Cape Breton Regional Municipality

Fire & Emergency Services Committee

AGENDA

Tuesday, June 29, 2021

10:00 a.m.

Via Video Conferencing

Committee Members:

Deputy Mayor Earlene MacMullin, Chair
Councillor Gordon MacDonald
Councillor Glenn Paruch
Councillor Bruckschwaiger
Councillor Lorne Green

Cape Breton Regional Municipality

Fire & Emergency Services Committee

Tuesday, June 29, 2021
10:00 a.m.

AGENDA

Roll Call

1. **Election/Selection of Vice-Chair:** Deputy Mayor MacMullin

2. **Approval of Minutes:** March 3, 2020 (Previously Distributed)

3. **Approval of Agenda:** (Motion Required)

4. **REPORTS:**

   4.1 **Fire Chief/Director's Report:** Michael Seth, Fire Chief, Director of Fire & Emergency Services (See page 3)

   4.2 **Operations:** Gilbert MacIntyre, Deputy Fire Chief (See page 6)

   4.3 **Volunteer Coordinator, Manager Fleet, Training & Prevention, Public Information Officer:** Chris March, Deputy Fire Chief (See page 9)

   4.4 **Manager of Emergency Management:** Bruce MacDonald, Manager of Emergency Management (See page 15)

   4.5 **Cape Breton Regional Fire Chiefs' Association Report:** Jim Prince, Volunteer Fire Chief (See page 22)

Adjournment

CBRM *A Community of Communities*

Cape Breton Regional Municipality

Michael Seth, BAppBus:ES
Fire Chief/Director
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TO: FIRE & EMERGENCY SERVICES COMMITTEE

DATE: June 22, 2021

RE: Fire Chief/Director's Report

Through the last 19-months that I have been employed within the CBRM, I have been able to conduct an on-the-ground observation and evaluation of the state of the fire services in CBRM.

First, there are very professional, community-minded individuals within the career and volunteer fire services. They want the best for the community, and in particular their own local areas. This can be construed as both a blessing and a curse. I make this statement, simply because their love, admiration and need to protect their local areas, perhaps disconnects them from the larger perspective of the protection of the entire CBRM. Although, I do make this statement, it may not necessarily hold true for all members within the fire services, as various conversations I have had with some members they understand and appreciate this.

There are two areas within the fire service that require direction from Council to begin to clarify 'who-does-what'. Simply, the Governance and Administration is the primary goal moving forward to ensure that the fire services maintain their sustainability and to make informed decisions in the future.

GOVERNANCE

With the existing compliment of fire departments that operate within CBRM, there is approximately $3M (+/-) that directly, or indirectly, provides services to the volunteer fire departments, with no specific audit, service review, etc.

Through my evaluation, it was found that based on financial capacity of various fire departments, they may opt to purchase better equipment, gear, and supplies; where, less fortunate departments are left to purchasing basic needs at the best price, not necessarily purchasing common items to allow for ease of transition throughout the CBRM. Items such as Personal Protective Equipment (bunker gear) and Self-Contained Breathing Apparatus (SCBA) are in various states/standards throughout the municipality. This is funded through the grant process that CBRM administers, but many other factors contribute to this disparity.

Further to this, there may be opportunities to develop plans to achieve financial savings if we were to attain various services with the economies of scale. This should be considered for in-depth evaluation.

A comprehensive risk assessment and needs analysis should be undertaken to ensure that that the resources match the risk, with the development of a strategic master plan for the next short- and medium-term goals.

ADMINISTRATION

Many of the recommendations that come from the 2016 Manitou Report have been considered, and many can be competent considerations, however there is minimal complete sets of data to make the informed decisions moving forward.

Consideration moving forward, should be given to a comprehensive Records Management System (RMS) that is maintained, controlled and accessible by IT, Fire Administration, other senior management personnel – CAO, HR, Finance to name a few. The records management software potentially being used will allow us to evaluate the operations of the fire departments in accordance with applicable standards, that meet the risk profile for response, and ensure that appropriate resources are being requested/allocated.

