

**Supplementary Information  
for Special Council Meeting  
Monday, February 27<sup>th</sup>, 2023  
11:00 a.m.**

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1. **Email from Deputy Mayor James Edwards** (See page   3  )
2. **Email Package 1** (See page   5  )
3. **Email Package 2** (See page  11 )
4. **Email Package 3** (See page  34 )
5. **Letter to DM** (See page  53 )

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## Deborah Campbell Ryan

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**From:** James D. Edwards  
**Sent:** February-27-23 6:33 AM  
**To:** Deborah Campbell Ryan  
**Cc:** Demetri Kachafanas  
**Subject:** FW: Code of Conduct Materials  
**Attachments:** Email package 1.pdf; Email package 2.pdf; Email package 3.pdf; Letter to DM.pdf

Good morning Deborah,

Can you please print the materials noted above and add to today's agenda for each councilor. Thanks,

James

James Edwards  
Deputy Mayor  
CBRM Councillor  
District 8  
(902) 737-2558  
(902) 577-8285

**From:** James D. Edwards  
**Sent:** Thursday, February 2, 2023 5:39 PM  
**To:** All Council <AllCouncillors@cbrm.ns.ca>  
**Subject:** Code of Conduct Materials

### CONFIDENTIAL

Good evening Council,

Here are the Confidential documents that were gathered relative to the breach of Code of Conduct complaint levied against Mayor McDougall-Merrill by Councilor MacMullin.

The next steps are as follows:

- We will be having an In-Camera council session on Feb 13<sup>th</sup> at which Mr. Kachafanas will brief, and answer questions from Council relative to the legalities of the issue and the details of the procedure.
- The delay is because both the Mayor and Solicitor aren't available next week, i.e. the week of Feb 6<sup>th</sup>.
- Please note, the In-Camera meeting will not deal with any 'content' relative to the complaint. None of the above documents will be discussed. It is for process and legal information only.
- Following that, there will be a special meeting of Council called to deal with the complaint.
- The date of the special meeting has not been finalized as it is dependent on the solicitor's availability, but it looks like Feb 27<sup>th</sup> or 28<sup>th</sup>.

This information is FYI only. I do not want to get into an email debate relative to the information contained herein.

Thank you Council. I appreciate the trust you have placed in me on this matter.

Best regards to all,

James

James Edwards  
Deputy Mayor  
CBRM Councillor  
District 8  
(902) 737-2558  
(902) 577-8285

## Amanda M. McDougall

---

**From:** Earlene D. MacMullin  
**Sent:** January 11, 2023 8:02 PM  
**To:** All Council  
**Subject:** Request for Investigation  
**Attachments:** June 28 email.png; NS Human Rights Inquiry.pdf; RHI City Funding Meeting email.pdf

Good evening Council,

I am reporting what I believe to be a breach of our Code of Conduct by Mayor McDougall under Interpersonal Behaviour. I have been made aware on Dec 12, 2022 of an email discussion received from a 3<sup>rd</sup> party to Mayor McDougall on June 28, 2022. I am also including the email response to me dated December 20, 2022 to which all of Council have already been copied as part of the original discussion.

### June 28, 2022 email

In relation to the first email attachment of June 28, 2022, I believe that this conversation proves previous discussions between the Mayor, a staff member, and 3 external parties took place regarding the opinions and contributions of myself and fellow Council members to the email thread regarding Canada Day. It is also beyond a doubt that the Mayor was well aware of both the sensitivity and possible severity of the issue facing some of her colleagues as she reached out to a Human Rights Officer that same morning of the 28th. In that inquiry, the Mayor personally brought forward a complaint to the office of the NS Human Rights Officer of racial insensitivity by Council members to a staff member based on the Canada Day email thread. There would be no other way that the 3<sup>rd</sup> parties would be privy to any conversation on Canada Day or the stance of some Council members unless they had been informed privately as the discussion did not go public until our meeting on July 12, 2022. I will not speak for anyone but myself but, in my opinion, this email and proof of discussion does not show dignity on the Mayors part nor does it provide me, a member of this Council any show of understanding or respect. To be honest I feel humiliated.

### RHI Meeting email

On December 20, 2022 I sent an email to Mayor and Council addressing, what I believe to be, misinformation regarding a RHI City funding meeting. My email was factual to the information I was provided as well as a recap of actual events of our meeting. I concluded that serious conversations would be required. I still believe that is the case as, once again, communication is a big issue and as an elected representative I have every right within the scope of my position to question all processes within the CBRM, Mayor and Council as do each of you. The Mayor then decided, with no additional conversation or communication outside of that one email, to accuse me, in writing, of threatening her and of having underlying undertones of conspiracy. Both accusations are completely untrue but will live forever FOIPOP ready for anyone to judge me. Once again, it is my opinion, that this email is disrespectful, unjustified and certainly shows a lack of respect to my position and duties.

You will find all supporting documentation attached along with the section of our Code of Code of Conduct pasted below for reference. Due to the time of year, I held off with my request for review until after the holidays so I would appreciate having this investigated as soon as possible.

Regards,  
Earlene

**INTERPERSONAL BEHAVIOUR**

Members shall treat every person, including other Members, corporate employees, individuals providing services on a contract for service, and the public with dignity, understanding and respect and ensure that their work environment is free from discrimination, bullying and harassment.

Redactions (b)(7)(F) of the USA

**From:** Erika Shea [REDACTED]  
**Sent on:** Tuesday, June 28, 2022 2:29:07 PM  
**To:** Amanda M. McDougall [REDACTED] alyce.maclean [REDACTED] Mike Targett [REDACTED] Donald Calabrese [REDACTED]  
**Subject:** RE: No bodies, no investigation to date

This is appalling. I hope we see a time when the denial of these atrocities in and of itself is treated as a hate crime. I'd hang onto these emails for when that time comes and otherwise not even acknowledge their pathetic existence, though your response is brilliant, as always. Perhaps its possible for you at the July Council meeting to say something like, "It has been brought to my attention that some members of our community and our council are upset with the handling of Canada Day this year" ... AND THEN A BOMB ASS SPEECH by you on all of this bullshit, that I/we volunteer to write for you. I feel like this is one of those (are you fucking kidding me) educational moments and you can lift us all up above this white right-wing, conspiracy theory spewing and point us in a more productive direction. Seriously, say the word and we'll get a draft started for you.  
Xo

**From:** Amanda M. McDougall <ammcdougall@cbrm.ns.ca>  
**Sent:** June 27, 2022 11:07 PM  
**To:** alyce.maclean [REDACTED] Mike Targett [REDACTED] Donald Calabrese [REDACTED] Erika Shea [REDACTED]  
**Subject:** Fwd: No bodies, no investigation to date

Amanda McDougall  
Mayor - Cape Breton Regional Municipality  
Begin forwarded message:

**From:** "Amanda M. McDougall" <ammcdougall@cbrm.ns.ca>  
**Date:** June 27, 2022 at 10:59:03 PM ADT  
**To:** Rover Taylor [REDACTED]

>  
>  
> -----Original Message-----  
> From: Amanda M. McDougall <ammcdougall@cbrm.ns.ca>  
> Sent: June 28, 2022 10:28 AM  
> To: Human Rights Web HRWEB <HRCINQUIRIES@novascotia.ca>  
> Subject: Request for Advice  
>  
> **\*\* EXTERNAL EMAIL / COURRIEL EXTERNE \*\***  
> Exercise caution when opening attachments or clicking on links / Faites preuve de prudence si vous ouvrez une pièce jointe ou cliquez sur un lien  
>  
> Good morning!  
>  
> I was wondering if there is someone in your organization I could speak with regarding a claim of racial insensitivity from a staff member based on the comments form within a council email thread. I honestly do not have the knowledge to handle/respond to such a claim and would be so grateful for any insight you may be able to offer. Both sides deserve thoughtful consideration and I just do not have the experience and education to offer that at this juncture.  
>  
> Much gratitude,  
>  
> Amanda  
>  
> Amanda McDougall  
> Mayor - Cape Breton Regional Municipality

**Re: November's RHI Funding Meeting with New Dawn**

Amanda M. McDougall <ammcdougall@cbrm.ns.ca>

Tue 12/20/2022 8:12 PM

To: Earlene D. MacMullin <edmacmullin@cbrm.ns.ca>

Cc: All Council <AllCouncillors@cbrm.ns.ca>; Marie J. Walsh <mjwalsh@cbrm.ns.ca>; Mike Targett <mwtargett@cbrm.ns.ca>

Councillor,

New Dawn has been meeting with staff, myself and community stakeholders developing ideas and project ideas for supportive housing like many other groups in the community since well before I took office as the Mayor. These meetings are no different than the ones I attended with you on the Northside Food Bank/Seton project as an example. I will always grant my time to groups working to better our community. I am actually meeting with CBU and New Dawn tomorrow to talk about housing ideas and how we can collaborate around new projects. This is my job as Mayor and yours as Councillor.

