



Board of Police Commissioners

Agenda

Monday, March 7th, 2022

10:00 a.m.

Via Video Conference

Commission Members:

Commissioner Eldon MacDonald, Chair

Commissioner Steve Gillespie

Commissioner James Edwards

Citizen Appointee - Commissioner Lloyd Bailey

Citizen Appointee – Commissioner Dale Deering-Bert, Vice-Chair

Citizen Appointee - Commissioner Helen Luedee

Cape Breton Regional Municipality

Board of Police Commissioners

Agenda

Monday, March 7, 2022

10:00 a.m.

Via Video Conference

1. **Roll Call**

2. **Approval of Minutes:** (previously distributed)
 - **November 8, 2021**

3. **Approval of Agenda** (motion required)

4. **CBRPS Proposed Budget 2022-2023:** Chief Robert Walsh (See page 3)
 - **Supplementary Issue Papers**
 - Civilian Exhibit Custodian (See page 5)
 - Watch Command (See page 8)
 - Fee Restructure (See page 12)

5. **Divisional Reports:** Staff Sergeant Ken Routledge and Staff Sergeant Gil Boone (See page 16)

Adjournment

Police Services

Budget Deliberations

	DRAFT		Projected Operating Results 2021-22	Approved Budget 2021-22	Requested Budget 2022-23	Budget Increase (Decrease)		
Police Services								
6000 WAGES/SALARIES	\$	21,565,552	\$	23,082,229	\$	23,841,343	\$	759,114
6010 BENEFITS		4,691,552		4,585,436		4,891,268		325,822
6011 WAGE RECOVERY		(3,905,272)		(3,905,272)		(3,920,836)		(15,564)
6180 OTHER COST RECOVERY - MEMBERTOU		(147,564)		(147,564)		(183,460)		(35,896)
GL 6000, 6010 , & 6011 WAGES & BENEFITS NET OF COST RECOVERY	\$	22,204,268	\$	23,594,829	\$	24,628,305	\$	1,033,475
6020 TRAINING/EDUCATION		90,000		100,000		100,000		-
6030 TRAVEL/CONFERENCES		61,209		70,000		70,000		-
6040 PROF MEM/DUES & FEES		2,454		2,500		2,500		-
6050 OFFICE SUPPLIES		40,000		40,000		40,000		-
6060 OFFICE EQUIPMENT		44,000		45,000		45,000		-
6070 PHOTOCOPY SUPPLIES		15,000		18,000		16,000		(2,000)
6080 ADVERTISING		2,000		5,000		5,000		-
6090 POSTAGE & 6100 COURIER		13,500		15,000		15,000		-
6110 TELEPHONE/FAX		225,000		225,000		210,000		(15,000)
6120 PUBL./SUBSCRIPTIONS		5,500		6,000		6,000		-
6130 COMPUTER HARDWARE		155,000		155,000		195,000		40,000
6140 COMPUTER SOFTWARE		127,000		130,000		130,000		-
6150 MEETING EXPENSES		10,000		11,500		11,500		-
6170 PROMOTION		9,500		11,000		11,000		-
7000 HEAT		24,500		25,000		25,000		-
7010 ELECTRICAL		110,350		110,350		110,350		-
7020 WATER		10,000		10,000		10,000		-
7030 BLDG/FACILITY MAINT		80,000		83,000		83,000		-
7040 BLDG/FACILITY REPAIR		15,000		15,000		15,000		-
7060 BLDG/FACILITY RENOV		14,000		15,000		15,000		-
7070 BLDG/FACILITY RENTAL		24,000		25,000		25,000		-
7110 SECURITY		1,000		2,000		2,000		-
7500 VEH/EQUIP MAINT		22,020		48,020		23,020		(25,000)
7505 GASOLINE & DIESEL		405,000		405,000		405,000		-
7510 VEH/EQUIP REPAIRS		281,717		287,717		287,717		-
7530 VEH/EQUIP REPLACEMENT		575,000		580,000		580,000		-
7540 VEH/EQUIP RENTAL		500		2,000		2,000		-
7550 VEH/EQUIP TOWING		4,500		5,000		5,000		-
8000 OPERATIONAL EQUIP		135,000		135,000		136,000		-
8010 OPERATIONAL MAT/SUPP		135,000		135,000		135,000		-
8020 MAINTENANCE EQUIP		4,570		7,570		7,570		-
8090 UNIFORMS/CLOTHING		173,000		175,000		175,000		-
8100 PROFESSIONAL SERVICE		128,000		135,000		135,000		-
8110 CONTRACTS/AGREEMENTS		28,000		28,000		30,000		2,000
8125 MAJOR INVESTIGATIONS		118,188		129,188		129,188		-
8150 GRANTS/SUBS TO ORG		50,000		50,000		50,000		-
Total Expenditures	\$	25,343,756	\$	26,836,654	\$	27,870,130	\$	1,033,475