Records Management Software Modules

- Standard Incident Reporting – to meet the requirements of NS and for reporting for CBRM
- Occupancy – for preplanning to determine level of response
- Training Records – all fire services membership
- Administration – IT
- Maintenance – OHS standards for maintaining equipment, apparatus, centralized workorders
- Analytics – conduct operational reviews
- Reports – to review BI, KPI's and socio-economic impacts for council
- Hydrants – existing data that can be built into preplanning
- Shifts – manage shifts, overtime, and call outs
- Events
- Demographics – build in from existing data sets so that it centrally feeds response needs and capacity
- Daybook – ongoing maintenance of daily communication between platoons, stations, etc.
- Roster (daily, operational)
- Calendar
- Messaging
- Library
- Inventory Management
- Payroll Support

RECOMMENDATIONS

1. Fire Services Administration continue to develop the governance, authority, and applicable bylaws/policies with the inclusion of Legal and Clerks office to ensure compliance with applicable regulatory requirements.
2. Fire Services Administration provide committee with an Issue Paper with recommended steps to address governance and authority of the fire services within CBRM.
3. Fire Services Administration provide an Issue Paper outlining the needs for data collection, business intelligence for considering in future budgetary planning; while evaluating any and all existing software programs and data sets that currently exist within CBRM.

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To: FIRE & EMERGENCY SERVICES

FROM: DEPUTY CHIEF GILBERT MACINTYRE

DATE: JUNE 29, 2021

RE: OPERATIONS

Labour Management/ OHS:

Both committees have been meeting regularly with no major issues to report. The OHS committee was the driver behind emergency eye wash station being installed in the mechanics bays and in the Glace Bay fire station.

I thank the union members involved in both committees and the other management staff involved for the professional approach to the work addressed by these committees.

Station # 1:

With the lifespan of this building slowly coming to an end, we are preparing to vacate. The fire fighters have moved what could be moved at this point and we are starting to pack up what we can to be prepared for the move.

There is a lot that can't be moved until the day we make the actual move into the new station. We are coordinating with various services to have the transition go smoothly.

New station:

The new station # 1being constructed on George Street, is nearing completion. The past year has been filled with innumerable meetings on the design and the various concerns with building a new fire station in the downtown core.

This building will see the administrative arm of the fire service housed in the same building as the functional arm of the service. This will allow for a more conducive flow of affairs within

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the service. The building also addresses OHS concerns for our employees as well as flow and function issues.

The building has received many positive comments from the public, admiring what a welcomed addition it is to the downtown area. The fire fighters certainly look forward to the day they get to move in.

Covid Response:

The career operations started in March of 2020 addressing safety protocols to combat the spread of Covid-19. The following are some of the measures taken by staff to maintain the health and safety of our employees and the non-interruption of the service.

- Change of hours- Although the actual hours entered are for 4 days on and 4 days off, for a 48-hour tour, the hours-worked were 24 hrs. on and 72 hrs. off, which maintained the 48-hour tour, but reduced the interaction between personnel by 25 %.

  This was maintained until no longer possible to balance with the contractual hours on paper and after the initial wave was behind us.

- Shift Relief- The shifts altered their shift relief by entering and exiting the building through different entrances, so as not to come into contact with each other. Shifts also relieved as a whole and not one at a time to further reduce interaction between fire fighters from different platoons.

- Cleaning- As soon as the on-coming shift was in the building they would start and disinfect the high touch areas of the station. This had the station being wiped down twice a day. This continues today.

- Vaccinations- The department were all suppled with two doses of the Pfizer vaccine. This was completed some months ago.

- Testing- From time to time the different platoons would go as a crew to the testing sites to have everyone tested.

- Masks- were worn for a period of time in the station, until the crews felt there was no

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- need for them following the Public Health directives. Masks are still worn when anyone from outside the "platoon bubble" enters the building
- MFR- MFR calls were suspended but have recently been resumed. There has been a request from the union to up our status to "time sensitive calls".

New Hires:

We hired 6 new recruits in May of 2020, falling 2 short of what was needed. We currently have a competition to hire an addition recruits to make up for the shortfall and to replace retirees. This process has been delayed because of covid protocols.

Communication:

We have implemented Fire Q to aid in the dispatch and function of the service. Fire Q allows the fire fighters to receive calls on the devices to be able to check addresses and other pertinent facts dealing with a call.