The meeting you cite was held on November 14th and the intent from New Dawn had always been the RHI Project Stream, but with CMHC announcing CBRM as a City Stream recipient on November 10th (a mere 4 days prior) Jaime's office was asked to attend and provide any information they had about how that would change a potential application. The extent of that clarity was there was no information on details and we would all keep each other informed going forward. These meetings had previously been around what lands CBRM have that may be considered for housing and the zoning implications. Up till last week when CBRM staff met with CMHC none of us has any details on how this program would roll out.

Earlene, the **email threats of 'serious conversations'** to be had and **underlying tones of some sort of conspiracy** are really not necessary. No one is out to harm one another or circumvent the process, this is about growing our community and helping those who most vulnerable. I don't have the authority to grant groups money through RHI, that will ultimately be a council decision. I am the Mayor and people come to me because they know I am passionate about the cause and leave politics to the side when I offer my time and assistance.

I will advise when staff are prepared to bring forward more information regarding RHI process. This is going to require a tremendous amount of work and meetings to get this money out to community projects in the coming weeks; that is and will continue to be my priority and focus.

Amanda

Amanda McDougall  
Mayor - Cape Breton Regional Municipality

On Dec 20, 2022, at 7:24 PM, Earlene D. MacMullin <edmacmullin@cbrm.ns.ca> wrote:

Madame Mayor,

This evening I was at the grocery store and involved in a candid conversation about the RHI funding and various ideas of the possible means of distribution when they referred to a meeting back in November. According to them, less than a week after the announcement, you called for a meeting and met virtually with New Dawn, Jamie Battists office and the trades about the rapid housing funding. I said I didn't know anything about that but that the meeting would have been about the general stream because we met as a Council today and were assured no formal meetings have taken place regarding the city stream with any group. I was told I was mistaken, and that the city money was a very large portion of the meeting.

Council was officially made aware of the "city" portion of the RHI funding just last week. Marie had stated that we were not made aware sooner because CMHC/Province asked to keep the information quiet until amounts and such were figured out. Madame Mayor, I had to go back and watch the meeting because just today you were asked if there was something on the funding discussed with New Dawn prior because of an email we all had received stating their interest and explaining all of the great work they have put in to date. You said that it was your understanding that they were gearing up for the general stream but now that we are here you believe they will be shifting and would apply for the city portion as well. You even followed it up with the statement that it was just your understanding at this point. Yet, you had this meeting over a month ago, and from the little conversation I had it was most certainly about their interest in the CBRM's portion.

I am sending this email to Marie and Council because I wanted to make sure we are all on the same page as it would seem consistant information doesn't seem easy to come by lately. I am not sure what the next step will be to deal with this but after the holidays there are some serious conversations to be had.

Regards,  
Earlene

**Amanda M. McDougall**

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**From:** Roger Taylor <roger27taylor@hotmail.com>  
**Sent:** June 27, 2022 10:48 PM  
**To:** Amanda M. McDougall  
**Cc:** All Council  
**Subject:** No bodies, no investigation to date

Amanda you are right in your comment that people need to do some research, but clearly that includes you.

Roger

**Comment:**

Thursday, May 26, 2022

The Knowns and Unknowns of the Kamloops Burials

**HYMIE RUBENSTEIN**

The announcement by the Tk'emlúps te Secwépemc indigenous band of Kamloops, B.C. on May 27, 2021, about finding remains of 215 children of an Indian Residential School instantly became headline news worldwide, even though the band's press release said that "At this time we have more than answers."

Across Canada, the meagre information given was sufficient to provoke mournful vigils, flags on government buildings lowered to half-mast in honour of former Canadian heroes defaced and destroyed, and the destruction, vandalism, or desecration of some 70 churches whose denominations were unknown.

Nearly all of Canada has accepted the claim made by the band based on groundpenetrating radar (GPR) data as absolute truth: the mainstreet political class, the churches, the intelligentsia, and most ordinary Canadians.

The Kamloops school was alleged to have been a concentration camp, the burials evidence of a horrific crime, and the entire IRS system a heinous "Holocaust" or "final solution" wickedly perpetrated by Canada against its indigenous population.

But on the first anniversary of one of the most shocking announcements in Canadian history, there are even more questions than answers: What emphasis given to the results of the inconclusive technique called ground penetrating radar; why are new GPR searches planned for the same details of the previous one have not been revealed; why were these GPR investigations given top priority when better sources of information available; why has the site still not been excavated to uncover the physical remains; why did no reporter except one bother to visit the site to investigate journalism; and why were the potentially fallible spiritual "knowings" of indigenous knowledge keepers privileged over historical school, church, and public archives?

None of these questions has even been asked, let alone answered, by the Kamloops band. Yes, it was confirmed four days after the press release was "engaging with the coroner," but this has gone nowhere. There was also early talk about exhuming the graves, but this hasn't happened. Being treated as a crime scene, the RCMP say they opened a file on the case, but there is no ongoing investigation.

Of all these unknowns, the leading one is never mentioned: the relationship between the unnamed children said to be buried in these graves and students listed as missing.

The National Centre for Truth and Reconciliation (NCTR), the successor to the Truth and Reconciliation Commission, has initiated the Missing Children Project documenting the deaths of children who perished while attending the schools but whose cause of death and place of burial are unknown. For children who died while attending a residential school—but not necessarily at the school itself—are listed in a Memorial Register. It is unclear whether the unnamed children said to be buried in GPR-located graves are part of this number. They should not even be implicitly included as undocumented and unidentified.

**Of all these unknowns, the leading one is never mentioned: the relationship between the unnamed children said to be buried in these graves and students listed as missing.**

Elementary logic supports this assertion: how can the turned subsoil, the only sign of burials detected by GPR, be called "the remains of missing" if there are no proven human remains. And unnamed and unknown children cannot be called missing if they are known or believed to be dead.

The only three cemetery excavations already undertaken—the Shubenacadie IRS in Nova Scotia, the Battleford Industrial School in Saskatchewan Northwest Territories, and the Camshell Hospital site in Alberta—have either produced negative results, confirmed that the bodies found were documented and buried IRS students, or predated the IRS system.

To address the link between the putative grave sites and Memorial Register names requires the transfer of attention from official unknowns: body of unofficial but thoroughly documented evidence gathered since June 2021. None of this contrarian information supports the indigenous or political narratives.

Independently collected data for the Kamloops

list of missing students posted on my website prove that 49 of the 51 "missing" Kamloops students were buried on their home reserves in na

All these data, along with information from many other reserves in British Columbia and elsewhere, were communicated months ago to the media, provincial and federal politicians, indigenous leaders, and academics focusing on indigenous studies. Only a couple have bothered to receipt of this critical material.

So, who or what is buried in the Kamloops IRS apple orchard?

"Who" could be people who died before the school opened in 1890 because there are thousands of old abandoned graves and cemeteries scattered. It is conceivable that some of these pre-1890 corpses may have been murder victims, but there is not a single authenticated case of a homicide their entire history. Not one.

