.
- Assisted in locating a missing male in the Catalone area.
- Assisted patrols with over 82 calls for service and responded to 18 alarm calls.
- Attended annual Cops Against Cancer fundraiser.
- Attended annual Antique and Custom Car Show at Two Rivers Wildlife Park.
- Conducted K-9 containment presentation to recently hired constables.
- Regularly participated in foot patrol for visible presence and to maintain relationship with citizens throughout the community.

School Liaison Officers:

- Participated in coaching and mentoring students.
- Worked closely with school administration to address potential issues and ensure school safety.
- Dealt with incidents including: fighting, bomb threats, property damage, drug activity, weapons complaints, harassment, bullying, theft, working with school administration and parents to address internally through suspensions and restitution or through further police investigation and the Court system where warranted.
- Assisted patrol officers with files connected to students at schools.

- Worked with Addictions Services to identify and refer youth with addiction issues.
- Worked with patrol officers and specialized units where information was received concerning weapons threats.
- Referred students who were experiencing personal problems to Mental Health Services.
- Organized drug talks in the schools.
- Attending various after school activities, including Safe Grad and High School Graduations.

Community Officers:

- Received six summer employment grants from Service Canada which allowed for the hiring of students to work at Bayview Youth Center (Glace Bay), 8th Street Youth Center (New Waterford), Johnson Crescent Youth Center (Sydney Mines), as well as the Sydney Mines Community Police Office.
- Started a Neighborhood Watch Program in South Side Boularderie.
- In partnership with volunteers established a community center for youth in Dominion to develop after school programs for elementary children, as well as a separate program for youth who are autistic.
- Established a Graffiti pilot project, with Dept. of Justice, which will result in the accused being sentenced to do community service work to clean up graffiti.
- Participated in community events, including: Super Hero Picnic at Port Morien Memories Festival, Bike Rodeo at Coal Dust Days, and the Johnny Miles Festival.
- Conducted Crime Prevention through Environmental Design Audits on Fillmore Whitman Funeral Home in Sydney Mines, and on Charlotte Street in Sydney.
- Hosted Justice Minister, Peter MacKay, at the 8th Street Youth Center in New Waterford.
- Gave Internet Safety and Cyberbullying presentations to youth participating in Glace Bay Jr. Minor Extreme Hockey School.
- Project Life Saver and Sydney Mines Community Office partnered to provide training and volunteer for project life saver.
- Worked with Mayor and Council to successfully obtain a five-year National Crime Prevention Grant.
- Hosted a pilot Water Works Project with Community Service, Children's Aid and the Northside Community Pool to provide training to underprivileged youths to become life guards.
- Continued working with community partners in CBRM to establish an emergency shelter for women between the ages of 14 – 25 years who suffer from addiction.

OPERATIONAL SUPPORT

Traffic Safety Unit:

- Enforced 362 *Motor Vehicle Act* charges.
- Assisted Major Crime measuring homicide scene in Reserve Mines.
- Attended to one vehicle versus pedestrian collision with injury, resulted in charges under the *Motor Vehicle Act*.
- Investigated four serious injury collisions with charges pending.
- Participated in Provincial committee regarding safety issues on Kytes Hill Drive.
- Continued discussions with Dept. of Transportation and CBRM Engineering on a proposed roundabout at Highway #125 and Grand Lake Road.
- Worked with CBRM and Dept. of Transportation on signage to address areas of concern for roadway safety.
- Provided safety planning and escorts for 30 events parades, festivals and races throughout the CBRM.

Street Crime/Drug Unit:

- Laid 38 charges and executed 12 Search Warrants under the *Controlled Drugs and Substances Act* – Possession, Trafficking, and Breaches.
 - Total street value of drugs seized: approximately \$30,000.00.
 - \$15,000.00 in cash seized.
 - Seized Marihuana Grow Operation with 200 plants.
- Conducted numerous motor vehicle checks.
- Assisted other agencies and sections of the CBRPS in arresting violent offenders.
- Conducted drug education presentations for schools and community groups.
- Assisted Nova Scotia Safer Communities with enforcement of the *Safer Community & Neighborhood Act*, shutting down residences involved in illegal activities.
- Assisted CBRM By-Law Enforcement & Property Maintenance in addressing safety issues in the community.
- Shared intelligence on persons involved in criminal activity with police agencies across Nova Scotia.