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CAPE BRETON REGIONAL FIRE & EMERGENCY SERVICES COMMITTEE

VOLUNTEER COORDINATOR, MANAGER FLEET, TRAINING & PREVENTION

PUBLIC INFORMATION OFFICER

REPORT

To: **Cape Breton Regional Fire & Emergency Services Committee**

Date: June 21, 2021

Volunteer Coordinator

Fire Administration had completed an ***Expression of Interest*** to see what options may have been available for a new mechanic's location or facility from a third party. The posting was listed, unfortunately there were no replies.

Renewed conversations with the Nova Scotia Power Property Manager were held, and N.S. Power had agreed to sign another 3-year lease for our current Fleet Maintenance Facility, Townsend St., Sydney. **We are now starting year two (2) of the second, three-year lease agreement.**

To aid in more efficient and effective communications through information, data collection & sharing, as part of CAO Marie Walsh's commitment to improve communications for C.B. Regional Fire Volunteer Firefighters, an RFP was created for a supplemental paging and data collection system and posted. There were two (2) respondents. After the RFP evaluation, it was identified that consensus would not be achievable. To ensure improved communications, it was agreed with The Executive of the C.B. Regional Fire Chiefs' Association, CBRM Director of Technology John MacKinnon and myself, that the best option would be to provide funding assistance to the volunteer fire departments and encourage them to use whichever supplemental system they feel best suits their department. This option was agreed to be in place for a period of one (1) year. After the 1-year point, discussions and decisions were made by Chief Seth as to which alternate paging and data system the CB Regional Fire & Emergency Service would be implementing for ongoing operations. **Fire -Q** has been selected and is

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currently funded by CBR Fire for all CBR VFDs that utilize this system. At present 30 of 33 CBR VFDs are using Fire-Q.

With approval from CAO Marie Walsh and Council we have introduced a Voluntary Chaplaincy position to our C.B. Regional Fire & Emergency Service. We have a qualified & credentialed Big Pond volunteer firefighter, Reverend Ian Dixon who is in this role. This is a very traditional and meaningful position within the Fire Service and a position that has proven advantageous, rewarding, beneficial and appreciated by those who have utilized this position within their Emergency Service.

Cape Breton Regional Fire & Emergency Service Chaplain, Big Pond Volunteer Firefighter, Reverend Ian Dixon's has been very busy in his duties since this position was made official.

Throughout the last 15 months, Fire Service Administration through the Volunteer Coordinator's Office has been regularly providing Covid -19 updates, information, recommendations, and direction to the 33 CBR VFDs.

Relevant Data, web sites, and required information has been regularly supplied.

Training

Unfortunately, due to Covid-19 the CBRFES Training Division has been shut down since the last report to this committee in March of 2020.

There are no new training items to report on to say that our Volunteer Training Division is intact, eager, and ready to proceed with regular and requested additional training as the province progresses through the **Reopening Plan** and subsequent phases.

During the off period, when permissible, Volunteer Training Division selected members, along with me, developed a formerly non-existent , ***Training Division Mission Statement, Vision Statement and Core Values.*** There are included here for your information.

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Much appreciation and thanks for this professionally and passionately created document by our dedicated volunteer training team.

Mission Statement

The Mission of the Cape Breton Regional Fire & Emergency Service's Training Division is to provide safe, professional, and appropriate training to all volunteer firefighters of the Cape Breton Regional Municipality through effective leadership and partnerships.

Vision Statement

Cape Breton Regional Fire & Emergency Service Training Division's vision is to provide a continued commitment to facilitate excellence, promoting certification, with inclusivity and respectfulness, in education and training for volunteer firefighters of the Cape Breton Regional Municipality.

Core Values

The Cape Breton Regional Fire & Emergency Service's Training Division will provide united, professional, supportive, quality training with:

- Integrity
- Dedication
- Knowledge
- Experience

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The CB Regional Fire Service's Training Division, in partnership with the *N.S Firefighter's School* will be offering a *Fire Service Incident Scene Safety Officer Course* to all CB Regional vol. fire departments as permissible by the Provincial Opening Plan.

The *CB Regional Fire Service's Training Division* in Partnership with the *Canadian Association of Fire Chiefs'* will be offering the **Beyond Hoses & Helmets** Course as well. A date has yet to be determined based on Covid -19 protocols and travel. This is a valuable and highly sought-after *Leadership Course*, one we completed in the CB Regional Fire Service in 2014.

The Mobile Burn Unit will reopen by the end of June. C.B.R. Volunteer Fire Departments are encouraged to contact Steve McLean or myself to schedule maintenance training in the MBU.