As for the accusation that murdered children were buried in the apple orchard in the dead of night, elementary logic—as opposed to indigenous that this is inconceivable. The school is not in some remote part of the province where nefarious deeds could easily take place. Rather, it is just from the city of Kamloops. How could 215 children have been secretly buried with the whole of Kamloops and the entire Tk'emlúps te Secwé a blind eye?

"What" is undoubtedly the likely determiner. It suggests that the remains of dead animals, decaying tree stumps neatly spaced in rows buried debris from construction projects are what was revealed by the GPR probe.

There is other indirect but critical evidence as well. No named indigenous relatives on the Kamloops reserve are frantically looking for named children. This is because admittance to the school demanded signed applications. Students were also minutely followed in quarterly reports required for the school to receive its operating funds from Ottawa.

The dominance of traditional indigenous spirituality allowed a former Kamloops IRS student to recently claim that he wanted the alleged buried undisturbed. Exhumation would only prove what has already been established by GPR, he said. "The remains are there. What more proof do

Despite the student's stand on this issue, thousands more children could easily be found in their final bureaucratically buried resting place: cemetery school, church, and government records. This would only happen if the relevant parties—the NCTR, indigenous activists, band leaders, curious impartial scholars, and family members—showed any interest in doing so.

So far, these parties prefer to support fruitless GPR studies that have not turned up a single "missing" body. *Hymie Rubenstein is editor of The Residential Schools Newsletter and a retired professor of anthropology at the University of Manitoba.*

THE CANADIAN PRESS/DARRYL DYCK



Drummers play and sing during a ceremony to mark the one-year anniversary of the announcement of the detection of possible remains of 2 unmarked burial site at the former Kamloops Indian Residential School, in Kamloops, B.C., on May 23, 2022.



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**Amanda M. McDougall**

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**From:** Amanda M. McDougall  
**Sent:** June 27, 2022 10:59 PM  
**To:** Roger Taylor  
**Cc:** All Council  
**Subject:** Re: No bodies, no investigation to date

Consider your sources.

[https://en.m.wikipedia.org/wiki/The\\_Epoch\\_Times](https://en.m.wikipedia.org/wiki/The_Epoch_Times)

Amanda McDougall  
Mayor - Cape Breton Regional Municipality

On Jun 27, 2022, at 10:47 PM, Roger Taylor <roger27taylor@hotmail.com> wrote:

Amanda you are right in your comment that people need to do some research, but clearly that includes you.

Roger

**Comment:**

Thursday, May 26, 2022

The Knowns and Unknowns of the Kamloops Burials

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To address the link between the putative grave sites and Memorial Register names requires the transfer of attention from official university body of unofficial but thoroughly documented evidence gathered since June 2021. None of this contrarian information supports the likely or political narratives.

Independently collected data for the Kamloops

list of missing students posted on my website prove that 49 of the 51 "missing" Kamloops students were buried on their home reserve

All these data, along with information from many other reserves in British Columbia and elsewhere, were communicated months ago in media, provincial and federal politicians, indigenous leaders, and academics focusing on indigenous studies. Only a couple have been receipt of this critical material.

So, who or what is buried in the Kamloops IRS apple orchard?

"Who" could be people who died before the school opened in 1890 because there are thousands of old abandoned graves and cemeteries. It is conceivable that some of these pre-1890 corpses may have been murder victims, but there is not a single authenticated case of a their entire history. Not one.

As for the accusation that murdered children were buried in the apple orchard in the dead of night, elementary logic—as opposed to that that this is inconceivable: The school is not in some remote part of the province where nefarious deeds could easily take place. Rather from the city of Kamloops. How could 215 children have been secretly buried with the whole of Kamloops and the entire Tk'emlúps t a blind eye?

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There is other indirect but critical evidence as well. No named indigenous relatives on the Kamloops reserve are frantically looking for children. This is because admittance to the school demanded signed applications. Students were also minutely followed in quarters required for the school to receive its operating funds from Ottawa.

The dominance of traditional indigenous spirituality allowed a former Kamloops IRS student to recently claim that he wanted the alle undisturbed. Exhumation would only prove what has already been established by GPR, he said. "The remains are there. What more f

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So far, these parties prefer to support fruitless GPR studies that have not turned up a single "missing" body. *Hymie Rubenstein is editor Residential Schools Newsletter and a retired professor of anthropology at the University of Manitoba.*

THE CANADIAN PRESS/DARRYL DYCK



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**Amanda M. McDougall**

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**Sent:** June 27, 2022 11:07 PM  
**To:** Alyce MacLean; Mike Targett; Donald Calabrese; Erika Shea  
**Subject:** Fwd: No bodies, no investigation to date

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Mayor - Cape Breton Regional Municipality

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Consider your sources.

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"What" is undoubtedly the likely determiner. It suggests that the remains of dead animals, decaying tree stumps neatly spaced buried debris from construction projects are what was revealed by the GPR probe.

There is other indirect but critical evidence as well. No named indigenous relatives on the Kamloops reserve are frantically looking for children. This is because admittance to the school demanded signed applications. Students were also minutely followed in order required for the school to receive its operating funds from Ottawa.

The dominance of traditional indigenous spirituality allowed a former Kamloops IRS student to recently claim that he wanted undisturbed. Exhumation would only prove what has already been established by GPR, he said. "The remains are there. What? Despite the student's stand on this issue, thousands more children could easily be found in their final bureaucratically buried school, church, and government records. This would only happen if the relevant parties—the NCTR, indigenous activists, and impartial scholars, and family members—showed any interest in doing so.

So far, these parties prefer to support fruitless GPR studies that have not turned up a single "missing" body. *Hymie Rubenstein Residential Schools Newsletter and a retired professor of anthropology at the University of Manitoba.*

THE CANADIAN PRESS/DARRYL DYCK



Drummers play and sing during a ceremony to mark the one-year anniversary of the announcement of the detection of possible unmarked burial site at the former Kamloops Indian Residential School, in Kamloops, B.C., on May 23, 2022.



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Sent from my iPhone

**Amanda M. McDougall**

---

**From:** Amanda M. McDougall  
**Sent:** June 28, 2022 8:50 AM  
**To:** Roger Taylor  
**Subject:** Re: No bodies, no investigation to date

No problem, a detailed review by The NY Times backs all facts as presented.

<https://www.nytimes.com/2020/10/24/technology/epoch-times-influence-falun-gong.html>

I prefer non-extremist, ethical journalism. Please remove me from any further communications.

- Mayor McDougall

Amanda McDougall  
Mayor - Cape Breton Regional Municipality

On Jun 28, 2022, at 7:58 AM, Roger Taylor <roger27taylor@hotmail.com> wrote:

Amanda,

Identify the facts that are not correct. The trash on Wikipedia is just that, trash.

Roger

Sent from my iPhone

On Jun 27, 2022, at 10:59 PM, Amanda M. McDougall <ammcdougall@cbrm.ns.ca> wrote:

Consider your sources.

[https://en.m.wikipedia.org/wiki/The\\_Epoch\\_Times](https://en.m.wikipedia.org/wiki/The_Epoch_Times)

Amanda McDougall  
Mayor - Cape Breton Regional Municipality

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Amanda you are right in your comment that people need to do some research, but clearly that includes you.

Roger

Comment:

Thursday, May 26, 2022

The Knowns and Unknowns of the Kamloops Burials

**HYMIE RUBENSTEIN**

The announcement by the Tk'emlúps te Secwépemc indigenous band of Kamloops, B.C. on May 27, 2021, about finding of an Indian Residential School instantly became headline news worldwide, even though the band's press release said "than answers."

Across Canada, the meagre information given was sufficient to provoke mournful vigils, flags on government buildings of former Canadian heroes defaced and destroyed, and the destruction, vandalism, or desecration of some 70 church schools.

Nearly all of Canada has accepted the claim made by the band based on groundpenetrating radar (GPR) data as abso political class, the churches, the intelligentsia, and most ordinary Canadians.

The Kamloops school was alleged to have been a concentration camp, the burials evidence of a horrific crime, and the "Holocaust" or "final solution" wickedly perpetrated by Canada against its indigenous population.

