

Cape Breton Regional Municipality

Fire & Emergency Services Committee

AGENDA

Tuesday, March 3, 2020

10:00 a.m.

**Council Chambers
2nd Floor, City Hall
320 Esplanade, Sydney, NS**

Committee Members:

Deputy Mayor Ivan Doncaster, Chair
Councillor Eldon MacDonald
Councillor Amanda McDougall
Councillor Bruckschwaiger, Vice-Chair
Councillor Kendra Coombes

Cape Breton Regional Municipality

Fire & Emergency Services Committee

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Roll Call

1. **Approval of Minutes:** September 11, 2019 (Previously Distributed)
2. **Approval of Agenda:** (Motion Required)
3. **REPORTS:**
 - 3.1 **Director/Fire Chief Report:** Michael Seth, Fire Chief, Director of Fire & Emergency Services (See page 4)
 - 3.2 **Operations Report:** Gilbert MacIntyre, Deputy Fire Chief (See page 6)
 - 3.3 **Report - Volunteer Coordinator/Manager Fleet, Training & Prevention, Public Information Officer and A/Manager Emergency Management Division:** Chris March, Deputy Fire Chief (See page 9)
 - 3.4 **Cape Breton Regional Fire Chiefs' Association Report:** Jim Prince, Volunteer Fire Chief (See page 15)
4. **C.B. Regional Fire & Emergency Service Issue Paper, Establishing CB Regional Fire Chaplaincy:** Chris March, Deputy Fire Chief (See page 17)

Adjournment

Michael Seth
Director of Fire & Emergency
Services/Fire Chief
Fire & Emergency Services
Cape Breton Regional Municipality



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INFORMATION PAPER

TO: FIRE AND EMERGENCY SERVICES COMMITTEE
FROM: Michael Seth, Director of Fire & Emergency Services/Fire Chief
DATE: Feb. 26, 2020
RE: Director/Fire Chief Report

As of November 18th, 2019 I have enjoyed the opportunity to take on the leadership role of the Director and Fire Chief of the CBRM. I have met a lot of welcoming people that have expressed their need and want to see some change. Overall, the interaction has been positive, yet hesitant as everyone gets an opportunity to learn about who I am and what I am about. Everyone has been receptive, open-minded and engaging.

STRENGTHS:

- First, and foremost, I would like to acknowledge all of the professionals, whether they are volunteer or career, that are in the CBRM fire services serving and protecting our residents and visitors. I have seen some very impressive and very loyal individuals that have the well being of this community at heart.
- Very robust network of fire protection services that protect the Municipality
- Fiscally lean operations

WEAKNESSES:

- A very disjointed fire service that is supported by a grant system that supports competition between fire departments
- Inconsistent application of policies, procedures and training methodologies/practices
- Limited direction on authorities within each jurisdiction as it pertains to my role as Director of Fire & Emergency Services
- Lacking clear risk profile to determine response needs throughout the municipality

OPPORTUNITIES:

- Conducting a risk assessment of the entire municipality to determine necessary service levels and develop bylaws to enact
- Enhancing the data collection process so that it supports the development of a risk-based response system.
- Development of an annual structured training program so that all members are able to maintain/attain approved/appropriate levels of training

THREATS:

- Liability with the coverages of WCB for the volunteers – lack of injury prevention based on limited training and reporting; who assumes this liability?
- Responder mental health programs – the development of a Mental Health Wellness/PTSD Prevention initiative is important to consider and enhance
- Firefighter Cancer Prevention Program

MEETINGS/COMMITTEE/ASSOCIATION INVOLVEMENT:

- Fire OHS Committee
- Ontario Association of Fire Chiefs – Labour Relations Seminar
- Labour/Management Committee
- Directors meetings
- New Station Committee
- Fire Services Association of Nova Scotia
- Cape Breton Partnership (asked to be Keynote Speaker at their conference)
- Cape Breton Regional Fire Chiefs Association
- Office of the Fire Marshal/Emergency Management – Nova Scotia
- 21 Volunteer Fire Departments
- Maritime Fire Chiefs Association
- Canadian Association of Fire Chiefs

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INFORMATION PAPER

TO: FIRE AND EMERGENCY SERVICES COMMITTEE
FROM: DEPUTY CHIEF GILBERT MACINTYRE, ECFO
DATE: Feb. 26, 2020
RE: OPERATIONS

New Chief Hired:

CBRM Fire & Emergency Services has welcomed a new Chief in Mike Seth. All look forward to working with Chief Seth in moving the fire service forward.