Community Safety Enforcement Unit:

- Laid 25 *Criminal Code* charges, issued 22 Summary Offence Tickets and executed several outstanding arrest warrants.
- Conducted numerous curfew checks, property checks, address checks and vehicle stops, arresting individuals breaching conditions.
- Conducted various surveillance relating to several different files currently being investigated.
- Assisted patrols and investigative sections with surveillance and information gathering in response to complaints, concerns, areas of increased criminal activity (vandalism, vehicle entries, break and enters, drug activity), high risk offenders and ongoing investigations, successfully resulting in some arrests and charges.
 - Continued to concentrate enforcement efforts in downtown areas of Sydney, in response to reports of prostitution activity.
 - Investigated ongoing complaints of hire help fraud among senior residents in the community.
- Assisted patrols with the investigation into a recent stabbing.
- Sergeant attended a Round Table Discussion on Sex Trafficking in Halifax.

Major Crime/Domestic Violence Unit:

- Investigated complaints of Armed Robbery, Assault, Break & Enter, Fraud, Fire, Sexual Assault and Sudden Death, laying a total of 80 *Criminal Code* charges.
 - Continued follow-up on 4 outstanding Missing Persons files.
- Registered 6 Individuals as Sex Offenders with the Sex Offender Registry.
- Executed 15 search warrants and production orders for ongoing investigations.
- Travelled out-of-province on two occasions to pick up suspects wanted on Canada-wide Warrants and arrested in other jurisdictions.
- Reviewed 131 Domestic-related files, resulting in 280 charges – designated 14 files as 'high risk'.

General Investigation Section / Youth Investigations:

- Assigned 42 new investigations including sexual assaults, robbery, break and enters, unlawful confinement and weapon offenses.
 - Assisted with the Reserve Miens homicide investigation.
- Prepared and executed several Warrants and Production Orders.
- Assigned several Restorative Justice files.
- Arrested and charged an individual on the National Sex Offender Registry.

Internet Child Exploitation Unit (ICE) / Computer Forensic Unit:

- Worked on 23 investigations, including incidents of sexual exploitation and the forensic analysis of computers and mobile devices such as tablets and cell phones.
- Produced and executed six Production Orders and Search Warrants which resulted in 9 charges relating to child pornography.

Forensic Identification Unit:

- Responded to 153 calls for service including: Break & Enters, Thefts, Deceased Persons, Mischief, Stolen Vehicles, Stabbings, Robberies, Sexual Assault, Arson, Motor Vehicle Accidents, Home Invasions, Drug Recognition Expert (DRE evaluations) and Freedom of Information requests (FOIPOP).
- Prepared files for court including exhibit preparation.
- Assisted with ongoing homicide investigation.
- Maintained exhibit control for all evidence seized by the police service, and managed all photographic evidence.
- Conducted lab work associated with file exhibits submitted by Major Crime, General Investigation Unit, Arson Investigation Unit and Patrols for processing.

Arson Investigator:

- Investigated 13 new suspicious fires with the CBRM.
- Executed search warrants and production orders for ongoing arson investigations.
- Participated in Court hearing for arson charges.
- Worked closely with the Fire Marshall's office, polygraph examiner and Forensic Identification Unit, Insurance Bureau of Canada and CBRM Inspection and Bylaws, as well as RCMP Technology Lab in Halifax.

Polygraph Unit:

- Assisted members of Major Crime, General Investigative Section, Arson Investigator and Patrols with several investigations, conducting Polygraph tests, taking statements and conducting interviews, and advising on interview strategy and technique.

Criminal Analyst:

- Assisted with investigations, analyzing data, producing reports and crime mapping to identify potential suspects and target areas.
- Fulfilled internal and external requests for statistical information.
- Facilitated information sharing with Criminal Intelligence Service of Nova Scotia and maintained all information entries to the Automated Criminal Intelligence Information System (ACIIS).
- Created documentation for Prolific Offender's going to Court, liaising with Crown's Office to promote a zero tolerance approach to remand.

Mental Health Liaison Officer:

- The Mental Health Police Liaison Officers (MHPLO) continues to act as a liaison between the CBDHA and the CBRPS to assist in addressing systemic issues and in resolving particular situations involving individuals with mental health disorders. .
- Assisted with training in Mental Health, providing law enforcement personnel with strategies for dealing with emotionally disturbed persons to increase confidence, comfort and awareness for officers dealing with and successfully resolving such situations.
- Participated in daily outreach activities providing support to individuals exhibiting symptoms of mental illness. The assessment, intervention and/or referral often reduce the risk of escalation of the symptoms and behaviour to the point of a psychiatric emergency and/or involvement with justice services.
- Participated in community education committees and focus groups, attended meetings that address the issues of mental illness in the community and performed formal presentations, consultation and advocacy to various services.
- Accompanied Mental Health nurse to meet with clients with unpredictable behaviours or in concerning environments.