But on the first anniversary of one of the most shocking announcements in Canadian history, there are even more questions emphasized given to the results of the inconclusive technique called ground penetrating radar; why are new GPR search details of the previous one have not been revealed; why were these GPR investigations given top priority when better details available; why has the site still not been excavated to uncover the physical remains; why did no reporter except one investigative journalist; and why were the potentially fallible spiritual "knowings" of indigenous knowledge keepers in school, church, and public archives?

None of these questions has even been asked, let alone answered, by the Kamloops band. Yes, it was confirmed four years ago that the coroner was "engaging with the coroner," but this has gone nowhere. There was also early talk about exhuming the graves, but being treated as a crime scene, the RCMP say they opened a file on the case, but there is no ongoing investigation.

Of all these unknowns, the leading one is never mentioned: the relationship between the unnamed children said to be students listed as missing.

The National Centre for Truth and Reconciliation (NCTR), the successor to the Truth and Reconciliation Commission, is documenting the deaths of children who perished while attending the schools but whose cause of death and place of burial are unknown. Children who died while attending a residential school—but not necessarily at the school itself—are listed in a Memorial Register. The Register believes that the unnamed children said to be buried in GPR-located graves are part of this number. They should not be considered undocumented and unidentified.

**Of all these unknowns, the leading one is never mentioned: the relationship between the unnamed children said to be students listed as missing.**

Elementary logic supports this assertion: how can the turned subsoil, the only sign of burials detected by GPR, be called missing if there are no *proven* human remains. And unnamed and unknown children cannot be called missing if they are known to be buried.

The only three cemetery excavations already undertaken—the Shubenacadie IRS in Nova Scotia, the Battleford Indian Residential School site in Saskatchewan, and the Camisell Hospital site in Alberta—have either produced negative results, confirmed the presence of burials, or predated the IRS system.

To address the link between the putative grave sites and Memorial Register names requires the transfer of attention from the Memorial Register to the Memorial Register body of unofficial but thoroughly documented evidence gathered since June 2021. None of this contrarian information is in the Memorial Register or political narratives.

Independently collected data for the Kamloops

list of missing students posted on my website prove that 49 of the 51 "missing" Kamloops students were buried on the

All these data, along with information from many other reserves in British Columbia and elsewhere, were communicated through provincial and federal politicians, indigenous leaders, and academics focusing on indigenous studies. Only a few have received this critical material.

So, who or what is buried in the Kamloops IRS apple orchard?

"Who" could be people who died before the school opened in 1890 because there are thousands of old abandoned graves. It is conceivable that some of these pre-1890 corpses may have been murder victims, but there is not a single author who has their entire history. Not one.

As for the accusation that murdered children were buried in the apple orchard in the dead of night, elementary logic tells us that this is inconceivable. The school is not in some remote part of the province where nefarious deeds could easily be carried out from the city of Kamloops. How could 215 children have been secretly buried with the whole of Kamloops and the entire province a blind eye?

"What" is undoubtedly the likely determiner. It suggests that the remains of dead animals, decaying tree stumps and other buried debris from construction projects are what was revealed by the GPR probe.

There is other indirect but critical evidence as well. No named indigenous relatives on the Kamloops reserve are found in the children. This is because admittance to the school demanded signed applications. Students were also minutely followed and required for the school to receive its operating funds from Ottawa.

The dominance of traditional indigenous spirituality allowed a former Kamloops IRS student to recently claim that he was undisturbed. Exhumation would only prove what has already been established by GPR, he said. "The remains are the

Despite the student's stand on this issue, thousands more children could easily be found in their final bureaucratic locations: school, church, and government records. This would only happen if the relevant parties—the NCTR, indigenous activists, impartial scholars, and family members—showed any interest in doing so.

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THE CANADIAN PRESS/DARRYL DYCK



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Sent from my iPhone

**Amanda M. McDougall**

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**From:** Erika Shea <eshea@newdawn.ca>  
**Sent:** June 28, 2022 11:29 AM  
**To:** Amanda M. McDougall; alyce:maclean@gmail.com; Mike Targett; Donald Calabrese  
**Subject:** RE: No bodies, no investigation to date

This is appalling.

I hope we see a time when the denial of these atrocities in and of itself is treated as a hate crime. I'd hang onto these e-mails for when that time comes and otherwise not even acknowledge their pathetic existence, though your response is brilliant, as always.

Perhaps its possible for you at the July Council meeting to say something like, "it has been brought to my attention that some members of our community and our council are upset with the handling of Canada Day this year" ... AND THEN A BOMB ASS SPEECH by you on all of this bullshit, that I/we volunteer to write for you. I feel like this is one of those (are you fucking kidding me) educational moments and you can lift us all up above this white right-wing, conspiracy theory spewing and point us in a more productive direction. Seriously, say the word and we'll get a draft started for you.

Xo

**From:** Amanda M. McDougall <ammcdougall@cbrm.ns.ca>  
**Sent:** June 27, 2022 11:07 PM  
**To:** alyce:maclean@gmail.com; Mike Targett <miketargett@gmail.com>; Donald Calabrese <donniec@gmail.com>; Erika Shea <eshea@newdawn.ca>  
**Subject:** Fwd: No bodies, no investigation to date

Amanda McDougall  
Mayor - Cape Breton Regional Municipality

Begin forwarded message:

**From:** "Amanda M. McDougall" <ammcdougall@cbrm.ns.ca>  
**Date:** June 27, 2022 at 10:59:03 PM ADT  
**To:** Roger Taylor <roger27taylor@hotmail.com>  
**Cc:** All Council <AllCouncillors@cbrm.ns.ca>  
**Subject:** Re: No bodies, no investigation to date

Consider your sources.

[https://en.m.wikipedia.org/wiki/The\\_Epoch\\_Times](https://en.m.wikipedia.org/wiki/The_Epoch_Times)

Amanda McDougall

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Comment:

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THE CANADIAN PRESS/DARRYL DYCK



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## Amanda M. McDougall

---

**From:** David Delaney <david2308@msn.com>  
**Sent:** June 27, 2022 4:38 PM  
**To:** Jack MacLellan; Paul MacLellan; Roger Taylor; Kevin Hardy; Ken Frankum; Scott 1; byron mcfadgen; Tony law; Craig MacFadgen; James D. Edwards  
**Cc:** Eldon MacDonald; Earlene D. MacMullin; Steve Sutherland; Stephen T. Parsons; All Council; Amanda M. McDougall  
**Subject:** No 'Canada Day' CBRM sty;e

Gentlemen and Ladies,

Please listen to the below link. Mere words of mine could not begin to adequately convey my level of disgust at the CBRM government's view of our nation. Apparently in this, its latest pronouncement revealing its utter ignorance of our nation's history and values, it says Canada is not an institution worth celebrating. On this basis alone the entire lot of them should be tossed out come next election. Empty virtue-signalling is their trademark. They want to make clear that we cannot so much as take even one day to celebrate Canada. Instead, it is a time for them to beat up the country and for us soon to expect another pedantic reference from Mayor and Council on how we must be educated into the acceptance of their shallow and ill-informed opinion of our history and the values of our people. What twaddle

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<https://can01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.cbc.ca%2Flisten%2Ffive-radio%2F1-36-mainstreet-cape-breton%2Fclip%2F15920955-july-1-open-hearth-park&data=05%7C01%7Cdrbruckschwaiger%40cbm.ns.ca%7Ca9cf372669f341d2e65008da5525ba5d%7C1b4d30e165de4d3b8dd81e977e816efc%7C0%7C0%7C637915917780960792%7CUnknown%7CTWFpbGZsb3d8eyJWlloiMC4wLjAwMDAiLCJQIjoiV2luMzliLCJBTiI6Iik1haWwiLCJXVCi6Mn0%3D%7C3000%7C%7C%7C&sdata=SNSAJ4MK6JdHgraHFscU%2BUK6O5BUh5aRV4EaDQ6UBdY%3D&reserved=0>