Labour Management/OHS:

Both committees have been meeting regularly with no major issues to report. Chief Seth has been a welcomed addition to both committees.

Regional Hospital Panel Upgrade:

The panel upgrade of the Regional Hospital is still ongoing, we remain in contact with hospital officials on the progress of the upgrade. Response by the Fire service is to the front of the building which is a change from in practice from our usual response to the rear.

The upgrade is still ongoing, the changeover is smooth and the forecasted completion is the end of March.

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Station # 1:

We have installed two new door systems that isolate the apparatus floor from the living quarters. This has been a great improvement in the living area. The doors have been placed at the entrance to the apparatus floor in the front entrance area and in the rear of the building isolating the living area around the Captain's office. The doors were installed to keep the diesel fumes from the trucks being able to travel into the living area, but have also had a positive impact on heating the living quarters.

New Station:

The location of the new station has been approved and we await the start of construction. The fire Service looks forward to this new station and in working with all interested stake holders in making a smooth transition to our new site.

New Collective Agreement:

We have a new collective agreement and we are pleased that the agreement was negotiated and not arbitrated. Also it is great to see that the new agreement is for 8 years, giving both the fire fighters and the municipality some stability.

Medical First Responder:

The application to provide Medical First Response in the core area and provided by the fire fighters in the Sydney area, has been accepted and approved. The fire fighters received MFR training from in house trainers and have commenced responding to MFR calls. We are pleased to offer this service to our citizens in hopes to better support the community.

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New Hire Competition:

We are currently running a competition to hire four new fire fighters. In an effort to have the process be transparent and fair, we contracted an outside agency to conduct the physical aspect of the competition. Lifemark, a company that has performed the same task for other fire departments in Nova Scotia was asked to put the candidates through a multi stage fitness test also known as the Beep Test and the Candidate Physical Ability Test (CPAT). We are currently waiting for the medicals to be completed before moving on with the process.

We are also in the process of hiring a new mechanic. We have a list of candidates and have conducted interviews. There were people who couldn't attend the day interviews were held and they will be interviewed in the near future and a decision will be made.

Meetings and Committee Involvement:

- 1) Fire OHS Committee
- 2) JOHSC
- 3) Labour management Committee
- 4) Directors meetings
- 5) New Station Committee
- 6) Maritime Fire Chiefs Association
- 7) Canadian Association of Fire Chiefs

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CAPE BRETON REGIONAL FIRE & EMERGENCY SERVICES COMMITTEE

VOLUNTEER COORDINATOR, MANAGER FLEET, TRAINING & PREVENTION

PUBLIC INFORMATION OFFICER

A/MANAGER EMERGENCY MANAGEMENT DIVISION

REPORT

To: Cape Breton Regional Fire & Emergency Services Committee

Date: March 3, 2020

Volunteer Coordinator

A 25-question survey on some of the issues and ideas that were discussed during last year's volunteer station visits had been developed by CBRM's Jillian Moore and me, Deputy Fire Chief Chris March. CBRM Director of Technology John MacKinnon has also approved the survey.

The survey was disseminated for all C.B. Regional volunteer firefighters to complete.

Most surveys have been received but data completion and a report has not yet been developed due to the unexpected departure of Jillian Moore. Data recovery and a report will be available for the next meeting of the Fire & Emergency Services Committee.

Fire Administration had completed an *Expression of Interest* to see what options may have been available for a new mechanic's location or facility from a third party. The posting was listed, unfortunately there were no replies.

Renewed conversations with the Nova Scotia Power Property Manager were held, and N.S. Power has agreed to sign another 3-year lease for our current Fleet Maintenance Facility, Townsend St., Sydney. . The lease is currently in our CBRM's solicitor's office for signature.

To aid in more efficient and effective communications through information, data collection & sharing, as part of CAO Marie Walsh's commitment to improve communications for C.B. Regional Fire Volunteer Firefighters, an RFP was created for a supplemental paging and data

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collection system and posted. There were two (2) respondents. After the RFP evaluation, it was identified that consensus would not be achievable. To ensure improved communications, it was agreed with The Executive of the C.B. Regional Fire Chiefs' Association, CBRM Director of Technology John MacKinnon and myself, that the best option would be to provide funding assistance to the volunteer fire departments and encourage them to use whichever supplemental system they feel best suits their department. This option was agreed to be in place for a period of one (1) year. We are now at the 1-year point and discussions and decisions will now be made as to which alternate paging and data system the CB Regional Fire & Emergency Service will be implementing for ongoing operations.