Police Services

Budget Deliberations

2022-23

DRAFT

Police Services Revenue	Projected Operating Results 2021-22	Approved Budget 2021-22	Requested Budget 2022-23	Budget Increase (Decrease)
4751 RECORDS INQUIRIES	\$ 133,736	\$ 105,000	\$ 105,000	\$ -
5151 FINES	156,699	225,000	225,000	-
Total Revenues	\$ 290,434	\$ 330,000	\$ 330,000	\$ -



CAPE BRETON
REGIONAL MUNICIPALITY

Issue Paper

Date: TBD

To: Mayor and Council

From: Robert J. Walsh, Chief of Police

Re: Civilian Exhibit Custodian

Background

The Cape Breton Regional Police has long recognized the need for an Exhibit Custodian. As our call volume continues to increase, it translates into more investigations an increasing number of exhibits we handle. These are critical pieces of the Court process; for Risk Management, it is essential to have a person dedicated to managing exhibits – that is cataloguing, organizing and storing, and tracking in and out – full time.

Officers assigned to this duty on various short-term periods have proven the worth of this position. Considering the cost of a police constable versus a civilian, it is a much more effective solution to ensure long-term consistency and allow officers in the Forensic Identification Unit to focus their time and expertise on police duties – collecting and processing evidence, while not needing to also manage its storage and organization.

Discussion

Increasing call volumes translate into more investigations with more evidence, and an increased demand on the Forensic Identification Unit to manage exhibits – found and seized property and firearms. This is currently handled by existing officers in the Forensic Identification Unit on a part-time basis, outside of other police duties. This creates concern for adequate risk management and is furthermore an inefficient use of officer time away from their duties and expertise.

The Forensic Identification Unit generated 226 files in 2021, including: deaths (by homicide and suicide), structure fires, fatal motor vehicle collisions, armed robberies and weapons offences. For each of these files, officers are responsible for analyzing scenes from where they collect evidence and then being the complex job of processing in the lab for investigation. This requires a significant investment of time and resources, for example, to work with fingerprints or footwear impressions and physically match evidence. It is common for these specialized officers to be called away from a scene or the middle of investigative work, to handle exhibits that need to be properly and securely stored, tracked and supplied for Court, or returned to owners.

On several occasions, officers have been assigned to this task for short-term periods creating a noticeable efficiency within the Forensic Identification Unit and exhibit management.

Considerations

A recent audit conducted by the Department of Justice on exhibits and property management recommends a full-time civilian Exhibit Custodian for consistency and efficiency concerning already limited police resources.

Similarly, a 2021 Operational Review of Police Services for the CBRM by Perivale and Taylor Consulting identified the need for an adequate number of civilian positions to manage the largely administrative functions currently performed by sworn officers. This removes highly trained officers from their primary duties to complete tasks for which they are ill-trained or experienced and creates a continuous learning curve for officers who move in and out of these extra duties on a rotating basis.

A CBRM Psychological Wellness Study for first responders identified work overload and competing demands as a key organizational stressor. Forensic Identification Officers,

who already bear unique stressors because of the nature of their work, have carried the extra burden of managing and handling exhibit storage since inception of the CBRPS.

New Policy & Procedures for the Identification, Storage and Disposal of Exhibits require a dedicated full-time position for proper implementation and to realize best practices and efficiencies for continuity of evidence.

Costs for a police officer to perform exhibit duties are estimated at 30% more than a civilian employee performing the same function. Because of efficiencies and anticipated retirement attrition, we are able to offset the cost of Civilian Exhibit Custodian salary – at approximately \$55,000 – without any increase to our overall operating budget.