## Amanda M. McDougall

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**From:** Craig MacFadgen <craigmacfadgen@hotmail.com>  
**Sent:** June 27, 2022 4:56 PM  
**To:** David Delaney  
**Cc:** Jack MacLellan; Paul MacLellan; Roger Taylor; Kevin Hardy; Ken Frankum; Scott 1; byron mcfadgen; Tony law; James D. Edwards; Eldon MacDonald; Earlene D. MacMullin; Steve Sutherland; Stephen T. Parsons; All Council; Amanda M. McDougall  
**Subject:** Re: No 'Canada Day' CBRM sty:e

In Winnipeg they have re-named Canada Day - "New Day". More inclusive. Still waiting for the exhumation of the Mass graves. C

Sent from my iPhone

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## Amanda M. McDougall

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**From:** Byron Mcfadgen <byronmcfadgen@hotmail.com>  
**Sent:** June 27, 2022 5:04 PM  
**To:** Craig MacFadgen  
**Cc:** David Delaney; Jack MacLellan; Paul MacLellan; Roger Taylor; Kevin Hardy; Ken Frankum; Scott 1; Tony law; James D. Edwards; Eldon MacDonald; Earlene D. MacMullin; Steve Sutherland; Stephen T. Parsons; All Council; Amanda M. McDougall  
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## Amanda M. McDougall

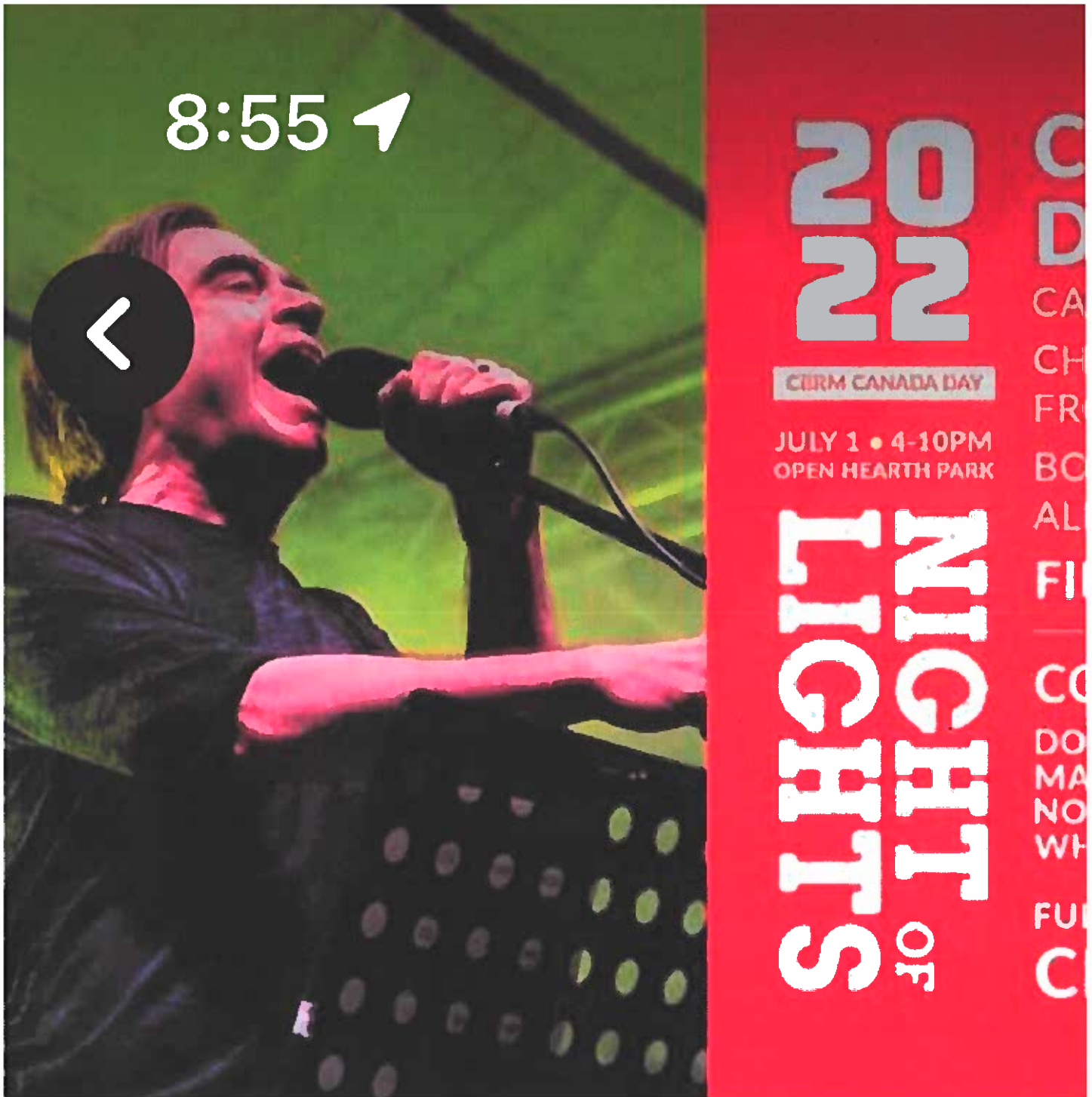
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**From:** Amanda M. McDougall  
**Sent:** June 27, 2022 5:36 PM  
**To:** Byron Mcfadgen  
**Cc:** Craig MacFadgen; David Delaney; Jack MacLellan; Paul MacLellan; Roger Taylor; Kevin Hardy; Ken Frankum; Scott 1; Tony law; James D. Edwards; Eldon MacDonald; Earlene D. MacMullin; Steve Sutherland; Stephen T. Parsons; All Council  
**Subject:** Re: No 'Canada Day" CBRM sty;e

The CBC interview you cite was an incorrect representation of the upcoming holiday. At no point did CBRM 'cancel' Canada Day. On the contrary, our recreation department is supporting events across the municipality and hosting an event event to round out the day. Doing so while offering space and empathy to our First Nations of Canada as they continue unearth children murdered due to government policy of the past.

In the world of mixed messaging, it is encouraged to research multiple sources before making assumptions. A mistake often made.

-Mayor McDougall



FRIDAY, JULY 1, 2022 AT 8 AM

# CBRM Canada Day Even

Cape Breton Regional Municipality

# 2022

**CBRM CANADA DAY**

**JULY 1 • 4-10PM  
OPEN HEARTH PARK**

# LIGHTS OF NIGHTS



## MAINSTAGE

### CRASH TEST DUMMIES

CARLETON STONE

GORDIE MACKKEEMAN  
& HIS RHYTHM BOYS

ELYSE AERYN

## CHILDREN'S STAGE

GORDIE 'CRAZYLEGS'  
MACKKEEMAN'S FOLK  
FOR LITTLE FOLK

DUNCAN WELLS & THE  
APPLE IN A TREE GANG

DR. G

## FAMILY ACTIVITIES

VELCRO WALL

AXE THROWING

TOT TRAIN

WATER WARS

BOUNCE HOUSES

HAMSTER BALL RACING

ALBERT BRIDGE ALPACAS

## FIREWORKS AT 10PM

The Cape Breton Regional Municipality is located in Unama'ki, the unceded and ancestral lands of the Mi'kmaq people. We are proud to work with our Indigenous friends and neighbours to create a culture of cooperation, understanding, and reconciliation toward a brighter future for all who call this land home.



Amanda McDougall  
Mayor - Cape Breton Regional Municipality

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[%7C%7C&sdata=SNSAJ4MK6JdHgraHFscU%2BuK6O5BUh5aRV4EaDQ6UBdY%3D&reserved=0](#)

## Amanda M. McDougall

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**From:** Gordon D. MacDonald  
**Sent:** June 27, 2022 7:10 PM  
**To:** Amanda M. McDougall; Byron Mcfadgen  
**Cc:** Craig MacFadgen; David Delaney; Jack MacLellan; Paul MacLellan; Roger Taylor; Kevin Hardy; Ken Frankum; Scott 1; Tony law; James D. Edwards; Eldon MacDonald; Earlene D. MacMullin; Steve Sutherland; Stephen T. Parsons; All Council  
**Subject:** Re: No 'Canada Day" CBRM sty;e

I can and will, speak for myself, and tell you and anyone who wants to listen, I am in full support of Canada Day, in every aspect.