With approval from CAO Marie Walsh and Council we would like to introduce a Voluntary Chaplaincy position to our C.B. Regional Fire & Emergency Service. We have a qualified & credentialed Big Pond volunteer firefighter, Reverend Ian Dixon who is willing & eager to take on this role. This is a very traditional and meaningful position within the Fire Service and a position that has proven advantageous, rewarding, beneficial and appreciated by those who have utilized this position within their Emergency Service.

Big Pond Volunteer Firefighter, Reverend Ian Dixon's Bio as well as an Issue Paper on a Chaplaincy Service is included with this Report.

Training

The Cape Breton Regional Fire & Emergency Service Training Division's fifth **Hybrid Certified Firefighter Level 1** is completed. Student participation was not perfect this year with a loss of 12 students due to injury or illness. There were a couple who failed to attend with no reason provided. We started with 32 students enrolled and we anticipate finishing with 20 students completed. This will be a 64% completion rate.

This number is down from a completion rate of 95% last year, and therefore warrants further investigation and discussions. The pass rate was not good with class as well.

Until further investigation is completed, we have sourced another partner to provide our 6th C.B. Regional Fire, Firefighter Level I and II program for 2020. Ontario based **Firestar Services Inc.** is providing a Firefighter Level I & II Certification. The program has begun with great success to this point and is expected to be complete by the end of June 2020. We have 20 CB Regional volunteer firefighters enrolled.

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The CB Regional Fire Service's Training Division, in partnership with the *N.S Firefighter's School* will be offering a *Fire Service Incident Scene Safety Officer Course* to all CB Regional vol. fire departments in April or May of 2020.

The *CB Regional Fire Service's Training Division* in Partnership with the *Canadian Association of Fire Chiefs'* will be offering the **Beyond Hoses & Helmets** Course in 2020 as well. A date has yet to be determined. This is a valuable and highly sought-after *Leadership Course*, one we completed in the CB Regional Fire Service in 2014.

The Mobile Burn Unit is now closed for the winter season and will reopen in May. C.B.R. Volunteer Fire Departments are encouraged to contact Steve McLean or myself to schedule maintenance training in the MBU.

The parking area for our Mobile Burn Unit has been completely paved with an area for car and dumpster live fire evolutions as well. This keeps are training area much safer for our trainers and students, provides an atmosphere of professionalism and keeps our area much cleaner and more organized.

Prevention

Our Fire Prevention Officers continue to conduct day to day operations, Inspections, Code enforcement, Public Education and reporting. They have been very busy with continuing education and professional development.

Our Prevention Officer are receiving many requests for Public Education Training and advisement. We are creating training props and acquiring training equipment on a regular basis.

These requests demonstrate that our CBRM residents, business owners and managers are becoming more aware of our CB Regional Fire Prevention Division and the many resources and advantages that the Division has to offer.

This serves to keep our Fire Prevention efforts relevant, thus keeping our responders and fellow citizens safer.

Proactive measures will be required again this year to reduce the number and severity of grass fires.

Again, this year our media partners will aid in the form of public messaging and news coverage. Grass fire prevention PSA's will be on local radio stations along with ads in the Cape Breton Post and Coffee News.

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We would like to thank our partners, **CJCB Radio, CBC Radio, The Giant, Coast Radio, CTV Atlantic News, the Cape Breton Post & the Coffee News** who are all instrumental in providing coverage to help reduce the volume of grass fires.

Last year, 2019 the CB regional Fire service responded to an estimated 442 total grass fires, down from an estimated 2000 responses in 2018.

That is a reduction of 758 responses or 65% for grass fires compared to 2018. This shows our messaging is getting out there and our citizens are listening.

Fleet

The Fleet Plan for 2018-2019 for CB Regional Fire has been completed. Three tankers, one (1) each for Boisdale, Big Pond & South Side Boularderie volunteer fire departments have all been delivered and have been placed into service.

The Fire Fleet Purchase Plan for 2019-2020 had been posted and a Request for Proposals (RFPs) was awarded to Metalfab Fire Apparatus, New Brunswick. This year's agreed plan included two (2) 1500-gallon, single cab single axle tankers. There was one each for the Florence Volunteer Fire Department and the Westmount Volunteer Fire Department. We are also acquiring a four (4) door, commercial chassis, 1000-gallon Engine/Pumper for the Marion Bridge Volunteer Fire Department.