Recommendation

A Civilian Exhibit Custodian, hired to be part of the Forensic Identification Unit, will take full responsibility for exhibit storage.

The existing complement of three officers in the Forensic Identification Unit will be left to dedicate full attention to the specialized police duties associated with their caseload.

Forensic Identification officers will only handle exhibits they seize and require for processing, focusing their time and expertise on the collection and processing of evidence, and not on its storage and organization.

A Civilian Exhibit Custodian will implement consistency, organization and coordination for the efficient handling of exhibits to ensure continuity and adequately manage risk.

Respectfully submitted by:

Chief Robert J. Walsh
Cape Breton Regional Police



CAPE BRETON
REGIONAL MUNICIPALITY

Issue Paper

Date: TBD

To: Mayor and Council

From: Robert J. Walsh, Chief of Police

Re: Watch Command

Background

A proposed Watch Command model is part of a larger series of strategies and implementation plans that feed into an overarching framework for policing services to the CBRM, developed in accordance with recommendations within the Perivale + Taylor Operational Review of Police Services.

Within the Review, there was “significant support within all levels of CBRPS for a watch command system, that is, a front-line, hands-on supervisor of operations and resources. This oversight is currently provided by Managers rotating as an “on-call” supervisor; these are the Managers all assigned to other areas of responsibility – such as major crime investigations – that take on these extra Watch Command duties off the sides of their desks and from their homes after-hours.

From experience, and as supported in the Operational Review, this is not efficient management. Rather, adding the layer of supervision directly on the frontline, to see and hear first-hand what is happening as it’s happening translates into a much better use of resources.

Discussion

Given the all hours nature of policing and criminal activities, a Watch Command system must be on site, 24/7 “hands-on” in order to respond quickly and be available for emergent or ongoing situations.

Front-line officers make day-to-day decisions from an operational standpoint, however, in major event scenarios rely on managers for resource allocations and authorizations, as well as expertise for critical incident command and risk assessment.

Watch Command provides a direct link for real-time interaction between the supervisor, the communications dispatch centre and the officers on duty, which means better management of call response to incidents at the initial stage, to strengthen investigations and most importantly, ensure client satisfaction and professional standards.

Watch Command affords further operational benefits:

- Reduced lieu time / time off
- Increased wellness / balance
- ICS-aligned span of control
- Increased standardization of command for patrol operations
- Increased capacity at all levels through adjustments in workflows/processes
- Increased operational oversight for communications/dispatch with Watch Command stationed within the Communications Center
- Assigned professional standards, auditing, training, and risk management