I'm a proud Canadian and will celebrate with the full red and white colors of my Canadian flag.

My views are in no way reflected in this cbc broadcast, and I want that to be clear.

Best regards,

Gordon MacDonald  
CBRM Councillor District 1  
902-574-3924  
gdmacdonald@cbrm.ns.ca

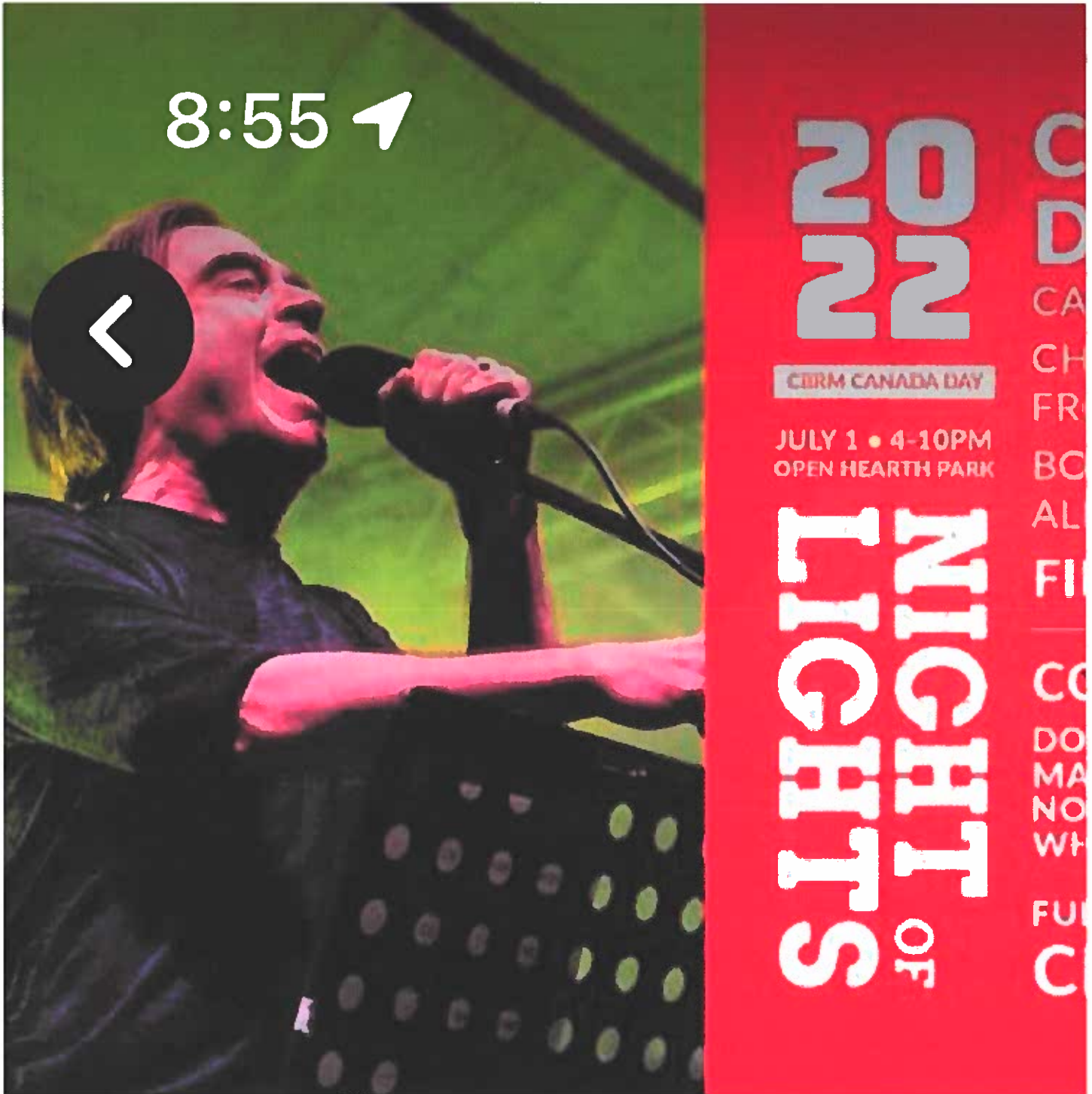
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**From:** Amanda M. McDougall <ammcdougall@cbrm.ns.ca>  
**Sent:** Monday, June 27, 2022 5:35:34 PM  
**To:** Byron Mcfadgen <byronmcfadgen@hotmail.com>  
**Cc:** Craig MacFadgen <craigmacfadgen@hotmail.com>; David Delaney <david2308@msn.com>; Jack MacLellan <maclellan.jack@gmail.com>; Paul MacLellan <pmaclell177@live.ca>; Roger Taylor <roger27taylor@hotmail.com>; Kevin Hardy <kbhardy123@gmail.com>; Ken Frankum <kfrankum@bell.net>; Scott 1 <scottiemacf@hotmail.com>; Tony law <anthony@magliarolaw.com>; James D. Edwards <jdedwards@cbrm.ns.ca>; Eldon MacDonald <emacdonald@cbrm.ns.ca>; Earlene D. MacMullin <edmacmullin@cbrm.ns.ca>; Steve Sutherland <steve.sutherland@cbc.ca>; Stephen T. Parsons <stparsons@cbrm.ns.ca>; All Council <AllCouncillors@cbrm.ns.ca>  
**Subject:** Re: No 'Canada Day" CBRM sty;e

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-Mayor McDougall



FRIDAY, JULY 1, 2022 AT 8 AM

# CBRM Canada Day Even

Cape Breton Regional Municipality

# 2022

**CBRM CANADA DAY**

**JULY 1 • 4-10PM  
OPEN HEARTH PARK**

# LIGHTS OF NIGHTS



## MAINSTAGE

### CRASH TEST DUMMIES

CARLETON STONE

GORDIE MACKEEMAN  
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ELYSE AERYN

## CHILDREN'S STAGE

GORDIE 'CRAZYLEGS'  
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HAMSTER BALL RACING

ALBERT BRIDGE ALPACAS

## FIREWORKS AT 10PM

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Amanda McDougall  
Mayor - Cape Breton Regional Municipality

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[%7C%7C&sdata=SNSAJ4MK6JdHgraHFscU%2BuK6O5BUh5aRV4EaDQ6UBdY%3D&reserved=0](#)

## Amanda M. McDougall

---

**From:** Earlene D. MacMullin  
**Sent:** June 28, 2022 10:14 AM  
**To:** Gordon D. MacDonald; Amanda M. McDougall; Byron Mcfadgen  
**Cc:** Craig MacFadgen; David Delaney; Jack MacLellan; Paul MacLellan; Roger Taylor; Kevin Hardy; Ken Frankum; Scott 1; Tony law; James D. Edwards; Eldon MacDonald; Steve Sutherland; Stephen T. Parsons; All Council  
**Subject:** Re: No 'Canada Day" CBRM sty;e

The interview you are referring to took place with no discussion or input of Council. I only knew of it via similar concerns to yours being brought forward. I have no issue stating that I am in full disagreement of the statements made and personally took offence although I will not speak for my colleagues. My son graduates from his basic training for the Royal Canadian Navy today and as a parent watching your child sign on the line to offer their life for our county, I can assure you my Country is worth celebrating. I was hopeful a public statement would have been provided by this time, but be assured, Council members have brought their concerns to our Mayor and CAO and are waiting on a time to discuss.