As per Council's request in 2018 during Budget discussions, the Cape Breton Regional Fire & Emergency Service Administration has agreement from the Cape Breton Regional Fire Chiefs' Association Executive on the Fire Fleet Purchase Plan for 2020-2021.

This years, 2020-2021 Fire service Fleet plan is as follows:

Sydney	2014 1000 pumper	\$511,647 (1000 gal. cu. pumper)
Grand Lake Road	2003 1000 pumper	Cascaded from Sydney (2012 1000gal. cu. pumper)
Gabarus	1991 pumper	Cascaded from Grand Lake Road (2003 1000gal. com. pumper)
Florence	1999 pumper	\$370,995 (1000gl) pumper tanker
French Vale	1999 pumper	\$370,995 (1000gl) pumper tanker

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With approval for Capital Budget for new fire fleet apparatus purchases 2020-2021, \$1,253,673 (Definitive Estimate), meetings with the two (2) volunteer fire departments, Florence and French Vale will be scheduled. Scheduled for new fire apparatus in this year's Plan is, Sydney Fire, Florence Fire and French Vale Fire. Scheduled for cascaded fire apparatus are Grand Lake Road and Gabarus Volunteer Fire Departments.

The specifications and RFP for the 2020-2021 Fire fleet purchases will be posted upon Fire Service Capital Budget approval.

Emergency Management Division

Emergency Management Division Chief, John Dilny has retired as of December 31st, 2019. We would like to thank John for his forty and one half (40.5) years of dedicated and committed service. We would like to take this opportunity to wish John a safe and lengthy retirement and wish John and his family the best of luck in their future endeavors.

I have and will be filling in for this role until a full-time replacement has been identified.

Weather Briefing Packages and *Weather Alerts* will continue to be disseminated to the CBRM Team when received from the Province as per normal operations.

When warning or alert criteria is met for any weather events or emergencies in general, our Provincial EMO representative and I are in contact on a regular basis.

Currently the Province through Nova Scotia EMO are requesting questionnaire completions regarding Municipal operations and logistics. These questionnaires are being completed with relevant CBRM managers feedback through our CB Regional Emergency Management Division.

Normal essential operations are continuing with our CB Regional Fire & Emergency Management Division.

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This concludes the C.B. Regional Fire & Emergency Service, Deputy Chief's Volunteer Coordinator's Report to the C.B. Regional Fire & Emergency Services Committee.

DC C. March

Original signed by:

Chris March BBA, C.Mgr., ECFO, AIFireE
Deputy Fire Chief
Volunteer Coordinator/Manager Fleet, Training & Prevention
Public Information Officer, A/Manager Emergency Management Division
Cape Breton Regional Fire & Emergency Service



Cape Breton Regional Fire Chiefs' Association Fire & Emergency Service's Committee Report: March 3, 2020

- Over the last number of months, the Regional Chiefs' executive has met and welcomed Chief Michael Seth. Chief Seth attended our regular meeting in December 2019 and took part in our January 2020 annual meeting by chairing the election of our new executive. The results of were;

Executive Chair, Chief Jim Prince, Howie Centre
Vice Chair, Chief Lloyd Macintosh North Sydney
Chief John Chant Glace Bay
Chief Bill MacLeod Coxheath
Chief Steve McLean Sydney River

Chief Seth has been out to see several fire departments meeting the members, viewing fire halls and equipment within the CBRM Fire Service. He has been listening to our needs and concerns. We as an association look forward to working with Chief Seth for the betterment of the Fire Service throughout the CBRM.

- The Chiefs' Association members have currently developed a plan to acquire **Heavy Rescue Training**. This Training may be funded through the Nova Scotia Insurance Levy and we are hopping to have it in place for this fall.
- CBRFCA Data Communications,

Over the last year, CB Regional Volunteer fire stations have been trying the 2 different secondary paging and data collection systems. 26 stations are using **Fire Q** and 4 are using or sampling, **I am Responding**. We are now waiting for the CBR Fire Service and the CBRM Technology Department to make a finale decision as to which system is going to be used. Renewal premiums for the services will be coming up shortly, we don't want to pay for something or add more data into a system until we know which system will be chosen.