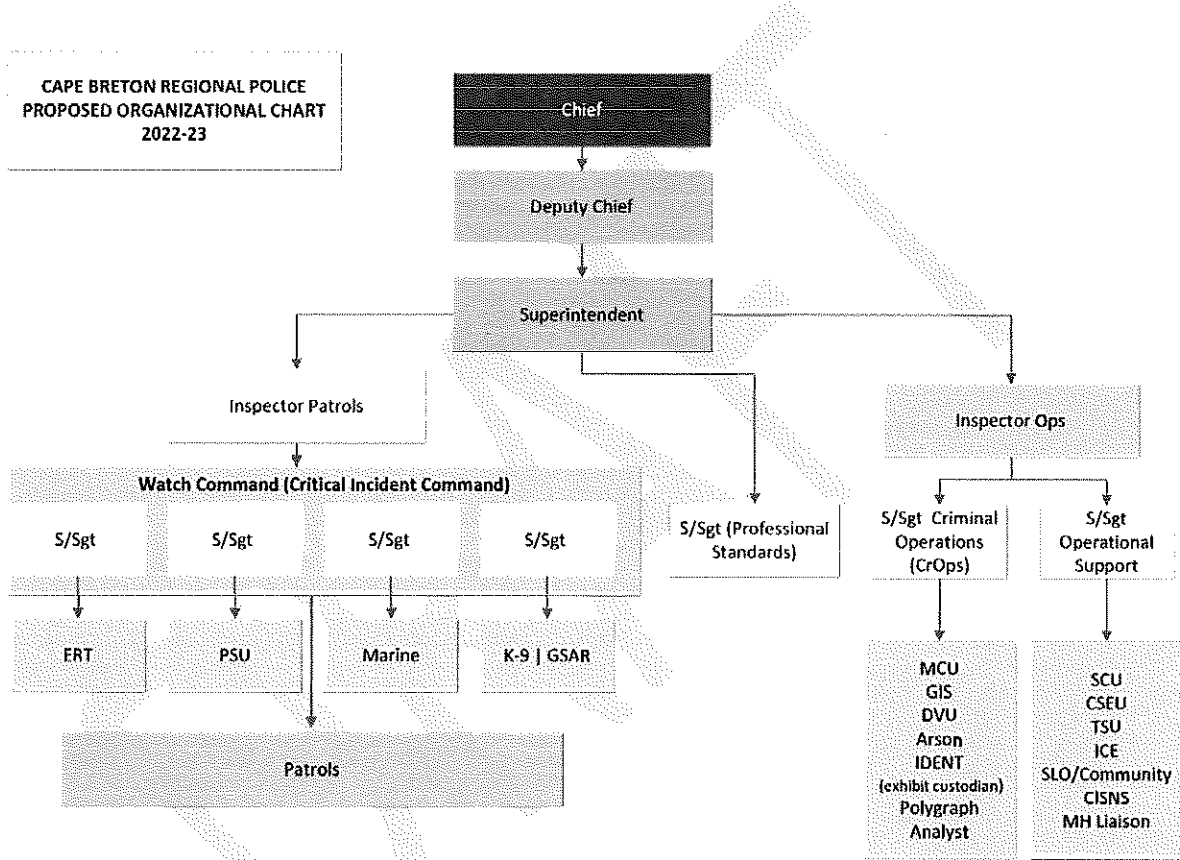
Considerations

In the existing model, Staff Sergeants and Inspectors are responsible for various projects and initiatives within their operational portfolios. With the implementation of the proposed Watch Command, there will be more emphasis on Staff Sergeants overseeing specific operational units and activities, while Inspectors will refocus energies on other strategic financial and administrative aspects of the organizations.

Acknowledging the Review, adding two additional Staff Sergeant positions allows for implementation of a Watch Command system, a realignment of duties into more functional units, and creation of a Staff Sergeant dedicated to Professional Standards. This position will handle all Police Act investigations, file audits to assist with risk

management and identify training opportunities as well as policy development, all of which enhance the overall quality of our service.

Watch Command will differ from the current model with those assigned being primarily focused on the operational oversight of all emergent issues that affect the department. Staff Sergeants many also be assigned to Criminal Operations (CrOps), and Professional Standards & Risk Management as outlined below.



The Superintendent will be adjusted to focus more on professional standards, audit, risk management, training and SIRT. This is a critical role that should be maintained to provide oversight into serious events. Disciplinary activities will then be encompassed within the Deputy Chief role. The purpose of this to begin an internal investigation at the management level, reducing investigations of union-to-union members and to ensure a standardized approach to these investigations.

Implementation of the new positions can be offset through the dissolution of an Inspector position, and additional budgetary savings will be realized through administrative efficiencies of the Watch Command system – i.e. reducing call outs to specialized units, greater efficiency related to the hands-on oversight of front line, and criminal intelligence operations.

The budget for these positions is designed as cost-neutral through the attrition model. Pressures related to immediate implementation will be offset through efficiencies.

Recommendation

Restructure the Organizational Chart for operational efficiency by adding two additional Staff Sergeant positions – offset by the attrition of two Inspector positions – to implement a Watch Command system and create a Staff Sergeant dedicated to Professional Standards.

Respectfully submitted by:

Chief Robert J. Walsh
Cape Breton Regional Police



CAPE BRETON
REGIONAL MUNICIPALITY

Issue Paper

Date: TBD

To: Mayor and Council

From: Robert J. Walsh, Chief of Police

Re: Fee Restructure

Background

The Cape Breton Regional Police provides a number of Records Services to the public. Fees in place for many of these services have not changed since 2008, yet demand and overhead costs are growing significantly and stretching the capacity of our resources. In some cases, these services actually cost us money to provide; updating our fee structure for cost recovery will help balance these uneven impacts.

Discussion

Fees for Records Services have not changed since 2008 and since that time, demand has grown significantly. Most specifically, administrative records staff are generating overtime costs directly attributed to fulfilling requests for Criminal Record and Vulnerable Sector Checks and Motor Vehicle Collision reports for insurance.