Regards,  
Earlene

---

**From:** Gordon D. MacDonald <gdmacdonald@cbrm.ns.ca>  
**Sent:** Monday, June 27, 2022 7:10 PM  
**To:** Amanda M. McDougall <ammcdougall@cbrm.ns.ca>; Byron Mcfadgen <byronmcfadgen@hotmail.com>  
**Cc:** Craig MacFadgen <craigmacfadgen@hotmail.com>; David Delaney <david2308@msn.com>; Jack MacLellan <maclellan.jack@gmail.com>; Paul MacLellan <pmaclell177@live.ca>; Roger Taylor <roger27taylor@hotmail.com>; Kevin Hardy <kbhardy123@gmail.com>; Ken Frankum <kfrankum@bell.net>; Scott 1 <scottiemacf@hotmail.com>; Tony law <anthony@magliarolaw.com>; James D. Edwards <jdedwards@cbrm.ns.ca>; Eldon MacDonald <emacdonald@cbrm.ns.ca>; Earlene D. MacMullin <edmacmullin@cbrm.ns.ca>; Steve Sutherland <steve.sutherland@cbc.ca>; Stephen T. Parsons <stparsons@cbrm.ns.ca>; All Council <AllCouncillors@cbrm.ns.ca>  
**Subject:** Re: No 'Canada Day" CBRM sty;e

I can and will, speak for myself, and tell you and anyone who wants to listen, I am in full support of Canada Day, in every aspect.

I'm a proud Canadian and will celebrate with the full red and white colors of my Canadian flag.

My views are in no way reflected in this cbc broadcast, and I want that to be clear.

Best regards,

Gordon MacDonald  
CBRM Councillor District 1  
902-574-3924  
gdmacdonald@cbrm.ns.ca

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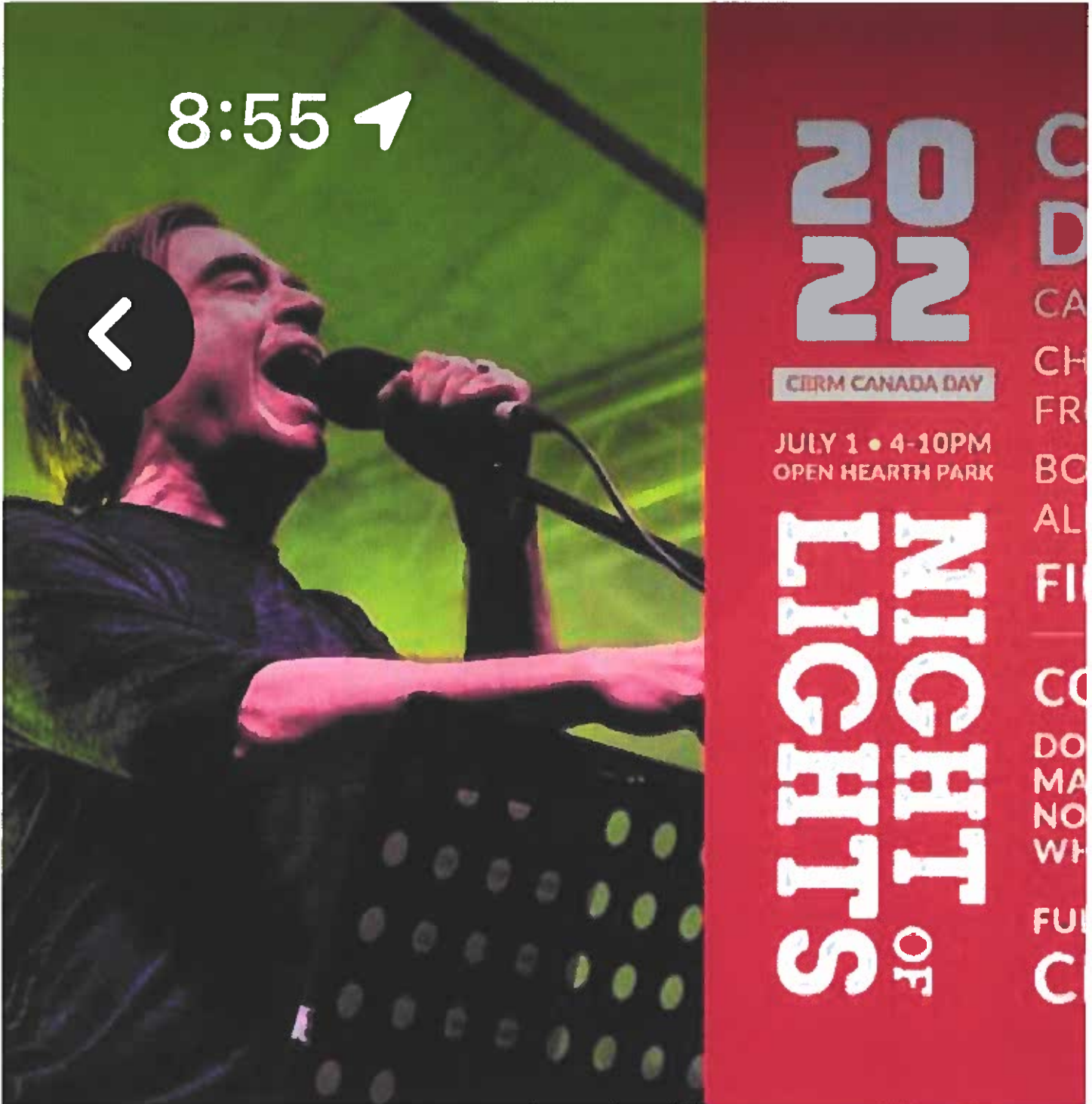
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[%7C%7C&sdata=SNSAJ4MK6JdHgraHFscU%2BuK6O5BUh5aRV4EaDQ6UBdY%3D&reserved=0](#)

# Amanda M. McDougall

MAYOR, CAPE BRETON REGIONAL MUNICIPALITY

January 28<sup>th</sup>, 2023

**Re: Request for Investigation (Councillor MacMullin) – Alleged Code of Conduct breach by Mayor McDougall-Merrill**

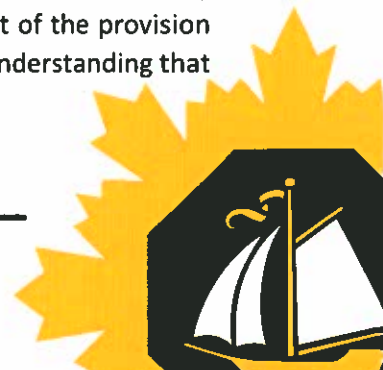
## **INTERPERSONAL BEHAVIOUR**

*Members shall treat every person, including other Members, corporate employees, individuals Providing services on a contract for service, and the public with dignity, understanding and Respect and ensure that their work environment is free from discrimination, bullying and harassment.*

Deputy Mayor James Edwards,

I want to express my gratitude for inviting me to provide further detail on the alleged *Code of Conduct for Elected Municipal Officials* violation that is being alleged against me and how you have taken the lead to help find resolve the issues being put forward from Councillor MacMullin. Having gone through a similar situation where a Council colleague took issue with my actions as Mayor, I appreciate the attempt to offer a forum where Council can discuss the issues as a whole and collectively find a path to resolution. My understanding is that the intent of this process is to offer an opportunity to learn and move forward from issues that arise between members of Council and allow the person who has made a mistake the opportunity to take ownership of their actions. In the situation and process undertaken last year, I took full responsibility for the hardship I caused a council colleague by my actions and fully recognize how that situation resulted in damaging the trust between myself and Council. The conclusion of that process truly served the purpose of me taking ownership of my errors made, finding resolution to the situation and most importantly, allowed Council collectively coming away from a difficult situation with resolve and hope for stronger work relationship.