- C.B. Regional Fire Station numbering and the idea of perhaps instituting station numbers throughout the 34 C.B. Regional Volunteer/Career Fire Departments and the Volunteer Hazardous Materials Response Team are still under discussion. A proposal has been brought forward to the CB Regional Fire Chiefs' Association members regarding this numbering for a decision.



Cape Breton Regional Fire Chiefs' Association

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- An important issue that keeps coming up, in this report and many reports before, is the need for Specialty Services funding, i.e.;

Auto Extrication (Jaws of Life)

High Angle Rescue

Water Rescue/Boat

Ice Rescue

The requirement for specialty funding for volunteer departments who provide these services needs to be addressed. Currently none of these services have been funded or funding addressed through the CBR Fire Service in the last 25 years. Departments that have offered this service throughout the CBRM coverage area, do so at their own expense. It is getting harder and harder to raise money for these services. The Regional Chiefs Executive are willing to work with the CBR Fire Service on a proposal for funding, that won't break the bank.

Sincerely,
Chief Jim Prince

Executive Chair, Chief Jim Prince
Cape Breton Regional Fire Chiefs' Association
Howie centre Volunteer Fire Chief

Cape Breton Regional
Fire and Emergency Service

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ISSUE PAPER

DATE: March 3, 2020

TO: CBRM Fire & Emergency Service Committee, Marie Walsh CAO, File

FROM: Chris March/Deputy Fire Chief, Volunteer Coordinator
Manager Fleet, Training & Prevention
Public Information Officer
Cape Breton Regional Fire & Emergency Service

RE: C.B. Regional Fire & Emergency Service
Issue Paper, Establishing CB Regional Fire Chaplaincy

Purpose

Request that, the *Cape Breton Regional Emergency Services Committee proceed with providing a recommendation to Cape Breton Regional Municipal Council to allow for a Cape Breton Regional Fire & Emergency Service Chaplaincy Program be implemented.*

That the Chaplain must minimally possess all necessary credentials, training and experience that this paper outlines.

Issue

The Cape Breton Regional Fire & Emergency Service consists of; one career department, Sydney Fire, with two (2) stations and personnel totaling sixty-five (65), thirty-three (33) volunteer fire stations with roughly seven hundred and fifty (750) volunteer firefighters. Our fire service represents over eight hundred (800) community members who provide for emergency responses to our fellow, 95,000 +/- CBRM Citizens. Our fire service protects an area of twenty-five hundred (2,500) square kilometers and responds to an average of 3,000 +/- emergencies per annum.

Many of these responses, unfortunately, are serious in nature and result in traumatic injuries. In many cases these responses involve fatalities. Responding to many of these emergencies at any level, career or volunteer can present some life altering challenges for our responders especially for those who have been repeatedly exposed to these types of calls and those who have experienced extremely traumatic events.

Many proactive fire departments are implementing holistic support initiatives along with health and wellness programs. These initiatives are designed to educate and encourage the health and well being of firefighters which in-turn impacts the well being of a firefighter's home and family life.

One of these initiatives is a Chaplaincy Program.

Required Credentials:

- Ordination as a minister (or the equivalent in your faith group)
- Endorsement from your faith group.
- A graduate degree in theology (or a related subject)
- five years of ministry experience,
- a clean criminal record
- must be ecclesiastically certified or endorsed by a recognized religious body.
- background, fingerprint and reference checks

Firefighters often help people on the worst day of their life. In the same way, fire chaplains provide a service to fire departments through the worst of times. Much like the fire service, fire chaplains are available 24/7, including weekends and holidays.

WHAT DOES A FIRE CHAPLAIN DO

A fire chaplain's job is not an easy one. Their main purpose is to help firefighters and fire department members in the event of an injured firefighter or worse. They're also available to personnel for grief counseling. They lend an ear for those who need to talk about something that is bothering them, such as physical or emotional stress. A fire chaplain's goal is to aid, comfort and help firefighters and their families, according to the [Federation of Fire Chaplains](#).

FIRE CHAPLAINS AND RELIGION

Fire chaplains, while bound in religious tradition, can also serve as non-denominational and non-sectarian in his or her chaplaincy. A fire chaplain will usually find out a firefighter's or family of a firefighter's religious preference and notify a nearby church.

ARE FIRE CHAPLAINS PAID

Most fire chaplains are volunteers.

WHO SERVES AS A FIRE CHAPLAIN?