Criminal Record Checks

Criminal Record and Vulnerable Sector Checks have drastically increased in frequency, to a total of 25-30 daily and 6,500 each year. This is because employers, non-profit organizations, Sport Nova Scotia, and post-secondary educational programs are making them a requirement.

- A Nursing student, for example, will require 2 Records Checks almost every year of their study, including program entry and each time they enter a healthcare facility to complete on the job training.
- All Sport Nova Scotia volunteers and coaches require both a Criminal Record and Vulnerable Sector Check, and most non-profit organizations require Criminal Record Checks for employees and volunteers for Insurance Policies.

The normal processing time for Criminal Record Checks is 2-3 business days; current volume requires 5 days for processing. Fingerprinting flags required in Vulnerable Sector Checks are processed through a National service with a 6-week turnaround time, due to volume.

The costs for resources and supplies required to complete this volume of requests equals the cost of a full-time civilian records position. Criminal Record Checks are currently provided for a \$30 fee, reduced to \$15 for students and \$0 for volunteers.

Approximately 5,000 of our annual request are for volunteer purposes, many of which are never even picked up after the request is completed, creating a loss of time and resources to complete them. Assigning a nominal fee to these requests will deter this, and in most cases the organizations requesting the checks can incorporate ways to absorb these fees.

Motor Vehicle Collision & Reconstruction Reports

Requests for Collision Reports and Collision Reconstruction Reports from insurance and law firms demand a significant amount of time from both our Administrative Records staff and Traffic Safety officers.

Reconstruction reports, for example, require an officer with specialized training many hours to pull together things like accident reports, witness statements, tickets issued and electronic files of the measurements, photos and videos from a collision scene.

We currently charge \$23 for a Collision Report and \$0 –no fee – for Collision Investigation or Reconstruction Reports; these services are offered for an average of \$30, \$400 and \$2000, respectively, in other jurisdictions.

Peace Bonds

Members of the public who wish to serve a Peace Bond on another individual currently have two options: hire a private process server for \$75, or request the same service from CBRPS for \$0 – no fee.

Many of the individuals to be served do not want to be found and are difficult to locate, creating significant time and resources for an officer to coordinate the service. This is not a service provided by all other police agencies, but those who do charge a fee in order to compensate for the impact to time, resources and service delivery.

Considerations

Any change in fees is not about generating revenue. It is about recovering the costs associated to the time and resources required to provide these record services.

Much has changed since 2008, when the last fees were set. Factors such as affordability, pricing history, inflation, service delivery alternatives and available efficiencies must be considered when pricing goods and services. More periodic updates will also help maintain impacts going forward.

Full cost of providing these services are direct (human resources) and indirect (overhead: maintenance, technology, administrative supplies).

Fees were benchmarked against comparable jurisdictions, including those in neighboring jurisdictions within Nova Scotia, New Brunswick and others who provide similar services. Comparison shows fees set by municipalities are deemed reasonable based upon the costs involved to provide associated services.

Many of these Records Services are requested under FOIPOP where fees are set provincially beyond our control at a mere \$5.00 processing fee. Establishing a formal fee structure for these services will prevent the ability to request them by FOIPOP and consequently reduce the number of FOIPOP requests the municipality receives.

Recommendation

Based on a review of work samples to measure the costs involved in providing these Records Services, along with a comparison of fees charged by other municipalities, we propose the following fees:

- Criminal Record Check: \$30 (no change) for standard; \$30 (from \$15) for Students; \$15 (from \$0) for volunteers – an increase of approximately \$35,000/yr.
- Collision Reports: \$30 (from \$23) – an increase of approximately \$1600/yr.
- Collision Investigation File: \$345 (from \$0) – an increase of approximately \$1000/yr.
- Collision Reconstruction Report: \$1500 (from \$0) – an increase of approximately \$3,000/yr.
- Peace Bond: \$75 (from \$0), unless related to a Domestic matter being investigated by police – an increase of approximately \$35,000 /yr.
- Statements (CD Format): \$25 (from \$0)
- Photos (CD Format): \$50 (from \$0)

- Fingerprinting: \$50 – no change

This proposed fee restructure will offset costs associated with time and resources required to provide public requests for Records Services, in accordance with demand, inflation and comparison to other jurisdictions.