The alleged breach of the *Code of Conduct for Elected Municipal Officials* that has been referenced by Councillor Earlene MacMullin against me today does not, in my opinion, meet the test of the provision cited under *Interpersonal Behavior* nor does it warrant the process being undertaken. Understanding that this is simply my own prerogative, I offer the following for consideration;



**1.) Claim: Sharing of Council information to Third Party (June 28<sup>th</sup>, 2022)**

Councillor MacMullin claims that an email thread I shared with 4 people outside Council was connected to the Canada Day email interactions that subsequently led to 4 members of Council to be investigated under a claim of harassment. I have included two printed copies of email threads that include subject lines **No 'Canada Day' CBRM Style** and **No bodies, no investigation to date**. The initial email thread under the subject line **No 'Canada Day' CBRM Style** was sent from David Delaney, copying a number of Council members and those in his personal circle. There was some back and forth over the dates of June 27<sup>th</sup> and 28<sup>th</sup> 2022 from Mr. Delaney, Craig MacFadgen, myself, Byron MacFadgen, Councillor Gordon MacDonald and Councillor Earlene MacMullin. The second email thread during that same time period with subject line **No bodies, no investigation to date** came from commentary in the previous email thread, but was entirely separate. All of Council were copied on this second thread and the only interactions back and forth were between Roger Taylor and myself. The content of the second thread of emails was truly disturbing to me as it eludes that the deaths of children who went through the Residential School system were being questioned as the bodies had not been exhumed and therefore could not be proven. I shared that thread with a close group of friends who I turn to for advice on how to handle many issues that arise in my role. No information including commentary from any council member or staff was shared as I know that is inappropriate. It is important to note that the group a residents in the initial emails sent by David Delaney have been writing to me since I was first elected to council, and the responses I provide them are used to populate critical editorials in the Cape Breton Post about me, so that is why I seek advise on how to handle their commentary. Again, a very common practice across all levels of politics, similar to seeking outside legal advice when dealing with council related issues. My request for advice was framed around the premise that David Delany and company had emailed council members around their discontent with the CBRM Canada Day interview that was publicly issued. None of the email threads containing any commentary or opinion of council members was shared with outside parties as cited in the claim against me

A final note on this claim, the reason Councillor MacMullin was privy to this particular email was due to a FOIPOP file related to the harassment claim I cited above. Because the words "Canada Day" were mentioned in the body of the email this email was flagged by IT and included in the FOIPOP file.

**2.) Request for information from Human Rights**

An email thread initiated on June 22<sup>nd</sup>, 2022 under the subject line **Canada Day** was copied to all members of Council and the entirety of the Directors list for Cape Breton Regional Municipality. In the days following the initial email a number of individuals copied on the thread reached out to me in confidence and concern as Fire Services Chief Seth being copied on a topic that is extremely sensitive for our indigenous community members in Canada. I personally felt similar concerns and knew that I did not, as cited in my email to the Nova Scotia Human Rights Commission, "have the knowledge to handle/respond such a claim". In my position of Mayor I

often reach out to subject matter experts, specifically when those issues can be connected to legislation as is with the Nova Scotia Human Rights Act in this situation. I am truly perplexed how this can be considered a violation of the *Code of Conduct for Elected Municipal Officials* and ask for more clarity on how reaching out to the Nova Scotia Human Rights Commission would constitute a breach in the *Interpersonal Behaviour* provision of the *Code of Conduct for Elected Municipal Officials*?

### 3.) Email interactions around RHI Meeting

This topic I take significant issue with because it really encompasses *personal* aspect of the Interpersonal Behaviour provision of the Code on behalf of both Councillor MacMullin and myself. The initial email sent on December 20<sup>th</sup>, 2022 by Councillor MacMullin to all of Council (which is included in Councillor MacMullin's request for Investigation) stated that after a conversation in the grocery store with an undisclosed person she learned that there was evidence to prove I had been working outside of the appropriate council process to assist New Dawn in getting ahead of the application process to obtaining RHI City Stream funding. This is utter hearsay and also completely untrue as I stated in my response to her (included as well in the Request to Investigate email). Mr. Deputy further to your information gathering related to this Request for Investigation, I ask that you please reach out to Director Ruus who has been a wealth of knowledge of support to groups such as New Dawn who are working incredibly hard to grow a network of supportive and affordable housing for our community. He has been an active part of many conversations and meetings I have participated in and can provide the detail and proof that all municipal practices and policies have been strictly adhered to. My office and staff have been meeting with similar groups and individuals on a regular basis providing them guidance on CBRM surplus lands (which is accessible to the public via our online portal), zoning and by-law information and helping connect entities from both the private and public sector that are necessary to growing affordable housing stock. After doing a quick search of my calendar from the past two years I put together the following list of meetings that I have been part of the included the topics of Rapid Housing Initiative, Affordable Housing, and CMHC as an example of the frequency in which these discussions and meetings are taking place considering the housing crisis the region is experiencing:

- Affordable Housing: RHI Funding across Canada, Parliamentary Secretary Adam Vaughan and MP Kelloway, November 26<sup>th</sup>, 2020
- Affordable Housing proposal – Louisbourg, CMHC options, December 8<sup>th</sup>, 2020
- Affordable Housing, Public Private partnership discussion, CBRM land, January 21<sup>st</sup>, 2021
- Provincial Housing Commission briefing on Affordable Housing, February 1<sup>st</sup>, 2021
- New Deal, Sydney mines – CMHC application and CBRM planning, April 26<sup>th</sup>, 2021
- Municipal Elected Officials Session, DMAH – Affordable Housing Report, June 9<sup>th</sup>, 2021
- Federal Departments Representatives, Infrastructure and Housing, RHI Funding, June 30<sup>th</sup>, 2021

- Elizabeth Fry (members of staff and Board, Housing options in CBRM and CMHC process, August 17<sup>th</sup>, 2021
- New Waterford Affordable Housing project represented by John Aylward and Ray Embree, CMHC application, October 27<sup>th</sup>, 2021
- Seton School project: CBRM, New Dawn, Foodbank, Dora: CMHC application, November 2, 2021
- Transition House: Potential CBRM Surplus properties or building to be considered for CMHC funding application, May 2<sup>nd</sup>, 2022
- New Dawn, senior CBRM staff: CBRM Surplus lands for RHI Project application, June 7<sup>th</sup>, 2022
- New Dawn: CBRM surplus lands, by-laws and RHI Project fund, June 14<sup>th</sup>, 2022
- CMHC: "Role of Municipalities in Affordable Housing", October 19<sup>th</sup> 2022
- New Dawn, CBRM, MP Battiste: RHI Project Funding, announcement of new city stream, November 14<sup>th</sup>, 2022

I stand by my comments made to the Councillor via email response but hope that you consider what I believe is the most important piece in my response to her:

*"Earlene, the email threats of 'serious conversations' to be had and underlying tones of some sort of conspiracy are really not necessary. No one is out to harm one another or circumvent the process, this is about growing our community and helping those who most vulnerable"*

At no point was I disrespectful to the Councillor, rather stern in the fact that we are wasting time on long email threads back and forth that have proven to cause incredible disruption to workflow and morale in the workplace. I use the example of the **Canada Day** email thread that has been hugely disruptive for over 6 months now and has left in it's a wake an air of distrust and fear. Councillor MacMullin is indeed correct when she comments that all email correspondence of elected officials is publicly accessible which saddens me only because of the amount of time and energy that is put into unnecessary criticism of one another rather than productive discussion. I do hope that going forward the correspondence between all council and staff of the CBRM is focused on positive movement and productive conversation rather than negative banter that has unfortunately occupied more time that it should.

Before I conclude I must address an overarching flaw in the current process and the determination of procedure. What Cape Breton Regional Municipality has is a general *Code of Conduct for Elected Municipal Officials* that unfortunately lacks regulation of the code and detail around enforcement. Having reached out to other municipal units for advice and insight on their procedures it became evident that this is a common issue across the province. Procedurally and legally speaking, without an enforcement mechanism detailed in the policy itself, the Code is merely a set of guidelines because it does not establish procedures and consequences in the event that a member of council fails to adhere to the provisions contained in the code. The fact that there has been no consistent procedure to address Code of Conduct breaches since I have been on council is telling and problematic, something I hope is remedied with the Department of Municipal Affairs and Housing mandate to implement not only a new

detailed Code of Conduct for Municipal Officials and most importantly a mechanism for enforcement. Without such detail around enforcement, individual interpretation allows for frivolous use of the Code as an excuse to target members of Council. I seen it happen while serving as councillor, I was unfairly targeted in public session using the Code as the reason why I could not question a colleague publicly and have also had to use the current Code at my discretion to address issues within the current council. The problem remains, there is not enforcement detail that allows for a fair, respectful and consistent process.

With respect and gratitude,

**Original Signed By**

Mayor Amanda M. McDougall-Merrill