A fire chaplain can be appointed by his or her fire department and must be endorsed by their religious organization. In rural areas, a fire chaplain can be a local pastor who volunteers their time to help a fire department. There are also firefighters who have ministry experience that volunteer their time when off-duty to do chaplain work.

Conclusion

The timing is right. The CBRM is currently developing and engaging in employee, health, wellness and mental health initiatives for the betterment of all CBRM employees and their families. Although volunteer firefighters are not CBRM employees, they are valuable volunteer service providers who are valuable as both emergency responders and our fellow citizens. Their and their family's health, wellness and mental health is also of paramount important to us. Implementing a Chaplaincy program for our CB Regional Fire Service is a proactive measure that we may provide at minimal cost yet yielding considerable benefits.

This will be an option for our emergency fire service responders, an option for those who may use the Chaplaincy as a source of support, validation, motivation, encouragement or any of the services a properly trained Chaplain may have to offer.

Having a properly trained and experienced Fire Service Chaplain, who is a volunteer member themselves thus understanding the issues quite clearly, may prove to be a priceless resource for all CB Regional volunteer firefighter's and their families.

Recommendation

Recommend that *Cape Breton Regional Fire & Emergency Service Committee bring forward to Cape Breton Regional Municipal Council* the recommendation for approval, adoption and implementation of a Fire Chaplaincy for the Cape Breton Regional Fire & Emergency Service.

Original signed by, DC C. March

Chris March, BBA, C.Mgr. ECFO, AIFireE
Deputy Fire Chief
Volunteer Coordinator/Manager Fleet, Training & Prevention
Public Information Officer, A/Manager EMD
Cape Breton Regional Fire & Emergency Service

To the: CB Regional Fire and Emergency Services Committee

From: Rev. Ian Dixon, Chaplain for and active member of the Big Pond Volunteer Fire Dept.

Here is a brief summary of my Fire Dept., Faith and work experience.

Career Firefighter with London (UK) Fire Brigade from 1971-75 stationed at K22 Wandsworth Fire Station. Passed Leading Firefighter Exams.

1975-81. Moved to Hastings UK for family reasons and joined East Sussex Fire Brigade as a Retained (paid part time) Firefighter at Station 09. This was a day-manned station and we covered nights and weekends and, if available, daytime stand-by. During this time, I was employed as a Linesman with British Telecom.

We emigrated as a family to New Brunswick in 1981 where I joined Upper Kingsclear Volunteer Fire Dept. and worked as a Geological Technician and Prospector. 1982-86 I took a Religious Studies Degree Course at St. Thomas University in Fredericton. At the same time in 1983-85 I took a Theological Diploma Course from Buffalo School of the Bible (by extension) at Smythe Street Cathedral Fredericton. This also included various aspects of counselling.

In 1986 it was back to Geological Technician and Cartographer until we went back to England in 1990 to help at a struggling Baptist Church.

While back in England I took courses in Economic Geography and Third World Development at Chichester University.

The next few years are a bit complicated as we “Bounced” between UK, NB and Uganda where we carried out Community Development work. We worked in Uganda in 1993-95 where we volunteered at an Orphanage in Kampala. 2000-03 I was Director of an Orphanage and school in Kamuli, a small township in Eastern Uganda where we supervised 150 orphans, 200 school children and 38 staff. The last work in Uganda was 2010-11 where we lived in a small village off the grid and helped the local people with agricultural projects, schooling and medical assistance. We are registered with the Uganda Government as a not for profit organisation and have a base there.

We “Retired” to Toronto in 2011 and moved to Big Pond in 2015 where we now reside.

I was ordained as a Minister with ACOP (The Apostolic Church of Pentecost of Canada) in July 1996 and appointed as a National Chaplain with the Fellowship of Evangelical Baptists in September 2018. I am also on the Chaplaincy list at Cape Breton Regional Hospital.

I attend and volunteer at Faith Baptist Church Sydney where I help to run the “Infocafe” drop in centre.

I have taken courses with Samaritans Purse on PTSD and Disaster relief. Also, a Loss and Bereavement course at the Cove Rest Home. As you can see, I have experienced many difficult situations and I am always willing to learn more.

I am also a member of the Federation of Fire Chaplains of Atlantic Canada having attended their training course in September 2019.

I am currently a member of Big Pond VFD and I am Captain of the MFR Truck.

Rev. Ian R Dixon February 2020