Based on our recommendations and a calculation of current volume, this will equal at least \$50,000 per year – or the equivalent the time and resources of a full time Civilian Records position.

We further recommend development of a CBRM Policy for this Fee Structure, tied to align with annual increases in the CPI.

Respectfully submitted by:

Chief Robert J. Walsh
Cape Breton Regional Police



**Divisional Report
November 1, 2021 – February 28, 2022**

Calls responded to by the CBRPS:

November 1, 2020 to February 28, 2021

Area	Calls for Service
North	2931
Central	9532
East	4614
Other	7446
Total	24,523

November 1, 2021 to February 28, 2022

Area	Calls for Service
North	3069
Central	8251
East	3511
Other	7320
Total	22,151

***Other** category contains calls with no specific address unable to be categorized to a division, abandoned 9-1-1 calls, license plate checks, information requests, etc.*

HIGHLIGHTS AND INITIATIVES

- Held the 14th annual “Shop of the Class” in conjunction with the Mayflower Mall and Cape Breton Regional Center for Education, helping to fulfill wish lists for 40 deserving students with Mayflower mall gift certificates and additional shopping money donated by local businessmen as well as winter jackets from Sport Check.
- Participated in Operation Christmas – a province wide campaign to reduce impaired driving. Throughout the month of December, members of the Traffic Safety Unit and Patrols conducted checkpoints across CBRM

Training:

- Human Rights Training, Sydney (ongoing)
- Critical Incident Command Training, Ottawa (1)
- Carbine (C-8) Training, Sydney (10)
- Interviewing & Assess Child Sexual Abuse (3)
- C-8 Armour Course, Halifax (3)
- S21 Course, Halifax (2)
- Human Source Management Course, Halifax (2)

- Block Training, Sydney
- New Police Service Dog training (ongoing)

Patrols:

- Attended calls relating to incidents of Assault, Assault with a weapon, Suspicious Fires, Theft, Vandalism, Deceased Persons, Missing Persons, Break and Enter, Motor Vehicle Accidents, Domestic, Mental Health assistance, and impaired driving complaints.
- Addressed citizen complaints regarding speeding, dirt bikes and ATVs', and loud mufflers.
- Several checks being conducted on a daily basis in relation to high-risk offenders on conditional sentence orders and release orders through the courts.
- Assisted investigative units with vehicle stops
- Monitored and enforced compliance through patrol and property checks
- Marine Unit continue to train including cold/dark water dives and skills training in the Northside Pool

Lock-up:

November	December	January	February
120	128	117	132

Lock-up Total: 497

Membertou:

- Responded to over 750 calls for service and laid more than 40 charges.
- Attended various meetings with Chief & Council, EMO, Interagency and various other meetings. Due to Covid restrictions, there were many meetings held virtually
- Carried out foot patrols and property checks on all businesses to ensure compliance with Covid-19 Public Health measures.
- Provided an "Internet Safety" presentation to Membertou Elementary School

K-9 Unit:

- Responded to 121 calls for K-9 service including, Alarms, Arrest Warrants, Arson, Assault, Assault with a weapon, Break and Enter, Flight from Police, IPTA, Domestic Assault/Threat, Missing Persons, Motor Vehicle Collisions, Public Relations, Robbery, Weapons complaint, assist patrol members, Street Crime Unit, Major Crime Unit and ERT.
 - Located / arrested 6 persons, located 11 articles
- Assisted patrols with 108 calls for service and 16 alarms

School Liaison Officers:

- Participated in coaching and mentoring students
- Worked closely with school administration to address potential issues and ensure school safety
- Investigated criminal matters that occurred during school hours
- Assist Patrol Officers with files connected to students at schools
- Dealt with incidents including: bullying, assaults, threats, working with school administration and parents to address issues internally through suspensions and restitution or through further police investigation and the Court system where warranted.