The parking area for our Mobile Burn Unit has been completely paved with an area for car and dumpster live fire evolutions as well. This keeps are training area much safer for our trainers and students, provides an atmosphere of professionalism and keeps our area much cleaner and more organized.

Prevention

As of June 16, 2021, our Fire Prevention Officers continue to conduct day to day operations, Inspections, Code enforcement, Public Education, and reporting. They have been very busy with continuing education and professional development.

Our Prevention Officers are receiving many requests for Public Education Training and advisement. We are creating training props and acquiring training equipment on a regular basis.

These requests demonstrate that our CBRM residents, business owners and managers are becoming more aware of our CB Regional Fire Prevention Division and the many resources and advantages that the Division has to offer.

This serves to keep our Fire Prevention efforts relevant, thus keeping our responders and fellow citizens safer.

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Proactive measures along with favorable weather conditions, rain, this year were successful in the reduction of the number and severity of grass fires.

Again, this year our media partners aided in the form of public messaging and news coverage.

We would like to thank our partners, ***CJCB Radio, CBC Radio, The Giant, Coast Radio, CTV Atlantic News, & the Cape Breton Post*** who were all instrumental in providing coverage to help reduce the volume of grass fires in 2021.

This year the CB Regional Fire service responded to less than an estimated 300 grass fires, down from an estimated 442 total grass fires in 2019 and down from an estimated 2000 responses in 2018.

That is a reduction of 1300 responses or 90% for grass fires compared to 2018. This shows our messaging is getting out there and our citizens are listening.

Fleet

The Fleet Plan for 2021-2022 for CB Regional Fire has been completed. There are three (3) trucks to be purchased, one (1) for Sydney Fire, one (1) for Boisdale VFD and one (1) for George's VFD. Delivery will be expected at 10 months from date of selected, Est. @ April 2022.

As per Council's request in 2018 during Budget discussions, the Cape Breton Regional Fire & Emergency Service Administration has agreement from the Cape Breton Regional Fire Chiefs' Association Executive on the Fire Fleet Purchase Plan for 2021-2022.

This years, 2021-2022 Fire Service Fleet plan is as follows:

Sydney FD	1000 gal. Custom Engine	$673,054 (Tax Inc.)
Boisdale VFD	1000 gal. Commercial Engine	$293,400 (Tax & Shipping Inc.) €
George's River VFD	1500 gal. Commercial Tanker	$293,400 (Tax & Shipping Inc.) €
Sydney Mines VFD	Air Compressor	$40,255 (Tax, Shipping & Install Inc.)
Total		**$1,300,109**

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With approval for $1.3M Capital Budget for fire fleet apparatus purchases 2021-2022, there will be purchases of, a top mount custom engine for Sydney FD, a commercial cab tanker for the George's River VFD, a commercial cab engine for the Boisdale VFD and a human use air compressor for the Sydney Mines VFD.

The specifications and RFP for the 2021-2022 Fire fleet purchases have been posted upon Fire Service Capital Budget approval, closed Thursday, June 17th and the selections for the vendors will be made the week of June 21-25. They were not selected prior to the drafting of this report.

This concludes the C.B. Regional Fire & Emergency Service, Deputy Chief's Volunteer Coordinator's Report to the C.B. Regional Fire & Emergency Services Committee.

DC C. March

Original signed by:

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Deputy Fire Chief
Volunteer Coordinator/Manager Fleet, Training & Prevention
Public Information Officer, A/Manager Emergency Management Division
Cape Breton Regional Fire & Emergency Service

Bruce MacDonald
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CAPE BRETON REGIONAL FIRE & EMERGENCY SERVICES COMMITTEE

Manager of Emergency Management

REPORT

To: **Cape Breton Regional Fire & Emergency Services Committee**

Date: June 29th, 2021

OVERVIEW

- I replaced retired Division Chief John Dilny as of September 28th, 2020.
- Emergency Management is embedded within the Cape Breton Fire and Emergency Service (CBFES) but supports the whole CBRM organization and the community including community partners.
- During first 6 months in the role, the focus was on learning the processes and the organization, maintaining the existing program, and responding to issues as they arise during the COVID-19 pandemic.

RECENT ACTIVITIES

Liaison with External Partners

- Liaison with partners including Emergency Management Organization Nova Scotia (EMO NS), Nova Scotia Health Authority (NSH), Praxes Medical Group, Cape Breton University (CBU), Nova Scotia Power (NSP), Canadian Red Cross, and the Department of Community Services on COVID related issues and for incident response.

Networking/Support

- Facilitated scheduled meetings between Emergency Management representatives for neighboring jurisdictions.

- As required, attended meetings of the Cape Breton Regional Fire Chiefs Association (CBRFCA) to speak on COVID or EMO related items.

Training/Exercises/Presentations

Due to the COVID-19 pandemic, most EMO training and exercises are postponed, in part due to the public health restrictions, and the availability of EM partners involved in responding to the pandemic.

In addition to our own internal courses, CBRM EMO will support EMO NS courses planned during the upcoming year. Courses postponed due to COVID will be rescheduled in the fall.

- ***CBRM EMO facilitated presentations/informatian sessions***:
  - Red Cross and Department of Community Services Emergency Social Services on emergency shelters.
  - Public Safety and Field Communications update on the Trunk Mobile Radio (TMR) system.
- ***Exercise participotion***
  - Breton Ability tabletop.
  - Canso Causeway cross sector tabletop exercise.
  - Routine participation in TMR Exercise Handshake.

- ***EMO NS session participation***
  - Alert Ready Review for mass notification.
  - NSP Update on Storm Restoration Management.
  - 2021 Hurricane Season Overview.
  - WebEOC Emergency Management Software orientation.
- ***Environment Canada 2021 Hurricane Season briefing***
  - The 2020 hurricane season had a record 30 named storms.
  - The Atlantic Hurricane Season begins June 1st and ends November 30th with most storms occurring between late July to mid-November.
  - 2021 is the seventh straight year with a named storm before the official start of Hurricane Season on June 1st.
  - Forecast for 2021 is for an above normal hurricane season.

CBRM EMO Program Development Activities

- Alternate Emergency Management Coordinator (EMC) identified.
- Developed a post incident After Action Report template and process.
- Developed a Lessons-Learned process and tool.
- Site visits to expand our list of designated Comfort Centres. A small funding request was included in the 2021/2022 Emergency Management budget to cover the additional cost recovery requests that will result from the expanded Comfort Centre list.

- Delivered Part 1 of an Emergency Coordination Centre management training session. Part 2 postponed due to COVID restrictions and will be rescheduled.

COVID Related Activities

- Chair CBRM Emergency Coordination Centre Team meetings activated in response to COVID

- As required, assist the community, CBRM services, and members of Council with COVID related inquires within the scope of EMO.

- Act as a liaison between CBRM and several provincial departments on a variety of COVID issues and inquiries.

- Provide support for the initial set-up by Praxes and NSH of a rapid testing site at C200.

- EMO participant in planning for the East Coast Music Awards (ECMAs) originally planned for the Sydney waterfront before the COVID 3rd wave. Transitioned to follow-up and review of the virtual event.

- Participated in the initial meetings of the pilot Cape Breton Special Events Task Force (SETF).

COVID-19 3rd Wave internal communication/coordination statistics between September 28th, 2020 and June 18th, 2021

- 16 Emergency Coordination Centre (ECC) Management Team meetings held.

- 185 EMO NS Situation Reports, received, reviewed, and circulated.

- 104 NSH exposure notices received, reviewed between with twenty notices with a CBRM potential exposure location circulated.

- 166 Communications Nova Scotia releases circulated.
- 95 versions/updates of Frequently Asked Questions (FAQs) circulated.
- All of these COVID activities are ongoing as we continue our response to the Pandemic.

NEXT STEPS

On-going activities

- Address emergency management requirements for municipalities as outlined by EMO NS.
- Provide ongoing support for our response to the COVID-19 pandemic.
- Current training initiatives:
  - Continue with the training initiatives previously established for the ECC Management Team.
  - Address immediate training requirements for CBRM including ECC tabletop exercise and Incident Command 200 training.
- Provide support as requested to EMO NS training scheduled for CBRM and surrounding areas.
- The Atlantic Hurricane Season is now underway, with updates and other activities undertaken as required.