OPERATIONAL SUPPORT

Traffic Safety Unit:

- Enforced 128 *Motor Vehicle Act* charges including 81 overnight parking violations
- Assisted Major Crime Unit and Ident with major files
- Responded to and investigated several Motor Vehicle Collisions
- Provided traffic support for Department of Health Rapid Test distribution sites in the community
- Traffic Safety Unit continues to address public complaints concerning traffic related issues

Street Crime/Drug Unit:

- Members Executed 29 search warrants and conducted 11 vehicle stops. As a result of the searches and vehicle stops there was over \$100,000 worth of illegal drugs and \$25,000 in cash seized. Total charges laid 144.
- Assisted other sections of CBRPS in executing search warrants, conducting surveillance and making arrests.

Community Safety Enforcement Unit:

- Community Safety Enforcement Unit was assigned 13 new files and laid 23 charges
- Assisted patrols, Safer Communities and investigative sections with surveillance and information gathering in response to complaints, concerns areas of increased criminal activity (break and enter, drug activity, vehicle entries), high-risk offenders and ongoing investigations.
- Assisted Street Crime Unit in the execution of warrants resulting in several charges.

- Assisted other units with conducting surveillance on several files.
- Assist other agencies to obtain statements

Safer Communities and Neighbourhoods (SCAN) – (NS Department of Justice Public Safety Investigation Section)

- Received 7 SCAN referrals resulting in 1 Notice to Vacate-Eviction, 2 arrests
- Currently there are 3 ongoing SCAN Files
- Provided assistance with 8 Maintenance Enforcement Files
- Assist Police and Housing with 2 requests
- Conducted 4 presentations to other agencies

Major Crime/Domestic Violence Unit:

- Assigned 41 new investigations and laid 27 criminal code charges, including, Forcible Entry, Robbery, Major Assaults, Domestic Violence, Criminal Harassment, Uttering Threats, Break and Enters, Fraud, Weapon Violations, Breach Violations, and charges under the Youth Criminal Justice Act.
 - Currently managing 79 active investigations.
- Executed 11 search warrants and production orders along with sealing orders.
- Prepared Court documentation for upcoming trials.
- Reviewed 242 domestic-related files, resulting in 377 Criminal charges.

General Investigation Section/Arson Investigator

- Assigned 40 new files for investigation, including sexual offences, weapon offences, assaults, possession of a firearm, extortion, as well as breaches of court orders. A total of 26 charges were laid.
- Currently managing 74 active investigations.
- Prepared and executed judicial authorizations related to their assigned investigations.
- Assisted other units with criminal code investigations.
- Mi'kmaw Family & Children Services liaison
- Police Liaison with Adult Restorative Justice Group.

Internet Child Exploitation Unit (ICE) / Computer Forensic Unit:

- Worked on 100 active investigations including child luring, child pornography, sexual assault and sexual interference. There were 14 charges laid.
- Executed 1 Search Warrant, 7 Production Orders, and forensically analyzed 15 devices
- Assisted other units with processing of electronic devices through digital forensics.
- Assisted other units with investigations – Robbery, drug related offences, assault, domestic violence.

Forensic Identification Unit:

- Responded to 122 calls for service including: Arson, Armed Robbery, Deceased Persons, Photo array requests, Break & Enter, Home Invasion, Property Damage, Suspicious Package, Vehicle fire, Mischief Complaints, Sex Assault, Assist Other Agency requests, Assault, Motor Vehicle Accidents, DNA Orders, Weapons Complaint, Process recovered stolen vehicles, Fingerprint Identifications, and Search Warrants.
- Maintained exhibit control for all evidence seized by the police service and managed all photographic evidence.
- Conducted lab work associated with file exhibits submitted by Major Crime, General Investigation Unit, Arson Investigation Unit and Patrols for processing.
- Downloaded images to IDENT Database

Solid Waste:

- Investigated 71 complaints of illegal dumping, numerous warnings were issued, 12 charges laid
- Several interviews with suspects and/or witnesses were carried out.

Mental Health Liaison Officer:

- Acts as a liaison between the NSHA and the CBRPS to help address systemic issues and resolve particular situations involving individuals with mental health disorders.
- Assisted officers with cases involving emotionally disturbed persons and incidents involving patients within the Cape Breton Regional Hospital.

Polygraph

- Assist Major Crime Unit, General Investigative Section, Arson Investigator and Patrols with several investigations, conducting Polygraph tests, taking statements, conducting interviews and advising on interview strategy and technique.
- Registered individuals on the National Sex Offender Registry
- Conducted 9 polygraph examinations for the current reporting period