Short-term objectives

1. Facilitate a Mayor and Elected Officials training session and an overview of Comfort Centres.

2. Finalize the development of a Comfort Centre Standard Operating Guideline (SOG).

3. Finalize a comprehensive Emergency Management Training Plan for CBRM.

Mid-term objectives

1. Re-establish Emergency Management Planning Committee. (Post COVID)

2. Recommend updates to CBRM's Emergency Preparedness by-law.

3. Implement the Emergency Management training program as outlined in the Plan.

4. Update Mobile Command Post procedures.

5. Expand public engagement. *A funding request was included in the 2021/2022 Emergency Management budget to help support future public engagement initiatives.*

Long Term objectives

1. Investigate additional emergency management notification requirements and solutions.

2. Finalize a comprehensive Emergency Management Exercise Plan for CBRM.

3. Development of a broader EMO communications strategy.

4. Update of All Hazards Plan and on-going development required Hazard Specific plans.

This concludes the Manager of Emergency Management's report to the Cape Breton Regional Fire & Emergency Services Committee.

Bruce MacDonald

Original signed by:

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Manager of Emergency Management
Cape Breton Regional Fire and Emergency Service

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Cape Breton Regional Fire & Emergency Service (CBRFES)

CB Regional Fire & Emergency Service Committee

June 29 2021

Since the last meeting of the CB Regional Fire & Emergency Service Committee meeting of March 2020 we have had an Election,

Executive Is

Chair Jim Prince Chief Howie Centre
Vice Chair Lloyd Macintosh Chief North Sydney
John Chant Chief Glace Bay
Bill MacLeod Chief Coxheath
Steve MacLean Deputy Chief Sydney River

Do to covit 19 there has been very little activity outside of our normal response to emergence. We had 4 association meeting along with a number of executive meeting, plus constant contact with CBRM Fire and Emergency service.
On May 29, 2021, we made a special limited presentation to Marian Peach to wish her well in her retirement and to thank her for the years of service.

"Specialty Services" Financial Support

Since amalgamation in 1995, the Cape Breton Regional Municipality's (CBRM) volunteer fire departments have been funded by the CBRM for ***fire suppression activities only***, the following listed emergency services,

- Auto extrication / Jaws of Life
- High angle Rescue
- Water Rescue
- Ice Rescue

are not, nor have they ever been, supported financially by the CBRM.

These essential emergency services are being provided by fourteen (14) different CBRFES volunteer fire departments, twenty-eight times throughout the CBRM. An average number of calls for these services range from 70-90 inclusive annually. That is an estimated 2,000 to 2,500 emergency responses over the last 26 years with $0 dollars in funding.

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For the past twenty-six (26) years these departments, entirely sourced from their own funding, fundraising and or donations, have provided these services. CBRM volunteer fire departments have mitigated thousands of dollars in damages, minimized or reduced physical harm, and saved countless lives of our fellow CBRM's citizens.

In December 2020 Deputy Chief, Volunteer Coordinator, Chris March presented Fire Chief Michael Seth with an issue paper on CB Regional Fire and proposed annual Specialty Services funding for CBRFES volunteer fire departments who provide these services.

As a result, a budget request was proposed to Council in April of 2021 with an ask for half of the required funding that Deputy March's Issue Paper recommended. Half was anticipated through current fire service budget with some efficiencies being created.

It is with much disappointment and regret that I speak on the negative result of Council's decision to ***not*** approve the Specialty Services budget request.

Cape Breton Regional Fire & Emergency Service volunteer fire departments understand the financial situation we find ourselves in on an annual basis when it comes to creating a required CBRM balanced budget.

We do however feel that these services, as we all know that are essential in protecting the property and lives of our CBRM citizens, need to be financially supported by the CBRM. Not maintaining these services is not an option. Our volunteer stations have provided these emergency services for 26 years with no support. If no support from the CBRM is provided the quality and availability of these services will begin to suffer. Equipment is getting older; it is quite expensive to replace and even more costly to repair. Firefighter, training, skills maintenance, and necessary recertifications are also quite expensive.

With this report, the Cape Breton Regional Fire & Emergency Service's volunteer fire departments, through the Cape Breton Regional Fire Chiefs' Association, would like to convey that we eagerly & passionately hope, this budgetary request that should be put forth again for CB Regional Fire Service budget in 2022, is granted.

Thank you,

Jim

HCVFD Fire Chief, Jim Prince
Chair,
Cape Breton Regional Fire Chiefs' Association